



Decatur Independent School District
Board of Trustees Agenda Item

To: Board of Trustees
From: Taylor Williams
Subject: Annual Renewal of Education Service Center Region 11 Benefits Cooperative Interlocal Agreement
Meeting Date: APR-20-2026
Type of Item: Information Presentation Consent Agenda Discussion Action

Supporting Documents: Yes No

Background Information and Rationale:

The district has been a member of the ESC Region 11 Benefit Co-op for the past seven years. As part of the Co-op, the district is required to annually renew the interlocal agreement. The Co-op is made up of several districts in Region 11.

According to the Region 11 website, the coop may provide benefits as follows:

The ESC Region 11 Benefits Co-op was formed to assist school districts and charter schools in providing a broad selection of voluntary benefits to their employees at a competitive cost. The selected third party administrator for the co-op is Financial Benefit Services (FBS) of Richardson, which has a long history in co-op services in other areas of Texas. Governance of the co-op is by a board comprised of designates from each participating entity. The voluntary benefits and providers offered by the co-op are, but not limited to:

- Life, Disability, and Accident Insurance
- Basic Life & Term Life Insurance
 - Accident Insurance through Loyal American
 - Cancer Plans through American Public Life
 - Disability Plans through Unum Provident
 - Vision Plans through Block Vision
 - Flexible Spending Accounts through MGM

- Dental Plans
- DMHO through Guardian
 - PPO through Cigna with Hi-Lo Options

Support of Strategic Goals:

- 4.1 DISD will ensure strong financial stewardship and fiscal responsibility.
- 4.2 DISD will create and maintain systematic long-range facility management.
- 4.3 DISD will provide operational efficiency, effectiveness, and transparency to maximize taxpayer dollars..

Fiscal Implication:

None, program is an optional benefit for employees

Administrative Recommendation:

The Administration recommends the Board of Trustees approve the agreement.

Contact Person(s)

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Respectfully submitted,

Taylor Williams
Superintendent

Gary Micinski
Interim CFO