

ROYALTIES

The Board of Trustees supports and encourages school district staff members to publish or develop materials related to the educational profession and wishes to establish the principal of rewarding creativity by the staff. The Board does not wish to become an entrepreneur in either publishing or manufacturing enterprises, yet if there is a commercial return on the investment of District funds, the Board wishes to receive a return on that investment.

- It is suggested that staff members who desire to develop products make such action known to the Superintendent/designee prior to the time such work is started so that proper procedures can be established to assure that District interests and the interests of the staff member are protected.
- Materials developed by staff on their own time: Rights to copyrights or patents of books, materials, devices, etc., developed by staff members of the District on their own time will be relinquished by the Board of Trustees upon request of the staff member provided that the books, materials, devices, etc., were prepared without the use of District data, facilities, and/or equipment.
- Materials developed by staff using District facilities: It is the intent of the Board of Trustees that all books, materials, devices, or products that result from the paid work time and/or prescribed duties of staff members employed by the District will remain the property of the District and that the District will retain all rights and privileges pertaining to ownership. This does not apply to those people who produce products while modeling for students (e.g. Industrial Arts, Art, etc.).
- In the event that any of these products have commercial appeal, the Superintendent/designee is authorized to secure copyrights, patents, etc. to ensure the ownership of the product by the District.
- The Superintendent/designee is authorized to negotiate with appropriate agencies for the production and distribution of products with commercial appeal.

Reviewed: January 15, 2013
Adopted: April 9, 1997
Revised: February 26, 2013

NEPN/NSBA Classification: DFE
Legal Reference: