

From: [Andrew Tonkin](#)
To: [Kattie Riggs](#)
Subject: Budget Committee Meeting
Date: Wednesday, May 20, 2026 6:26:16 PM
Attachments: [image001.png](#)

Hi Kattie,

Here is my comment for the board:

From Andrew Tonkin, Classified Employee, Facilities Physical Plant Technician Lead, at the college for 4 years.

“I am a single Father of 3 that I support on my own and fear for myself and fellow staff for our livelihoods after giving our best to the college and all while being over worked and under staffed. I have concerns of the ability of the board and Administration to properly run the College as I have seen multiple instances of Management and Administration failing the community, the staff, and the college as a whole, as there is constant cuts to programs and staffing with little cuts to Administration and it is common to see Administrators on long or frequent leaves. But for the staff, feeling the pain of minimal staff to cover or barely operate within their departments, and with findings showing CCC having some of the higher staffing in Administration compared to other colleges, how can this make a functioning facility when the staff supplying the services and performing the work to maintain the buildings and grounds and safety, teach the students or run these programs from support staff can continue to be pushed to work harder with no reprieve on staffing shortages. If this persists, the staff will either leave, have problems or conflicts that become detrimental to the College’s image, and eventually a complete collapse of the Colleges ability to provide any service to the community as a college. As board members of the community to support the community, please take this to heart and push against administration, not support their agendas as you are there to represent your community members!”

Thanks,

Andrew Tonkin

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