



**Board Meeting Date:** 4/13/2026

**Title:** Agreement to Extend Probationary Period

**Type:** Consent

**Presenter(s):** Sonya Sailer, Executive Director of Human Resources

**Background:** The Administration proposes extending the probationary period of a probationary teacher by one (1) year to provide additional time for the teacher to complete their licensure program in the assigned subject area and to demonstrate the professional skills and knowledge required for non-probationary status within the School District.

The probationary teacher agrees to this one-year extension, through June 30, 2027, and voluntarily waives certain rights provided under Minnesota law. During the extended period, the teacher will remain in probationary status and will not receive any additional employment protections.

The School Board retains full discretion to decline renewal of the teacher's contract at the conclusion of the extended probationary period. This agreement does not confer non-probationary status.

The probationary teacher acknowledges that this agreement has been entered into voluntarily, with a full understanding of their rights, and that this written document constitutes the entire agreement between the parties.

The terms of this agreement have been reviewed and approved by both the probationary teacher and Education Minnesota/Edina.

**Recommendation:** Approve the attached agreement to extend a probationary teacher's probationary period.

**Attachment:** Agreement to Extend Probationary Period.