

# Mark A. Hughes, MSW

---

## Summary

Extensive experience in educational leadership, peer mentoring, counseling, and youth program development. Credible experience in working with disadvantaged youths and engaging students and parents in the educational process. Collaborative leadership style with proven successful experience in administrative projects and tasks. Able to successfully motivate others to provide a shared vision for an instructionally-effective learning environment for students. Possess strong communication, writing, and organizational skills. Trained extensively in technology and its implementation in instructional practices.

## Experience

2013 – Present                      East Haven High School                      East Haven, CT

### Dean of Students

- Student Discipline
- PBIS Team Administrator
- East Haven Juvenile Review Board (JRB) representative
- School Climate Specialist for bullying & harassment investigations
- Teacher Evaluations / Observations (Teachscape / Frontline calibrated)
- Tier II / Tier III Intervention Coordinator (Student Behavior Intervention Plans)
- Teacher supervision for classroom/student behavior management
- PPT/504 Administrator
- Building Title IX Officer

2005 – 2013                      Area Cooperative                      Hamden, CT  
Educational Services

### School Social Worker

#### Mill Road Elementary School (2010 – Present)

- Provide related services to 4<sup>th</sup> & 5<sup>th</sup> grade students in a Special Education K-8 RESC school setting
- Coordinate intakes and admissions for perspective students
- Prepare and implement curriculum for Social Skills Education
- District-wide Teacher Evaluation Development Committee
- District-wide Teacher of the Year Committee (2005 – Present)
- District-wide Student Policy Committee

### School Social Worker

#### Collaborative Alternative Magnet School for Leadership (2005 – 2010)

- Provide related services to students ages 14 – 21 in an Alternative Education Magnet High School setting
- Acting administrator in absence of building administration
- Building Level CAPT Coordinator
- School Master Schedule Coordinator
- Student Schedule Coordinator / Academic Guidance Counselors
- Magnet School Fair / Community Marketing Representative
- State Level Report Data Collection (ED165, ED540, ED236)
- District-wide Strategic Planning Team member
- School Steering Committee member
- Leadership Mentor Team Coordinator
- Experiential Learning Team Coordinator / Staff Development Coach

### Interim School Social Worker

#### Whitney East/West High School (2005 – 4 Month Interim)

- Provide direct casework and related services for students ages 14 – 21  
In a Special Education RESC High School setting
- Prepare case records and reports on assigned student caseload

2002 – 2007 Meriden YMCA Meriden, CT

**Director of Teen & Outreach Programming**

**Director of Camping Services**

- Oversee budget & employment responsibilities related to the departments
- Compose & implement all marketing strategies related to the departments
- Create & implement programs that coincide with the agency mission while meeting the needs of the Meriden community
- Locate & secure grant funding / Grant writing
- Began working with the Meriden YMCA in 1986 and was promoted through the levels until achieving an administrative Program Director position

**Education/  
Internships**

August, 2010 Sacred Heart University Fairfield, CT

- Educational Leadership Program
- 4.0 GPA

May, 2000 Fordham University New York, NY

- MSW / Graduate School of Social Services
- Accepted with Advanced Standing
- Specialization: Children & Families
- Internship: Church Street Elementary School – Hamden, CT

May, 1999 Central CT State University New Britain, CT

- BSW / Social Work Department
- Member: Phi Alpha National Honor Society
- Internship: Child Guidance Clinic – New Britain, CT

**Community  
Service**

2003 – 2019 Meriden Board of Education Meriden, CT

- Elected to four year terms in 2003, 2007, 2011, & 2015
- Board President 2007 – 2019
- Board Secretary 2005 – 2007
- Finance Committee, member
- Curriculum Committee, member
- Policy Committee, member
- Contracts Committee, member
- Student Dress Code Ad-Hoc Committee, Chairman
- Expulsion Hearing Committee, member
- Community Outreach Ad-Hoc Committee, member
- Transportation Ad-Hoc Committee, member
- Alternative Disciplines Ad-Hoc Committee, member
- School Based Health Center Ad-Hoc Advisory Committee, Chairman

2021 – Present Meriden Board of Ethics Meriden, CT

2002 – 2005 Meriden & Wallingford Wallingford, CT  
Substance Abuse Council

**Certifications**

2010 – 2016 State of CT Intermediate Administration or Supervision (092)  
2019 – 2024 State of CT Professional Educator Certificate (071)

**Publications**

Hughes, Mark A. & Benigni, Mark D. "The Inspirational Leader".  
American Association of School Administrators (AASA) The School Administrator.  
May, 2012; Number 5 Volume 9 pp. 36 - 39.

Hughes, Mark A. & Benigni, Mark D. "The Supportive Leader".  
National School Board Association (NSBA) American School Board Journal. July, 2012; Volume  
199 Number 7 pp. 23 – 24.