

MEMORANDUM

TO: NWABSD Board of Education

DATE: April 28, 2026

NUMBER: 26-108

FR: Office of the Superintendent

SUBJECT: Human Resources

STRATEGIC PLAN/BOARD GOAL:

Track 1: Operational Improvements
Initiative: Optimize Business Practices

ABSTRACT:

Each month various Human Resources actions occur, which require Board action or cognizance.

ISSUE:

At issue is the approval of awareness of Human Resources actions for the District Office, Maintenance Department, Alaska Technical Center and school sites.

BACKGROUND AND/OR PERTINENT INFORMATION:

On a monthly basis the administration recommends Board approval of new certified/classified hires, position reclassifications and the revision of job descriptions. In addition, the administration informs the Board of resignations and terminations throughout the district.

ALTERNATIVES:

1. Approve the Human Resources actions as presented.
2. Disapprove the Human Resources actions as presented.
3. Take no final action.

ADMINISTRATION RECOMMENDATION:

The administration recommends the Board approve the Human Resources actions as presented.

Human Resources
April 26

I. The administration recommends approval of the following action items:

- a. Certified Transfers FY27
- b. Classified Separations FY26
- c. Certified Separations FY26
- d. Certified Rehires FY27

a) The administration recommends the approval of the following FY27 Certified Transfer:

LOCATION & DATE	NAME	POSITION
<u>Ambler</u>		
8/10/26	Kellie Blanchard	Teacher
<u>Deering</u>		
8/10/26	Joseph Bullock	Teacher
<u>JNES</u>		
8/10/26	Vanessa White	Teacher
<u>KMHS</u>		
8/10/26	Daphne Rashid-Tadeo	Teacher
<u>Shungnak</u>		
8/10/26	Danilo Guillemer	Teacher
8/10/26	Patricia Wilson	Teacher

b) The administration recommends the approval of the following FY26 Classified Separations:

LOCATION & DATE	NAME	POSITION
<u>Ambler</u>		
3/6/26	Anita Griepentrog	Special Ed. Aide
<u>JNES</u>		
2/24/26	Destiny Tolbert	Special Ed. Aide
5/20/26	Roberta Newlin	Instructional Aide
<u>KMHS</u>		
6/1/26	Mamie Oktollik	Secretary
6/1/26	Allison Lincoln	Secretary
<u>Selawik</u>		
3/9/26	Sophia Ballot	Special Ed. Aide
<u>ATC/STAR</u>		
3/13/26	Lucy Nelson	ATC Registrar
<u>District Office</u>		
3/17/26	Paul Bebout	Technology Coordinator

6/30/26

Robert Sheldon

Director of Student Activity

c) The administration recommends the approval of the following FY26 Certified Separations:

LOCATION & DATE	NAME	POSITION
<u>JNES</u>		
5/20/26	Carolyn Ripley	Teacher
5/20/26	Jessica Sauter	Teacher
6/1/26	Corey Shepherd	Principal
<u>KMHS</u>		
5/20/26	Michael Lancaster	Teacher
<u>Kivalina</u>		
6/10/26	Jeremy Millard	Principal
<u>Kobuk</u>		
5/20/26	Mary Snider	Counselor
<u>Noorvik</u>		
4/2/26	T'Cambry Green	Teacher
<u>Selawik</u>		
5/20/26	Harold Dino	Special Ed. Teacher
5/20/26	Bradley Schott	Teacher
5/20/26	Savannah Smead	Teacher
<u>Shungnak</u>		
5/20/26	Brian Young	Teacher
<u>District Office</u>		
4/30/26	Jacob Ray	Staff Dev. Specialist

d) The administration recommends the approval of the following FY27 Certified Rehires:

LOCATION & DATE	NAME	POSITION
<u>Ambler</u>		
8/10/26	Luqman Hasan	Teacher
<u>Buckland</u>		
5/20/26	Robert Proctor	Counselor
8/10/26	Florence Nolton	Teacher
<u>Deering</u>		
8/10/26	Joan Bidaure	Teacher
<u>JNES</u>		
8/10/26	Katie Hansen	Teacher
8/10/26	Ashley Hansen	Teacher
8/10/26	Lisa Ungry	Teacher

Kivalina

8/10/26 Jay Jamin Teacher

KMHS

8/10/26 Jusan Catalan Teacher

8/10/26 Leslie Owens Teacher

Noatak

8/10/26 Lea Guleng Teacher

8/10/26 Ashley Ort Teacher

8/10/26 Careene Bravo Teacher

8/10/26 Nadene Parshall Teacher

8/10/26 Lori Moore Teacher

8/10/26 RoxiAnn Wolf Teacher

Noorvik

8/10/26 Sarah Ybanez Teacher

8/10/26 Uzziel Irog-Irog Teacher

8/10/26 Jilbert Jaurigue Teacher

Selawik

8/10/26 Marjorie Hingsbergen Teacher

8/10/26 Alma Celis Teacher

8/10/26 Rickey Cowart Teacher

8/10/26 Richard Williams Teacher

8/10/26 Larel Woods Teacher

District Office

8/10/26 Aimee Clark-Webb Special Ed. Teacher

8/10/26 Rita Short Special Ed. Teacher

8/10/26 Andrea Bailey Clerk