



February 24, 2026 – Regular Meeting

Board of Trustees of Community College District 532

Grayslake Campus – Conference Center, Room A013, 19351 W. Washington, Grayslake, Illinois

MINUTES

1. Call to Order and Roll Call

Trustees Present at roll call: Ms. Barbato, Ms. Flores, Ms. Gibson, Dr. Griffin, Ms. Howland, Mr. Virgilio and Student Trustee Ms. Gomez

Trustees Absent at roll call: Ms. Abernathy

Others Present: Dr. Lori Suddick, President; James Beckom, Interim Vice President, Business Services and Finance; Sue Fay, Chief Human Resources Officer; Dr. Angela Frazier, Vice President of Student Development; Dr. Derrick Harden, Vice President of Strategic Advancement; Dr. Kristen Jones, Vice President of Education; Dr. Ali O'Brien, Vice President of Community and Workforce Partnerships; Allison Porterfield-Woods, Chief Information Officer; Carol Dikelsky, Director of Communications and Engagement; Laura Laba, Executive Assistant to the President/Recording Secretary; Catie Locallo, Legal Counsel, Robbins Schwartz; and other guests.

Chair Howland announced there would be no closed meeting.

2. Approval of the Agenda

Motion to approve agenda made by Trustee Gibson and seconded by Trustee Griffin.

Roll call:

Student Advisory Vote: Aye

Ayes: Flores, Gibson, Griffin, Howland, Virgilio, Barbato

Motion passed.

3. Receipt of Notices, Communications, Hearings, and Petitions

3.1 Public Input on the Energy Transition Community Grant Program – Zion Nuclear Plant Taxing Bodies

Chair Howland announced the public input portion of the meeting specific to the Energy Transition Community Grant Program. No requests for public comment were received ahead of the meeting, and no requests to comment were made from those attending the meeting.

3.2 General Public Comment

Chair Howland announced the public comment portion of the meeting and noted no requests were received by the President's Office. She then asked if any individuals in the room wished to address the Board. Hearing no requests, Chair Howland moved to the next agenda item.

4. Reports

4.1 Board Chair Report – Amanda Howland

- Several trustees attended the Association of Community College Trustees (ACCT) National Legislative Summit in early February. Chair Howland attended meetings as the Central Region Coordinator, and Trustee Barbato attended meetings as the state representative for the Central

Region. Discussion included how to bring in community colleges that are not currently ACCT members. Trustees offered comments about the NLS speakers, presentations, and advocacy meetings with legislators. Trustee Barbato also mentioned an idea being developed by the Impact and Success Committee to pair Student Trustees with mentors.

Board Liaison Reports

University Center of Lake County (UCLC) – Trustee Flores

- UCLC is updating its Strategic Plan
- Art and Wine Scholarship Fundraiser: March 13.
- Informational sessions are planned for the spring; details on the UCLC website.
- CLC and UCLC are partnering on the 1st Generation Conference – Familias en Educacion, April 25.

Foundation – Trustee Virgilio

- CLC Foundation Scholarship Breakfast is planned for April 17 in Café Willow, Grayslake Campus.
- CLC Foundation Scholarship Golf Classic is planned for September 21 at the Stonewall Orchard Golf Club in Grayslake.
- Urban Farm Center capital campaign goal of \$15M has been achieved. Donor feedback emphasized that their commitment is the result of seeing CLC's record-setting student success outcomes, focus on workforce and economic development, and support for community vibrancy throughout Lake County. A hard hat tour will be coordinated for Trustees.

ICCTA – Chair Howland

- State meeting was held at ACCT NLS.
- Student Trustee spoke on how community colleges have helped them on their journey.

ACCT – Chair Howland

- ACCT has grant programs opening up as a source for community college funding.
- Executive Board Retreat is scheduled for July.

Board Activities

Chair Howland invited Trustees to comment on other events. Trustees commented on an uplifting event – CLC Lancer Explore Institute's Spring Semester Kickoff.

4.2 Student Trustee Report – Student Trustee Andrea Gomez

- The Illinois Community College Board Student Advisory Committee met twice, bringing an Advocacy Day Sub-Committee together to prepare for meetings in Springfield this April.
- Attended the ACCT NLS – Lobbying for increases for Pell grant funding and no taxation on the Pell. Bringing community college students' experiences to the legislators.
- Networked with other Student Trustees, sharing perspectives and happenings on other campuses.

4.3 President's Report – Dr. Lori Suddick

- Congratulations to the Speech and Debate Team and faculty co-sponsors for taking 2nd place at the La Trenta Triangle Tournament hosted at Harper College.
- Congratulations to Phi Theta Kappa (PTK) Chapter for maintaining REACH status. The award is given to chapters that are thriving and engaging members in all opportunities provided.
- Spring 2026 enrollment remains stable with overall and college-level credit hour increase of 5%. Dual Credit enrollment is up by 13%, delivering to 4,936 students (5th semester in a row in increased

semester and credit hours). Adult Ed 5% decline in credit hour and 6% decline in head count. After 3 consecutive Spring increases, Adult Education enrollment remains above pre-pandemic numbers.

- Illinois Community College Marketing Collaborative (ICCMC): Includes representatives from PR & Marketing throughout the state. Working on a statewide messaging campaign, primarily a digital campaign focused on influencers coming to campuses.

4.3.1 CLC Data Dashboards – Derrick Harden, Nick Branson, and Ana Pizano

Dashboards are designed to shift practices from reporting on the past to moving shaping the college's future. Currently, 12 dashboards have been created, creating new ways for employees to use data in decision-making and actions.

Importance: track progress, monitor the student's journey, obtain insights, make inquiries, and dynamic decision-making. Dashboards help to answer questions that the end-user can find independently with access to real-time data. Eight dashboards are consistently updated and enhanced, 3 dashboards are under development. Over the last 60 days, more than 900 viewers have accessed the dashboards.

Vision: READI – Relevant, Equity-minded, Accessible, Designed, Integrated.

Alignment with CLC Success Frameworks: Tracks each cohort of students across the Link, Launch, Learn, Leap structure.

Dr. Branson provided an overview and demonstrated the Lancer Success dashboard. Dr. Pizano demonstrated how to view the location of where current CLC students reside.

Next Steps:

- Complete development and launch Employee Success and Faculty Success dashboards.
- Enhancements and updates to existing dashboards will be ongoing.
- Continued professional development and use of dashboards for employees.

Discussion:

Trustees inquired if other institutions were using these types of dashboards. Response: it is common for community colleges to aspire to leverage dashboards in student success strategy. CLC has accelerated implementation over the last 3 years and the good results in student success outcomes are supported through improved data utilization aligned to strategy and the frameworks.

5. Consent Agenda

- No items required discussion.
- No items were removed.

Chair Howland asked for a motion to approve all items in Section 5 Consent Agenda.

Motion to approve Section 5 Consent Agenda made by Trustee Barbato and seconded by Trustee Gibson.

Roll call:

Student Advisory Vote: Aye

Ayes: Flores, Gibson, Griffin, Howland, Virgilio, Barbato

Motion passed.

6. Presentment of Board Policies and Objectives

6.1 College of Lake County Board of Trustees Guidance on Total Rewards Philosophy

No discussion.

6.2 Temporary Modification of Board Policy 704 – Fund Balance

Motion to approve Item 6.2 made by Trustee Griffin and seconded by Trustee Gibson.

Roll call:

Student Advisory Vote: Aye

Ayes: Flores, Gibson, Griffin, Howland, Virgilio, Barbato

Motion passed.

7. New Business

7.1 Sabbatical Leaves of Absence

Motion to approve Agenda Item 7.1 made by Trustee Gibson and seconded by Student Trustee Gomez.

Roll call:

Student Advisory Vote: Aye

Ayes: Flores, Gibson, Griffin, Howland, Virgilio, Barbato

Motion passed.

7.2 Tenure Employment Status of Faculty for 2026-2027

Motion to approve Agenda Item 7.2 made by Trustee Griffin and seconded by Trustee Gibson.

Roll call:

Student Advisory Vote: Aye

Ayes: Flores, Gibson, Griffin, Howland, Virgilio, Barbato

Motion passed.

7.3 Academic Year 2026-2027 Credit Course Fees

Motion to approve Agenda Item 7.3 made by Trustee Gibson and seconded by Student Trustee Gomez.

Roll call:

Student Advisory Vote: Aye

Ayes: Flores, Gibson, Griffin, Howland, Virgilio, Barbato

Motion passed.

7.4 Fiscal Year 2027 Tuition and Comprehensive Fees

Motion to approve Agenda Item 7.4 made by Trustee Barbato and seconded by Trustee Gibson.

Roll call:

Student Advisory Vote: Aye

Ayes: Flores, Gibson, Griffin, Howland, Virgilio, Barbato

Motion passed.

7.5 Policy 411 – Grading System – Revised – Second Reading

Motion to approve Agenda Item 7.5 made by Trustee Gibson and seconded by Trustee Flores.

Roll call:

Student Advisory Vote: Aye

Ayes: Flores, Gibson, Griffin, Howland, Virgilio, Barbato

Motion passed.

7.6 Policy 430 – Withdrawals – Revised – Second Reading

Motion to approve Agenda Item 7.6 made by Trustee Flores and seconded by Trustee Griffin.

Roll call:

Student Advisory Vote: Aye

Ayes: Flores, Gibson, Griffin, Howland, Virgilio, Barbato

Motion passed.

7.7 Policy 443 – Medical Catastrophic Withdrawal – Deletion – Second Reading

Motion to approve Agenda item 7.7 made by Trustee Gibson and seconded by Trustee Flores.

Roll call:

Student Advisory Vote: Aye

Ayes: Flores, Gibson, Griffin, Howland, Virgilio, Barbato

Motion passed.

7.8 Advanced Technology Center Roof Repairs and Exterior Improvements

Motion to approve Agenda item 7.8 made by Trustee Griffin and seconded by Trustee Gibson.

Roll call:

Student Advisory Vote: Aye

Ayes: Flores, Gibson, Griffin, Howland, Virgilio, Barbato

Motion passed.

8. Other Matters for Information or Discussion

- Chair Howland met with Mary Spilde and Ken Burke regarding the October 2026 Board Professional Development Retreat. A summary report of recommendations is forthcoming and will be shared with trustees.
- A schedule for Trustee Self-Evaluation and President’s Evaluation is being worked on.
- Many events are being held at CLC; Trustees were encouraged to attend.
- Responsible Bidder Ordinance (RBO) discussion: Trustee requested status of the formation of the committee that had been agreed upon and shared perspectives about RBO. A meeting is scheduled to discuss this issue to include legal counsel, Board Chair and Vice Chair. Trustees agreed that a Committee of the Whole, rather than a subcommittee, would be held to facilitate the Board’s that aion on the study of an RBO.
- New CLC video shared to promote CLC, Open House, and Community College Month in April.

9. Adjournment

Chair Howland called for adjournment at 6:39 pm.

Motion to adjourn the meeting made by Trustee Flores and seconded by Student Trustee Gomez.

Roll call:

Student Advisory Vote: Aye

Ayes: Flores, Gibson, Griffin, Howland, Virgilio, Barbato

Motion passed.

Amanda D. Howland, Chair

Allena Barbato, Secretary