

Killeen Independent School District

Board of Trustees Meeting Minutes, Regular Meeting April 28, 2026, at 5 p.m. in the Killeen ISD Boardroom

Board Members Present

- Brett E. Williams, President
- Susan M. Jones, Vice President
- Brenda Adams, Secretary
- Marvin Rainwater, Member
- Oliver Mintz, Member **(joined meeting at 5:10 pm)**
- Tina Capito, Member
- Rodney Gilchrist, Member
- **Board Member Absent:** None

Quorum: Established

Call to Order

The meeting of the Killeen Independent School District Board of Trustees was called to order by President Brett E. Williams at 5 p.m.

The meeting was recorded and streamed publicly

Agenda Item 1: Public Forum

Speaker: Rebecca Fay

Rebecca Faye shared how KISD librarians worked with community partners and district departments to provide free books to students. Through support from Community Relations, Property Management, librarians, and instructional technologists, the team collected, transported, sorted, promoted, and distributed the donated books. As a result, more than 1,000 books were placed in the hands of students, reflecting the district's commitment to working together to support children and literacy.

Speaker: Gerrica Bailey

Gerrica Bailey expressed appreciation to the Board and District for improving the book ordering process while maintaining compliance with SB 13, noting the careful planning and multiple steps involved. She emphasized that these improvements help librarians more efficiently provide relevant, engaging materials that support student learning, curiosity, and engagement. Ms. Bailey also highlighted that proposed DOI plan amendments will expand access to new and updated resources, while encouraging continued collaboration to ensure students have meaningful and inclusive library collections.

Speaker: Mary Peoples

Mary Peoples praised Ms. Howard as a dedicated and compassionate leader whose character, commitment, and growth mindset have had a profound impact on Liberty Hill Middle School. She highlighted her expertise in maintaining campus safety, her role as a trusted source of guidance for staff, and the respect she earned from students by holding them accountable. Ms. Peoples emphasized that her absence has significantly affected the school's environment and urged recognition of her essential contributions to the campus community.

Speaker: Trulunda Howard

Trulunda Howard addressed the Board regarding the proposal not to renew her contract, requesting a thorough review of all evidence, including audio recordings from the district's investigation, before making a final decision. She stated that she had filed multiple protected complaints over the past year alleging retaliation, discrimination, and lack of due process, which she says were never heard. Ms. Howard described being placed on administrative leave after giving students rides during severe weather, asserting that the practice had been common on her campus and that she was unfairly accused of policy violations. She further alleged serious concerns about investigative bias, including coercive questioning, misrepresentation of statements, and irrelevant or inappropriate lines of inquiry documented in recordings. Howard urged the Board to consider these issues carefully, emphasizing the impact on her career, reputation, and certification.

Speaker: Joseph Baez

Joseph Baez of Harker Heights addressed the Board regarding public information requests he submitted for Killeen ISD staff climate surveys and special education strategic plans, expressing concern that no recent special education plan documents were found. He stated that this lack of updated planning is unacceptable, especially when compared to other districts and available state resources supporting students with disabilities. Mr. Baez also raised concerns about inadequate support for students transitioning beyond high school, citing a specific example where families are not receiving sufficient guidance. Additionally, he criticized the limited and imbalanced survey results provided, noting that concerns outweighed identified strengths and highlighted systemic issues within the District. He urged the Board to address these concerns, emphasizing the need for improved communication, leadership, and a culture of trust without fear and retaliation.

Agenda Item 2: Closed Session

The Board entered closed session at **5:18 p.m.** for:

2A. Consultation with Legal Counsel Regarding Amendments to Local Innovation Plan

(Texas Government Code 551.071).

2B. Discussion Regarding District Vulnerability Assessment Full Report

(Texas Government Code 551.076).

2C. Discussion Regarding Intruder Detection Audit Report

(Texas Government Code 551.076).

2D. Consultation with the District's Legal Counsel Regarding Pending Litigation, a Settlement Offer, or other Issues Confidential under the Attorney-Client Privilege

(Texas Government Code 551.071).

2E. Deliberate the Purchase, Exchange, Lease, or Value of Real Property

(Texas Government Code 551.072).

2F. Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee

(Texas Government Code 551.074).

2G. Deliberate a Matter Regarding a Public School Student in which Personally Identifiable Information About the Student will Necessarily be Revealed

(Texas Government Code 551.0821).

2H. Level III Parent Grievance

(Texas Government Code 551.071, 551.0821).

2I. Level III Parent Grievance

(Texas Government Code 551.071, 551.0821).

Item# 2I will not be taken up during this meeting. It will be moved to another meeting at a later date.

No action was taken in closed session.

The Board reconvened in Open Session at **6:04 p.m.**

Invocation and Pledges

Invocation was led by Trustee **Marvin Rainwater**.

Pledges of Allegiance to the United States and Texas flags were led by student **Jordyn Woods and Oliver Harper** from Skipcha Elementary School.

Agenda Item 3: Recognition of Employees with 35, 40, and 45 Years of Service with Killeen ISD

Presenter: Karen Rudolph

The Board of Trustees and the District recognized Killeen ISD employees who have dedicated 35, 40, and 45 years of service, highlighting their long-standing commitment to students, colleagues, and the District. It was reflected on how much education and technology have changed over the decades, emphasizing that these employees have remained a steady and trusted presence through it all. The honorees were credited with helping the District grow, adapt, and continue serving new generations of students.

35 Years of Service

- Elizabeth Robinson
- Tiffany Miller
- Latricia Brown
- Leah Canon
- Janna Kittell
- Deborah Barkley
- Julia Sellers
- Marilyn Moye
- Rosalind Harkness
- Amy Ward
- Carol Hunter
- Tina Vera
- David Douglas
- Patricia Journey
- Mandy Oster
- Mary Perry
- Michelle Gerard
- Ann Fitzgerald

40 Years of Service

- Theodasia Varnado
- Debra Odom
- Wayne Moore
- Claudia Beauchamp
- Linda Caines
- Sherry Miller

45 Years of service

- Vivian Norman
- Dorothy Pardekooper

Agenda Item 4: Honors and Recognition

Presenter: Karen Rudolph

The District recognized numerous Killeen ISD students and staff for their achievements, highlighting programs that support student growth, leadership, and real-world skills. Students from the 18+ Transition Program were commended for successfully operating a student-run

business at a state conference, demonstrating independence and confidence. Career Center students were also celebrated for qualifying for national competitions through outstanding performance in education-focused events. Additional recognitions included students selected for a prestigious national honor choir, a student artist featured in a statewide exhibition, and multiple student-athletes who competed at the state level in bowling and powerlifting. The District also honored school librarians for their contributions during School Library Month and acknowledged the impact of military-connected students and families across KISD.

School Librarian Appreciation Month

- Kimberly McClish
- Rayanne Polm
- Rebecca Fay
- Maegan Cockrell
- Gerica Bailey

Month of the Military Child

- Dr. Angenet Wilkerson
- Kristine Caparco
- Laura Caton

OAKE National Honor Choir

- Sophia Molina
- Ruben Gomez
- Ryan Sparks

18+ Students “Tailor Made Soda Shop”

- Chaparral HS
 - Darrian Hudgins
 - Sa’Nia Hicks
 - Garrett Kerschner

Texas Association of Future Educators (TAFE)

- Ellison HS
 - Yanelly Calvillo
- Chaparral HS
 - Aliyza Ramirez
 - Madelyn Harvey
- Shoemaker
 - Alannah Buch

State Powerlifting

- Chaparral
 - Avery Wiltzius
- Killeen
 - Meleana Price
 - Aaliyah Abdeen
 - Precious Tauiliili
 - Allan Cellars
 - Harrison Nguyen
- Shoemaker
 - Alyssa Dell
 - Willie Thomas

State Bowling

- Early College
 - Alexis Plewacki
- Ellison HS
 - Tyler Desmarais
 - Kandie Knight

Texas Art Education Association (TAEA)

- Chaparral
 - Finn Brantley

Agenda Item 5: Public Forum (Continuation of 5:00 pm Public Forum)

No members of the public signed up to speak during the forum.

Agenda Item 6: Consent Agenda

- A. Consideration of Revision to Board Policy BED(LOCAL) Board Meetings: Public Participation
- B. Consideration Regarding Senate Bill 546 – Required Reporting on School Bus Seat Belt Cost
- C. Receive and Approve Minutes for April 14, 2026, Workshop Meeting

- **Motion:** Brenda Adams
 - **Second:** Tina Capito
 - **Vote:** 7-0-0-0
 - **For:** Brett E. Williams, Susan M. Jones, Brenda Adams, Marvin Rainwater, Oliver Mintz, Tina Capito, Rodney Gilchrist
 - **Against:** None
 - **Abstained:** None
 - **Absent:** None
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Agenda Item 7: Action Items for Consideration

7A. Consideration of Teacher and Certified Professional Contract Offers and Employment Agreement for the 2026-2027 School Year

Presenter: Will Baker

Mr. Baker referenced a list of teachers and certified professionals for contract approval for the 2026–2027 school year in accordance with Texas Education Code requirements. This also included employment agreements for professional staff who do not require Chapter 21 contracts but are offered one-year agreements by the District. The recommendation was for the Board to approve all proposed contracts and employment agreements.

- **Motion:** Brenda Adams
 - **Second:** Rodney Gilchrist
 - **Vote:** 7-0-0-0
 - **For:** Brett E. Williams, Susan M. Jones, Brenda Adams, Marvin Rainwater, Oliver Mintz, Tina Capito, Rodney Gilchrist
 - **Against:** None
 - **Abstained:** None
 - **Absent:** None
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7B. Consideration of 2026 Amendments to the District of Innovation Plan (DOI)

Presenter: Mike Harper

Mr. Harper presented amendments to the District of Innovation (DOI) Plan, reviewing its history from initial adoption in 2020 through its renewal and recent committee approval of updates. Two provisions were recommended for removal based on guidance from the Texas Education Agency, while seven new amendments were proposed to increase flexibility in district operations. One key amendment allows librarians to select and purchase library materials without requiring extended Board approval timelines, while still providing parent opt-out options. Another proposal increases class size flexibility from a 22:1 to a 24:1 student-teacher ratio in early grades to better manage enrollment fluctuations. Additional amendments address grievance procedures by returning timelines to business days rather than calendar days to avoid conflicts during school breaks. Changes were also proposed to allow campus-level committees to review and address library material challenges before escalation to the Board. The plan includes extending probationary periods for experienced hires from one year to two years to allow for more thorough evaluation. Another amendment raises the threshold for forming a School Library Advisory Council from 50 parents to 200, reflecting the district's size. The final proposal addresses student transfer policies, particularly for children of military members and peace officers, allowing the District to consider campus capacity and enforce attendance and discipline expectations. Trustees discussed concerns about ensuring fairness for military-connected students, especially regarding enrollment timing and access to courses. Administration clarified that the proposed flexibility would not disadvantage military students but would help manage capacity and operational challenges. Additional discussion highlighted the distinction between enrollment policies and course scheduling, noting that some concerns may require separate policy consideration. The administration recommended approval, noting the DOI committee had already approved the plan by majority vote. A motion was made and seconded to approve the amendments as presented. Legal counsel explained that the Board cannot amend the DOI plan directly without returning it to the committee for revision. Trustees acknowledged the importance of balancing flexibility with equitable access for all students.

- **Motion:** Tina Capito
- **Second:** Rodney Gilchrist
- **Vote:** 6-1-0-0
 - **For:** Brett E. Williams, Susan M. Jones, Brenda Adams, Oliver Mintz, Tina Capito, Rodney Gilchrist
 - **Against:** Marvin Rainwater

- **Abstained:** None
 - **Absent:** None
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7C. Consideration of the Amendment to the Resolution to Declare a Good Cause Exception for House Bill 3 Armed Security Officer Requirement to Determine the Appropriate Number of Armed Security Officers for Each Campus in Killeen ISD

Presenter: Scott Hequembourg

Mr. Hequembourg presented an amended Good Cause Exemption to House Bill 3, updated to include the specific number of officers assigned to each campus as requested during the district's vulnerability assessment audit. The administration requested Board approval of the revised document as presented.

- **Motion:** Rodney Gilchrist
 - **Second:** Brenda Adams
 - **Vote:** 7-0-0-0
 - **For:** Brett E. Williams, Susan M. Jones, Brenda Adams, Marvin Rainwater, Oliver Mintz, Tina Capito, Rodney Gilchrist
 - **Against:** None
 - **Abstained:** None
 - **Absent:** None
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President Brett E. Williams called for Agenda item 7E:

7E. Consideration of the Adoption and Pilot of Bluebonnet High-Quality Instructional Materials

Presenter: Dr. Jo-Lynette Crayton

Dr. Crayton presented the consideration and adoption of the Bluebonnet high-quality instructional materials pilot, supported through the Learning Acceleration Support Opportunity grant. Killeen ISD was awarded \$627,000 for two cycles to support planning at four middle

school campuses and implementation at one elementary campus, with funding requirements allocating 70% to the technical assistance provider and 30% to the District. Acceptance of the grant requires implementation of Bluebonnet materials at the designated campus, involving two grade levels and nine teachers.

- **Motion:** Rodney Gilchrist
- **Second:** Brenda Adams
- **Vote:** 7-0-0-0
 - **For:** Brett E. Williams, Susan M. Jones, Brenda Adams, Marvin Rainwater, Oliver Mintz, Tina Capito, Rodney Gilchrist
 - **Against:** None
 - **Abstained:** None
 - **Absent:** None

7F. Consideration of the Recommendation for Adoption of High School Math and High School Science Instructional Materials

Presenter: Dagmar Harris

Ms. Harris presented proposed instructional materials for high school math and science for the 2026–2027 school year following the phase-out of the SpringBoard program in math and new TEKS in science. The District began a structured review process in February 2026, identifying TEA-approved resources and distributing them to campuses for evaluation. Teachers reviewed materials through PLCs using a common rubric and narrowed the options to top vendors. Finalists presented to campuses, and Savvas received 92% of the final votes for math, demonstrating strong alignment and instructional rigor. McGraw-Hill was selected for pre-calculus as the only state-approved option, while Cosenza was chosen for algebraic reasoning to maintain alignment with current use. The District emphasized providing professional development opportunities, including previews, vendor training, and ongoing instructional support. Additional supports include job-alike days, continuous monitoring, and data-driven adjustments based on teacher feedback. The implementation plan ensures teachers have access to materials, training, and guidance throughout the school year. Financially, the District recommends a two-year adoption for most materials to maximize discounts and ensure continuity. The math adoption cost is significantly reduced through credits, resulting in a total investment of approximately \$119,533.61. Trustees discussed concerns about maintaining consistency and avoiding frequent changes in instructional programs. Administration acknowledged the importance of continuity while balancing flexibility and cost considerations.

For science, teachers requested the opportunity to review additional resources after transitioning to updated TEKS. A similar evaluation process was conducted, including rubric scoring, vendor presentations, and campus voting. McGraw-Hill received overwhelming support across biology, chemistry, IPC, and physics. The recommendation reflects alignment with curriculum expectations and strong teacher preference. Implementation plans include vendor training, campus support, and ongoing monitoring of effectiveness. Classroom sets of textbooks will be provided, along with digital access and additional copies for student checkout. The science adoption cost is approximately \$560,737.20 for two years. The combined investment for math and science totals approximately \$680,270.81, with cost efficiencies achieved through multi-year adoption.

- **Motion:** Brenda Adams
- **Second:** Oliver Mintz
- **Vote:** 7-0-0-0
 - **For:** Brett E. Williams, Susan M. Jones, Brenda Adams, Marvin Rainwater, Oliver Mintz, Tina Capito, Rodney Gilchrist
 - **Against:** None
 - **Abstained:** None
 - **Absent:** None

President Brett E. Williams called to move back to Agenda item 7D:

7D. Consideration of Certification of Provision of Instructional Materials Form for the 2026-2027 School Year

Presenter: Dr. Susan Buckley

Dr. Buckley presented the annual certification of provision of instructional materials, confirming the District will provide all students with access to TEKS-aligned resources for the 2026–2027 school year. This certification is required under Texas Education Code and must be approved by the Board to maintain eligibility for state instructional materials funding. The District affirmed that materials across all core subjects are aligned and consistently managed, supported by both primary and supplemental resources. The Board was asked for formal ratification, which will be followed by submission to the Texas Education Agency.

- **Motion:** Tina Capito
 - **Second:** Brenda Adams
 - **Vote:** 7-0-0-0
 - **For:** Brett E. Williams, Susan M. Jones, Brenda Adams, Marvin Rainwater, Oliver Mintz, Tina Capito, Rodney Gilchrist
 - **Against:** None
 - **Abstained:** None
 - **Absent:** None
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7G. Consideration of Ellison HS Auditorium Roof Replacement Contractor Rank Order

Presenter: Adam Rich

The Board initially approved the selection of Engineered Exteriors as the roofing consultant engineer for projects related to the May 2024 hailstorm on November 12, 2024. The Board later approved a contract with Engineered Exteriors for the Ellison High School auditorium roof replacement project on November 18, 2025. On March 2, 2026, the district issued a request for competitive sealed proposals and received six contractor submissions by April 9. Staff evaluated and ranked the proposals, identifying Johnson Roofing as the top-ranked contractor. Johnson Roofing submitted a bid of \$1,018,412, including a \$200,000 contingency, and proposed an alternate improved roofing system for an additional \$1,980, bringing the total to \$1,020,392. The project is planned for completion in summer 2026 using Strategic Facilities Plan funds, with a recommendation for Board approval of the contractor ranking and authorization for the superintendent to execute contracts.

- **Motion:** Tina Capito
 - **Second:** Rodney Gilchrist
 - **Vote:** 7-0-0-0
 - **For:** Brett E. Williams, Susan M. Jones, Brenda Adams, Marvin Rainwater, Oliver Mintz, Tina Capito, Rodney Gilchrist
 - **Against:** None
 - **Abstained:** None
 - **Absent:** None
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7H. Consideration of Alice W. Douse Data Center Relocation Project Contractor Rank Order

Presenter: Adam Rich

The Board approved the selection of Huckabee for architectural and engineering services for the Alice W. Douse Elementary School Data Center Relocation Project and later approved a contract on August 26, 2025. This project supports the decommissioning of the KLSS facility and relocation of staff to the new administration building, with the data center being the final component remaining at that site. Relocating the data center to Alice W. Douse Elementary positions it on the district's south side to better accommodate future growth and places it on a separate power grid for improved reliability. The District issued a request for competitive sealed proposals and received two submissions on March 26, 2026, which were evaluated and ranked by staff. HCS Incorporated was identified as the top-ranked contractor with a bid of \$553,600, including a \$35,000 contingency allowance, coming in under the district's projected budget range. Additional costs include installation of a new fiber line by the technology department, which will remain below the Board approval threshold. The project is funded through the Strategic Facilities Plan and is scheduled for completion by July 31, 2026. Trustees discussed contractor experience and pricing differences, as well as potential cybersecurity and data loss risks during the transition, with assurances provided that safeguards and redundancy measures would be in place. The administration's recommendation is to approve the contractor ranking and authorize the Superintendent to execute contracts.

- **Motion:** Tina Capito
- **Second:** Rodney Gilchrist
- **Vote:** 7-0-0-0
 - **For:** Brett E. Williams, Susan M. Jones, Brenda Adams, Marvin Rainwater, Oliver Mintz, Tina Capito, Rodney Gilchrist
 - **Against:** None
 - **Abstained:** None
 - **Absent:** None

7I. Consideration of the Selection of an Architect, Geotechnical and Materials Testing Engineer for the Palo Alto Middle School Renovation Project

Presenter: Adam Rich

Mr. Rich presented plans to renovate Palo Alto Middle School to serve as a new location for the Gateway Middle and High School DAEP programs following the Board's prior approval to close the campus. The renovation will consolidate operations into one building, replacing an aging

facility and improving safety, supervision, and efficiency. The design separates middle and high school areas while introducing Tier III classrooms for students requiring smaller, highly supervised learning environments. Additional improvements include new middle school administrative spaces, a police office centrally located for rapid response, enhanced security features such as corridor doors, and potential library and storage modifications. The project also includes minor site improvements such as a small visitor parking lot. Staff emphasized that the renovated facility will increase classroom and office capacity compared to the current Gateway campus. Trustees discussed capacity concerns, and administration stated the new facility is expected to meet current and future needs while maintaining appropriate student placement practices. The building is considered in good condition, with roofing, technology, and infrastructure largely meeting District standards. The project will be completed in phases while the campus is operational, with construction anticipated from September 2026 through May 2027. The total base project budget is approximately \$2,029,500, with additional alternate costs for expanded resource rooms and storage renovations. Trustees also raised questions regarding safety, security screening, and separation between middle and high school students, which will be addressed through controlled access points, supervision, and operational procedures. The administration confirmed that multiple secured entry points and screening measures will be implemented. Additional considerations include maintaining instructional continuity during construction and ensuring minimal disruption to students and staff. The recommendation includes commissioning Huckabee as the architect and Langerman Engineering for geotechnical and materials testing services. The Superintendent will be authorized to negotiate contracts for future Board approval.

- **Motion:** Brenda Adams
 - **Second:** Tina Capito
 - **Vote:** 7-0-0-0
 - **For:** Brett E. Williams, Susan M. Jones, Brenda Adams, Marvin Rainwater, Oliver Mintz, Tina Capito, Rodney Gilchrist
 - **Against:** None
 - **Abstained:** None
 - **Absent:** None
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7J. Consideration of Resolution Extending Depository Contract for District Funds with J.P. Morgan Chase, N.A., effective September 1, 2026, through August 31, 2028

Presenter: Kallen Vaden

Ms. Vaden reviewed the district's depository contract, noting the original agreement began in September 2022 and included options for three two-year extensions as allowed by law. Having already utilized the first extension, the District is recommending approval of the second extension, which would run from September 2026 through August 2028. The recommendation is based on strong customer service, a user-friendly platform, and effective fraud prevention tools provided by JP Morgan Chase.

- **Motion:** Tina Capito
- **Second:** Brenda Adams
- **Vote:** 7-0-0-0
 - **For:** Brett E. Williams, Susan M. Jones, Brenda Adams, Marvin Rainwater, Oliver Mintz, Tina Capito, Rodney Gilchrist
 - **Against:** None
 - **Abstained:** None
 - **Absent:** None

Agenda Item 8: Information Items for Discussion

8A. Discussion of Communications In Schools of Greater Central Texas, Inc. Contract for the 2026-2027 School Year

Presenter: Dr. Angenet Wilkerson

Dr. Wilkerson presented the proposed 2026–2027 contract renewal with Communities In Schools of Greater Central Texas, highlighting the district's continued positive partnership and impact on student success. The program currently supports 33 campuses with 41 full-time staff and serves thousands of students through case management and campus-wide support services. The proposed contract includes reallocating staff from closing campuses and will support 31 campuses at a district cost of \$892,029, representing half of the total program cost. Data from the previous year showed strong outcomes, including improvements in attendance, behavior, and academics, along with high promotion and graduation rates. Trustees discussed how to better align resources to maximize impact, particularly at middle schools and lower-performing campuses. Questions were raised about the methodology used to determine staff placement, including consideration of

economically disadvantaged populations and campus needs. Trustees emphasized the importance of intentionally placing staff where the need is greatest to maximize return on investment. Concerns were also raised about whether the current number of staff is sufficient to meet District needs. The possibility of increasing the number of positions was discussed, though it was acknowledged that funding and staffing capacity from both the District and the nonprofit partner must be considered. Trustees highlighted the importance of developing a clear, strategic plan to guide resource allocation and measure program effectiveness. Suggestions included evaluating whether certain campuses, such as Early College High School, could reallocate staff to higher-need areas. The administration clarified that placement decisions are based on District needs and collaborative input from staff and Communities In Schools leadership. The nonprofit partner emphasized their role in supporting District priorities and their reliance on shared funding and available resources. Trustees requested additional information on program needs, potential expansion, and measurable outcomes to support future decision-making. The discussion underscored strong Board support for the program and a desire to expand its reach where possible. Leadership from Communities In Schools expressed appreciation for the partnership and reiterated their commitment to serving students and families. Trustees encouraged continued collaboration to refine the program's structure and maximize its effectiveness. Overall, the discussion reflected a shared commitment to student success and recognition of the program's value.

8B. Report of Board Member Training

Presenter: Board President Brett E. Williams

State Law requires that annually at the last regular meeting before an election of trustees, the Board President announces each Board member's name and states whether each trustee has met, exceeded, or is deficient in meeting the required continuing education as of the first anniversary of the date of the trustee's election or two-year anniversary of previous training, as applicable. Mr. Williams, as Board President, read aloud the Board Training Announcement, as summarized:

Local District Orientation for first-year board members

No new board members were required to complete this training for the time period covered by this announcement.

Orientation to the Texas Education Code for first-year board members

No new board members were required to complete this training for the time period covered by this announcement.

Open Government Training for first-year board members

No new board members were required to complete this training for the time period covered by this announcement.

Post-Legislative Update to the Texas Education Code

The following Board members have completed Post-Legislative Update: Brett Williams, Susan Jones, Brenda Adams, Marvin Rainwater, Oliver Mintz, Tina Capito, and Rodney Gilchrist.

Team Building

Note: The full board and the Superintendent must participate in the annual team-building session.

The following board members have completed the annual team-building training: Brett Williams, Susan Jones, Brenda Adams, Marvin Rainwater, Oliver Mintz, Tina Capito, and Rodney Gilchrist.

Evaluating Student Academic Performance and Setting Goals

Note: This training must be completed every two years.

The following board members have completed the biennial training: Brett Williams, Susan Jones, Brenda Adams, Marvin Rainwater, Oliver Mintz, Tina Capito, and Rodney Gilchrist.

Identifying and Reporting Abuse, Trafficking, and Other Maltreatment of Children

Note: This training must be completed every two years.

The following board members have completed the biennial training: Brett Williams, Susan Jones, Brenda Adams, Marvin Rainwater, Oliver Mintz, Tina Capito, and Rodney Gilchrist.

School Safety

Note: This training must be completed every two years.

The following board members have completed the biennial training: Brett Williams, Susan Jones, Brenda Adams, Marvin Rainwater, Oliver Mintz, Tina Capito, and Rodney Gilchrist.

Cybersecurity Training

The following board members must have completed the annual cybersecurity training: Brett Williams, Susan Jones, Brenda Adams, Marvin Rainwater, Oliver Mintz, Tina Capito, and Rodney Gilchrist.

Additional Continuing Education

Note: 10 hours for first-year members, 5 hours for subsequent years.

As experienced board members, the following have completed the additional 5 hours of continuing education requirements: Brett Williams, Susan Jones, Brenda Adams, Marvin Rainwater, Oliver Mintz, Tina Capito, and Rodney Gilchrist. Brett Williams as president of the Board, has completed education related to leadership duties of a Board president.

Exceeding Required Continuing Education

Board President Brett Williams exceeded the required amount of continuing education training by 21 additional hours.

Board Vice President Susan Jones exceeded the required amount of continuing education training by 17 additional hours.

Board Secretary Brenda Adams exceeded the required amount of continuing education training by 18 additional hours.

Board Member Marvin Rainwater exceeded the required amount of continuing education training by 17 additional hours.

Board Member Oliver Mintz exceeded the required amount of continuing education training by 15 additional hours.

Board Member Tina Capito exceeded the required amount of continuing education training by 16 additional hours.

Board Member Rodney Gilchrist exceeded the required amount of continuing education training by 16 additional hours.

Board Returned to Agenda Item 2: Closed Session

The Board entered closed session again at **8:32 p.m.** for:

2H. Level III Parent Grievance

(Texas Government Code 551.071, 551.0821).

Board President Brett E. Williams announced that Board Member Marvin Rainwater recused himself from the hearing.

No action was taken in closed session.

The Board reconvened in open session at **9:55 p.m.**

Agenda Item 9: Consideration and Possible Action Regarding Level III Parent Complaint

Trustee Oliver Mintz moved that the Board of Trustees uphold the Level II grievance response and the relief granted in the level II response.

- **Motion:** Oliver Mintz
- **Second:** Susan Jones
- **Vote:** 6-0-1-0
 - **For:** Brett E. Williams, Susan M. Jones, Brenda Adams, Oliver Mintz, Tina Capito, Rodney Gilchrist
 - **Against:** None
 - **Abstained:** Marvin Rainwater (recused himself)
 - **Absent:** None

President Brett E. Williams asked the record to reflect that that agenda item # 10 will be moved to another meeting at a later date.

President Brett E. Williams called to move to Agenda item 11:

President Williams asked Vice President Jones to continue the meeting while he stepped out for a moment. Trustee Mintz then asked to take a short recess.

The Board announced a short recess at **9:57 p.m.**

The Board reconvened from recess at **10:06 p.m.**

Board Returned to Agenda Item 2: Closed Session

The Board entered closed session again at **10:07 p.m.** for:

previously mentioned posted agenda items as permitted under Texas Government Code 551.071, 551.076, 551.072, 551.074, and 551.0821.

No action was taken in closed session.

The Board reconvened in open session at **11:01 p.m.**

President Brett E. Williams called to move back to Agenda item 11:

Agenda Item 11: Consideration and Possible Action Regarding Superintendent's Recommendation to Propose the Nonrenewal of the 2025-2026 Professional Term Administrator Contract of Trulunda Howard and Delegation of Authority to the Superintendent to provide Trulunda Howard Notice of the Proposed Nonrenewal

Trustee Oliver Mintz moved that the Board of Trustees propose the nonrenewal of term administrator contract Trulunda Howard and authorize the Superintendent to provide notice of this action to the employee.

- **Motion:** Oliver Mintz
 - **Second:** Rodney Gilchrist
 - **Vote:** 7-0-0-0
 - **For:** Brett E. Williams, Susan M. Jones, Brenda Adams, Marvin Rainwater, Oliver Mintz, Tina Capito, Rodney Gilchrist
 - **Against:** None
 - **Abstained:** None
 - **Absent:** None
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Agenda Item 12: Consideration and Possible Action Regarding End-of-Year Termination of the 2025-2026 Professional Probationary Contract of Jsanean R. Mark and Delegation of Authority to the Superintendent to Provide Notice of Termination

Trustee Rodney Gilchrist moved that the Board of Trustees terminate the probationary contract of Jsanean R. Mark at the end of the contract term in the best interest of the District.

- **Motion:** Rodney Gilchrist
 - **Second:** Tina Capito
 - **Vote:** 5-1-1-0
 - **For:** Susan M. Jones, Brenda Adams, Marvin Rainwater, Tina Capito, Rodney Gilchrist
 - **Against:** Oliver Mintz
 - **Abstained:** Brett E. Williams
 - **Absent:** None
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Agenda Item 13: Discussion of Future Board Meeting Agendas and Trustee Remarks

Trustee Gilchrist expressed appreciation to teachers, students, and parents for their hard work during the testing season and for helping ensure a successful period. Trustee Rainwater shared continued concerns about middle school performance and emphasized the need for increased focus on curriculum and programs at that level. Other trustees offered brief or no additional remarks during this portion of the meeting. The Board concluded with a reminder that election day was upcoming and encouraged community members to vote.

Agenda Item 14: Adjournment

The meeting was adjourned.

- **Motion:** Tina Capito
- **Second:** Oliver Mintz
- **Vote:** 7-0-0-0
 - **For:** Brett E. Williams, Susan M. Jones, Brenda Adams, Marvin Rainwater, Oliver Mintz, Tina Capito, Rodney Gilchrist
 - **Against:** None
 - **Abstained:** None
 - **Absent:** None

There being no further business, the meeting adjourned at **11:05 p.m.**

Signatures

Brett E. Williams

Board President

Brenda Adams

Board Secretary
