

***Killeen Independent School District
Board Agenda Item Information Sheet***

Date: May 19, 2026

Agenda Item Caption: Discussion of System Scorecard Priority Two: Human Capital

Purpose of Agenda Item: Information only

Administrative Recommendation: None; for discussion.

Background Information: As Killeen ISD endeavors to become a High-Performance Management System, the district will utilize the System Scorecard to guide the work around three priorities: Student Success, Human Capital, and Fiscal Responsibility. The System Scorecard is a strategic performance management tool used to set and measure performance in a way that aligns with improvement strategies for an organization. KISD's System Scorecard houses the following information for each priority: timeline for strategic action rollout, problem area, reasons why the problems might exist, plans of action to address the problems, data and short-term (lead measures) and long-term (lag measures) for improvement.

Fiscal Analysis: None

Regulatory Requirement: None

Contact Person for Additional Questions/Information:

Name: William Baker, Assistant Superintendent for Human Resources

Email address: william.baker@killeenisd.org

Telephone Number: 254-336-0043

Attachments: 1) Presentation

Signature Requested: No