

**RESOLUTION 26-017 Renewal of Personnel Contracts for Non-TSPC Certified and Confidential Contract Staff for 2026-27**

**Background:** This resolution requests approval of 2026-27 employment contracts for contracted and probationary staff who are not required to hold a license issued by the Teacher Standards and Practices Commission. The employees listed below were employed by the Multnomah Education Service District during 2025-26. The Superintendent is seeking authorization to issue employment contracts for 2026-27

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The Superintendent recommends adoption of the following resolution:

**WHEREAS,** the Multnomah Education Service District Board authorizes the issuance of offers of reemployment for the next fiscal year, and

**WHEREAS,** the Local Service Plan Programs and Services for 2026-27 have been formulated based on the anticipated receipt of the funds necessary to support the programs in which the employees listed below will be assigned, and

**WHEREAS,** in the event the anticipated resources are not received, each and every program is subject to reduction or elimination at the discretion of the Board.

**NOW THEREFORE BE IT RESOLVED,** that the Human Resources Director be authorized to issue employment contracts for the 2026-27 fiscal year to the following individuals:

A. **Probationary Certified and Confidential Contract** renewals for July 1, 2026, through June 30, 2027:

Name	Position	Site/Program
Rudd Norton, Nina	Registered Nurse	School Health Services
Lenherr, Allison	Occupational Therapist	Student Services
Baun, Kerstin	Occupational Therapist	Student Services
Campos, Jamie	Grant Manager	Business Services
Hardiman, Katie	Juvenile & Legal Rights Consultant	Student Services
Wade, Jessica	Occupational Therapist	Student Services
Harris, Nicole	Program Manager	School Improvement
Ramirez, Sara	Qualified Mental Health Provider	Student Services
Vazquez Duque, Daphne	Speech Language Pathologist	Student Services
Monty, Allison	Speech Language Pathologist	Student Services

Barker, Alexandria	Speech Language Pathologist	Student Services
Merrick, Lisa	Sr. Program Administrator	Government Affairs
McFarland, Kristopher	Supervisor	Technology Services
Sanchez, Antonio	Supervisor	Facilities Services

**B. Probationary Confidential Contract** renewal for Contract Permanent for July 1, 2026, through June 30, 2027:

Name	Position	Site/Program
Klum, Courtney	Supervisor	School Health Services
Leary, Yusuf	Program Manager	School Improvement
Doney, Jelena	Contract & Risk Manager	Business Services
Austin, Dominique	Program Manager	School Improvement

**C. Confidential Contract** renewal for Contract Permanent Year 3 for July 1, 2026, through June 30, 2027:

Name	Position	Site/Program
Hussey, Andrea	Supervisor	Student Services
Poujade, Sherrie	Supervisor	School Health Services
Cramblett, David	Assistant Director	Technology Services
Harrison, Richard Eric	Assistant Director	Technology Services
Taylor, Leslie	Program Manager	School Improvement
Barnett, Keri	Supervisor	School Health Services
Shannahan, Amanda	Sr. Program Administrator	School Improvement
Hall, Jarvez	Program Manager	School Improvement
Balfour, Abby	Program Manager	School Improvement
Baldizon, Benjamin	Program Manager	School Improvement
Fawcett, Christina	Supervisor	School Health Services
Smith, Jamie	Sr. Program Administrator	School Health Services
Parga, Lorraine	Supervisor	School Health Services
Valentine, Leslie	Supervisor	School Health Services
Bottomley, Sara	Budget Manager	Business Services

Holguin, Laura	HR/Payroll Manager	Human Resources
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D. **Contracted Permanent Certified and Confidential Contract** renewals for July 1, 2026, through June 30, 2027:

<b>Name</b>	<b>Position</b>	<b>Site/Program</b>
Sager, Maria Fernanda	Director	Communications & Public Relations
Kulak, Angela	Supervisor	School Health Services
Low, Joanna	Supervisor	School Health Services
O'Connell Bennett, Keri	Audiologist	School Health Services
Norwood, Monique	Registered Nurse	School Health Services
Smith, Annissa	Registered Nurse	School Health Services
Casteel, Charmian	Registered Nurse	School Health Services
Price, Michelle	Registered Nurse	School Health Services
Gardner, Kathleen	Registered Nurse	School Health Services
Serrano, Nancy	Registered Nurse	School Health Services
Hefele, Jennifer	Registered Nurse	School Health Services
Meany, Michelle	Registered Nurse	School Health Services
Brown, Mary Kathryn	Registered Nurse	School Health Services
Shirkey, Kylee	Registered Nurse	School Health Services
Terrazas Roda, Rocio	Registered Nurse	School Health Services
Coveyduck, Molly	Registered Nurse	School Health Services
Navarro-rodriguez, Leslie	Registered Nurse	School Health Services
Stine, Victoria Lee	Registered Nurse	School Health Services
Sprinkling-Felt, Courtney	Registered Nurse	School Health Services
Garcia, Patricia	Registered Nurse	School Health Services
Casio, Alexia	Registered Nurse	School Health Services
Sanford, William	Registered Nurse	School Health Services
Licon, Maria	Registered Nurse	School Health Services

Begg, Kristin	Registered Nurse	School Health Services
Liong, Irhan	Registered Nurse	School Health Services
Briley, Maria	Registered Nurse	School Health Services
Steiner, Jessica	Registered Nurse	School Health Services
McCurdy, Megan	Registered Nurse	School Health Services
Depolitte, Heather	Registered Nurse	School Health Services
Ridderbusch, Brian	Registered Nurse	School Health Services
Simeon, Kathryn	Registered Nurse	School Health Services
Makinster, Jennifer	Registered Nurse	School Health Services
Cox, Karrie Lynn	Registered Nurse	School Health Services
Watkins, Brandy	Registered Nurse	School Health Services
Leipzig, Tegan Marie	Registered Nurse	School Health Services
McCollum, Dawn	Registered Nurse	School Health Services
Wood, Evelyn	Registered Nurse	School Health Services
Bakke, Cynthia	Registered Nurse	School Health Services
Coe, Lorie Mae	Registered Nurse	School Health Services
Koida, Chika	Registered Nurse	School Health Services
Lam-Huckaba, Cam	Registered Nurse	School Health Services
Fuller, Cheryl	Registered Nurse	School Health Services
Jimenez, Clarisa	Registered Nurse	School Health Services
Fakhoury, Sarah	Registered Nurse	School Health Services
Eby, Thomas	Registered Nurse	School Health Services
Altavilla, Christine	Registered Nurse	School Health Services
Fultz, Margo	Registered Nurse	School Health Services
Khodadadian, Christopher	Registered Nurse	School Health Services
Marshall, Erin Joy	Registered Nurse	School Health Services
Jones, Isabel	Registered Nurse	School Health Services
Carter, Alice	Registered Nurse	School Health Services

Rhedmon, Susan	Registered Nurse	School Health Services
Costello, Elizabeth	Registered Nurse	School Health Services
Martin, Jessica	Registered Nurse	School Health Services
Carlton, Jennifer	Registered Nurse	School Health Services
Hair, Breauna	Registered Nurse	School Health Services
Frank, Dianne	Registered Nurse	School Health Services
Teixeira, Leann	Registered Nurse	School Health Services
Johnson, Terrie	Registered Nurse	School Health Services
Hosaka, Joyce	Registered Nurse	School Health Services
McDonald, Amy	Registered Nurse	School Health Services
Wade, Julie	Registered Nurse	School Health Services
Macon, Karen	Registered Nurse	School Health Services
Crawley, Oona	Registered Nurse	School Health Services
Lemay, Karen	Registered Nurse	School Health Services
Newton, Sonja	Registered Nurse	School Health Services
Johnson, Mary	Registered Nurse	School Health Services
Lazuran, Robin	Registered Nurse	School Health Services
Wallin, Erika	Registered Nurse	School Health Services
Delorme, Lynn	Registered Nurse	School Health Services
Soderquist, Alyson	Registered Nurse	School Health Services
Harrison, Jennifer	Registered Nurse	School Health Services
Monroy, Melissa	Registered Nurse	School Health Services
Cridler, Lindsey	Registered Nurse	School Health Services
Le, Jean	Registered Nurse	School Health Services
Moon, Keely	Registered Nurse	School Health Services
Novack, Jennifer	Registered Nurse	School Health Services
Espinor, Amy	Registered Nurse	School Health Services
Tessier, Leaneda	Registered Nurse	School Health Services

Maybury, Tyler	Registered Nurse	School Health Services
Johnson, Tracy	Registered Nurse	School Health Services
Lewis, Erin	Registered Nurse	School Health Services
Semenza, Brenda	Registered Nurse	School Health Services
Nakamura, Julie	Registered Nurse	School Health Services
Hoesly, Jennifer	Registered Nurse	School Health Services
Lucas, Kathleen	Registered Nurse	School Health Services
Gard, Megan	Registered Nurse	School Health Services
Nicholson, Robert	Registered Nurse	School Health Services
Schupp, Shannon	Registered Nurse	School Health Services
Davis, Trudy	Registered Nurse	School Health Services
Blickle, Phoenix	Registered Nurse	School Health Services
Bell, Cheryl	Registered Nurse	School Health Services
Marsh, Kimberly	Registered Nurse	School Health Services
Szper, Courtney	Supervisor	School Health Services
Ochoa-Leyva, Martha	Climate And Culture Specialist	School Improvement
Eccles, Laura	Climate And Culture Specialist	School Improvement
Tibbs, Katherine	District Digital Learning Specialist	School Improvement
Scanelli, Maria	Paraprofessional Learning Specialist	School Improvement
Israel-Davis, Elizabeth	Paraprofessional Learning Specialist	School Improvement
Scott, Jonathan	Behavior Consultant	Student Services
Garner, Geoffrey	Program Manager	Student Services
Mata, Joseph	Site Supervisor	Outdoor School
Lloyd, Douglas	Site Supervisor	Outdoor School
Stevenson, Shauna	Site Supervisor	Student Services
Linclau, Lauren	Behavior Consultant	Student Services

Hennessey, Alexis	Behavior Consultant	Student Services
Johnson, Jake	Behavior Consultant	Student Services
Souza-Steinert, Courtney	Occupational Therapist	Student Services
Missona, Courtney	Physical Therapist	Student Services
Simpson, Sidonia	Program Manager	Student Services
Sievertsen, William	Site Supervisor	Outdoor School
Braim, Michael	Site Supervisor	Outdoor School
Wise-sigui, Samantha	Site Supervisor	Outdoor School
Johnson, Emily	Speech Language Pathologist	Student Services
Thurman, Elisa	Speech Language Pathologist	Student Services
Kniaz, Freya	Speech Language Pathologist	Student Services
Hall, Kelly	Speech Language Pathologist	Student Services
Bettin, Leanne	Project Manager	Technology Services

**BE IT FURTHER RESOLVED**, that the salaries for the above individuals shall be in accordance with existing negotiated Agreements, applicable Board Policies, and established practices of the District; and

**BE IT FURTHER RESOLVED** that if anticipated revenues are not received each and every position is subject to reduction or elimination.