



Policy Committee Mission

The Hastings School Board Policy Committee serves to review and revise current policies, and propose policy changes for adoption based on statute, at the direction of the School Board or administrator, and as identified for the benefit for the students and staff of ISD 200.

Next Policy Committee Meetings

April 30, 2026 at 12:00pm

April 2 & 16, 2026 Policy Committee Summary

[Review Cycle Tracker](#)

1st Readings

203 Operation of the School Board - Governing Rules

- Committee Discussion: The procedures under 203 all relate to the board's meeting operations, and the committee is currently working to combine all of these procedures into one streamlined procedure.
- Section III: Replaced title "RULES OF ORDER" with "REGULAR MEETINGS; GOVERNING AUTHORITY"/
- Section III: Added "ISD 200's 200 Series, School Board Policies" & "Procedures and norms outlined in the Board Member Handbook"
 - Committee Recommendation: *1st Reading*

302 Superintendent Contract, Duties, and Evaluation

- Committee Discussion: Combine ISD 200 Policies 302 Superintendent & 304 Superintendent Contract, Duties, and Evaluation
- Section I: combined the purpose from ISD 200 Policies 302 & 304
- Section III: Added superintendent contract language from policy 304.
- Section IV: Replaced "general" with "Essential Duties and" Responsibilities in section title.
- Section IV: Add (A)(1-6) reflects MN Statute 123B.143.
- Section IV: (B- I) Reflect position description language for the superintendent.
- Section V: Added Performance Evaluation from 304.
 - Committee Recommendation: *1st Reading*

410 Family and Medical Leave

- Committee Discussion: Adds MN statutory updates.
- Section II: Replaced "district" with "board"
- Section III(J): Updated definition.
- Replaced "paragraph" with "section" throughout
- All other revisions align to MSBA Model Policy
 - Committee Recommendation: *1st Reading*

1st Readings/ Sunset

304 Superintendent Contract, Duties, and Evaluation

- Committee Discussion: Added content of this policy to ISD 200 Policy 302 Superintendent Contract, Duties, and Evaluation
 - Committee Recommendation: *1st Reading/Sunset*

1st Reading/ Consent

530 Immunization Requirements

- Committee Discussion: Revisions are based on changes in statute.
 - Committee Recommendation: *1st Reading/Consent*

2nd Readings

No policies

3rd Readings

No changes since last reading

April 22, 2026 Board Meeting

1st Readings:

203 Operation of the School Board - Governing Rules

302 Superintendent Contract, Duties, and Evaluation

410 Family and Medical Leave

1st Reading/Sunset:

304 Superintendent Contract, Duties, and Evaluation

2nd Readings:

No policies

Consent Agenda:

1st Readings/Consent

- 530 Immunization Requirements

3rd Readings/Consent:

- 201 Legal Status of the School Board
- 202 School Board Officers
- 902 Use of School District Facilities and Equipment