

NEAH-KAH-NIE SCHOOL DISTRICT 56

Regular Board Meeting 6:30 PM

April 13, 2020

Virtual Meeting via ZOOM

OFFICIAL MINUTES

Present

PRESENT

Board

Pat Ryan (absent)
Carol Mahoney, Vice Chairman
Terry Kelly (absent)
Landon Myers
Michele Aeder
Sandy Tyrer
Kari Fleisher

District Office Staff

Paul Erlebach, Superintendent
Mark Sybouts, Business Manager
Kathie Sellars, Administrative Assistant

Student Representative

Ecca Fry (absent)

CALL TO ORDER

Call to Order

Vice Chairman Carol Mahoney called to order the regular meeting of the board of directors of the Neah-Kah-Nie School District at 6:33 p.m. Ms. Mahoney welcomed staff and patrons of the district.

APPROVE AGENDA

Approve Agenda

M-Aeder/2nd Tyrer to approve the meeting as presented. Motion carried unanimously

Motion to Approve

CONSENT AGENDA

Consent Agenda

Approve Minutes from March 9, 2020 Regular Board Meeting
Approve Minutes from March 16, 2020 Special Board Meeting
Approve Minutes from March 30, 2020 Special Board Meeting
Approve Personnel Report
2019-20 Cafeteria Pricing
Approve Revised 2019-20 Annual Calendar

M-Fleisher/2ndMyers to approve the consent agenda as presented. Motion carried unanimously

Motion to Approve

COMMUNICATIONS

Communications

Oral Communication
Public Input
None at this time.

Public Input

Student Input, Ecca Fry

Student Input

Mr. Fry was not on the meeting. The high school report was presented by Heidi Buckmaster. The report is attached to these minutes.

Staff Input, Angie Douma

Ms. Douma shared the following:

From the Preschool:

- The preschool has been introduced to with the elementary Staff
- They have been adopted by Garibaldi Grade School staff. She thanked Ms. Nugent and her staff
- She is still utilizing Bloomz to communicate with families. Ms. Scholerman has connected with families that are more challenging to reach.
- They are being mindful of mental health of students, families, and staff

Garibaldi Grade School

From Garibaldi Grade School:

Staff participated in Kathryn Harmon's great Google apps training. They are learning about Seesaw, ZOOM, and Online Instruction. Staff are working closely to provide supports for students and families. They have been calling all parents conducting frequent ZOOM meetings for classes and individuals, emailing, and using Bloomz to communicate daily.

From Nehalem Elementary:

They all participated in Kathryn Harmon's Google apps training. Within our staff we have had super videos made by staff to do detailed training as needed. This training with Seesaw seems great and I hope that we can continue it next year. We are working closely with our staff and families/students. Ms. Felley shared that at the end of a class meeting I asked all the adults to come on, most did, and we shared our sorrow and our mutual appreciation. I let them know that we are dedicated to teach. Ms. Honts states that parents and families are grateful and supportive of all of our efforts with their kids.

Nehalem Elementary
School

We are using multiple platforms to contact, connect and communicate with families from, email, Google Voice, Google Meets, ZOOM and Class Dojo. Lots of training provided to learn new platforms to help our families. Thank you! Ms. Rivers shared that her Special Ed. staff have been AMAZING and are working so hard to be in contact with families, learn all the new online platforms, and help create IEP online instruction within the past 2 weeks.

From NKN Middle School:

Kathryn Harmon offered Daily Q&A sessions for secondary staff where teachers could bring questions they had and get answers. Since so many of us are new to the world of distance learning, we depend on each other to solve problems. One problem we solved was making sure two adults were in each online class with students. Advisories are meeting in pairs and breaking out into small groups to better serve student's emotional needs. We are very excited that our students have access to 2 ½ hours of live lessons with all teachers every day M-TH. Attendance by students has been great during these live lessons. This is a stressful time for families, so it has been great to provide a structure for student days, and find creative ways to share our curriculum in a new format to support our students. Staff also wanted to recognize RTI in Nehalem for supporting teachers by increasing our internet connections where possible! Solid streaming speeds are crucial for online teaching.

NKN Middle School

From NKN High School:

We are learning ways to do collaboration when not face-to-face. Met with the statewide leaders for the 9th grade success team on ZOOM this week. We want to offer opportunities for students to socialize appropriately during this time of isolation. We are looking at what other districts are

NKN High School

doing/offering students. Ms. Thayer stated that she is so fortunate to have the amazing Sp. Ed. staff that she has. They have gone above and beyond to figure out how we are going to do distance learning for our struggling learners. I want to say thank you to them and would hope that they are recognized for their hard work during this time of uncertainty. Jaime Simpson, Carrie Hartford, Laurie Miller, Alice St Clare, Sami Brown, Lanai Spliethof, and Chris Biegun.

Many thanks to Ale Quintana as he has worked tirelessly to connect with Spanish speaking families and get them set up on technology!

Ms. Mahoney stated that we missed staff appreciation week this year. We are so proud of all the efforts that all teachers are putting forth to continue our student's education.

Written Communications

Written Communication

Ms. Mahoney reviewed the various written communications.

Board and Administrator

Thank you Letter from Mark Sybouts to Susan Hayden

REPORTS

Reports

Timber Revenue Update/Timber Lawsuit/Tillamook County Internet Connectivity, County Commissioner David Yamamoto

County Commissioner,
David Yamamoto

Ms. Mahoney introduced Commissioner Yamamoto, he shared information on timber revenue, he stated that timber prices have fallen through the floor, and housing starts are off. The Hampton mill was closed. When the mill is closed the mill workers, truckers and timber crews are not working. They did reopen this week, but it is on a week by week basis. The Tillamook County budget is in shambles. Another consideration for our board to consider as we prepare our budget is the impact that this could have on property tax receipts.

Linn County Class Action Law Suit

Mr. Yamamoto explained that the trial was in October and early November of 2019. It lasted one full month. There were thousands of exhibits, and the jury deliberated for four hours. The verdict was that the state had breached their contract with the trust counties. The damage award was \$1.065 billion dollars. He stated that it was an incredible trial. They have been trying to work with the state to get them to come to the table, but they will not. In early March the judge entered the judgement, and interest is accruing at 9 percent on the judgement amount. That interest is \$260,000 per day. The state still has not come to the table to work on a settlement. Tillamook County portion is just under \$400,000,000. Tillamook County would keep about 25 percent of that revenue the rest would be dispersed to the special districts. He stated that it may be years before we ever see any of this money. The state will appeal the verdict.

Connectivity

He has been appointed by the Governor to the Oregon Broadband Advisory Council (OBAC) which is to help bring high speed internet to rural communities. When he heard the state was going to distance learning he shared that NKN is in the best position. There are only about 30

families who do not have internet access. They are looking for ways to get internet to the families in Tillamook and Nestucca Valley school districts. There are areas where internet connectivity is either insufficient or nonexistent. He is researching ways to bring internet service to families. We are probably going to find that some families just cannot afford internet service.

Mr. Erlebach thanked the Commissioner for being well positioned in the state. Ms. Tyrer thanked him for the quick action that the commissioners took in the event of the COVID-19 virus.

School Administrators Report On Distance Learning at Each School

Ms. Buckmaster shared the following:

- We are having breakfast and lunch delivered or picked up
- We are offering pickup and delivery of class materials and learning tools
- Staff have office hours (2 hrs. per day)
- Students have access to daily teacher led instruction (30 minutes per day, 2 assignments per week). Teachers are using Google Classroom, ORVED, Moodle (TBCC), telephone conferencing or providing paper packets for students
- Staff, students and parents have access to tech support through Kathryn Harmon.
- Daily announcements are uploaded to the website
- Increasing our number of newsletters
- We are using ParentVUE and StudentVUE to get information out to students as well as other means of communication
- We are finalizing the supplemental learning page on the website
- Students have shared that a traditional graduation ceremony is their preference so as soon as it is safe we will plan to do that

Ms. Dilbeck shared the following:

- Students will have 30 minutes per day per class up to three hours maximum
- All teachers have set office hours from 9:00-10:00 each day
- Teachers have a set schedule each week
- Teachers check in with their Advisory students twice each week, and meet with their Advisory on Fridays
- Teachers receive professional development on Fridays
- Have loaned out 136 Chromebooks, 71 students will use their own computer. Have one family they are working with to get on the internet. Three students are receiving paper packets
- All teachers are using ZOOM to hold virtual meeting and Google Classroom to share assignments
- Are doing weekly newsletters

Garibaldi Grade School:

Ms. Nugent reported the following:

- Terry Houchin is doing so much to connect with families if they need connectivity, and meals. They are still checking out Chromebooks to families
- They have had a lot of conversations about balancing paper packet work vs online learning
- They will be having more packet pickup

- They still have some Internet accessibility issues for a few families
- Both elementary schools are switching to the SeaSaw platform for uniformity
- Currently teachers have office hours for two hours each day
- Connecting with families is most important
- She has been able to drop into classrooms with all the teachers except for one
- We have about 75 percent of students present
- Going forward they will be focusing on required teacher-led time per the state guidelines;
 - 30-45 minutes for K-1st
 - 45-60 minutes for 2nd and 3rd
 - 45-60 minutes for 4th and 5th
- By next week secretaries should be able to work entirely from home.

Nehalem Elementary School:

Ms. Woika presented the following:

They developed a talking points document, each teacher called every family, they had 10 things they gathered data on. Last week they were just connecting with students.

- Distance learning will begin on April 20th, until then they will be holding classroom meetings and supplementary learning
- Teachers will have office hours, 2 hours daily, Monday through Thursday
- Teachers are using Google Meet and ZOOM for meetings and Seesaw for assignments/assessments/communication
- Teachers will be meeting with students Monday – Thursday, Friday is optional for specials
- They will be focusing on ELA and Math. Ms. Woika presented what the slides will look like which families will receive at the beginning of each week
- Grade level teams will align standards by grades and teachers will create a weekly Google Slide for their homeroom class with ELA and Math info on it. The templates are being created
- Homeroom teachers will share a new Google Slide each week with all the weekly assignments at the beginning of each week
- Students will need to connect one time each week for Math and ELA. Teachers will log their contacts with students each week

Special Education:

Ms. Dills shared that the special education requirements are intact; they need to meet the requirements of the IEP. They are working with families to meet the needs of each student. She stated that her families have really been amazing. They are doing virtual IEPs and they are going quite smoothly. They have been able to move ahead with each student who was currently in process. We will even be able to do speech therapy through tele-a-therapy. Her teachers are working across buildings. The middle school and high school life skills program are moving to the online platform. The elementary schools will be moving to online learning next week. She feels that our district is in a very good place.

High School Logo, Heidi Buckmaster

Ms. Buckmaster shared they are in the final stage of their rebranding project. They have resolved some primary images, it is a skull and cross swords. They have a hat and a bandana

that can go with the skull and swords. They are trying to get a standard set of images that will make things consistent. The committee has been doing a really good job.

Unfinished Business

UNFINISHED BUSINESS

Neah-Kah-Nie High School Chemistry Lab, Steve Baertlein

Mr. Baertlein stated that we can cross this off our list. The engineered repair was done properly and we have not had a problem since.

District-wide Interior/Exterior Door Locks, Steve Baertlein

Mr. Baertlein asked Mr. Nugent to respond to this issue. Mr. Nugent shared that the latest quote has been received for the 3rd phase of the door project, it is about \$75,000. He forwarded the quote on to Mr. Sybouts and Mr. Erlebach. This work will be completed over the summer. Ms. Mahoney asked Mr. Nugent to explain what the third phase of the project entails. Mr. Nugent stated that it is to cover other doors that were not in the original quote and to cover doors that people have a tendency to unlock during the day for convenience, and to cover some of the exterior doors, we will no longer be using keys. This will prevent the need to have buildings re-keyed when a staff member loses their keys.

RED Solar Grant, Steve Baertlein

Mr. Baertlein explained that the lead contractor is very slow in getting things done. There are still questions about whether the roofs will handle the solar panels.

Nehalem Elementary Bleacher, Steve Baertlein

They have been installed and they look wonderful.

Nehalem and Garibaldi Play Shelters and Garibaldi Parking

The Garibaldi play shelter is being held up by the Garibaldi Planning Commission who are not meeting now. The contractor is on them regularly. Everything is being designed and we are starting to order.

Ms. Tyrer stated that her son-in-law is on the Garibaldi Planning Commission, they are trying to get their meetings going on ZOOM. We are still hoping to have Garibaldi under construction before summer is over.

Status of SIA Grant Application, Paul Erlebach

The application was submitted today. At the state level, they want them as if there was not a interruption from the coronavirus. Many at the state level feel that there will be implementation of the business tax, but Mr. Erlebach stated that he has his doubts. We are not going to do any hiring with SIA funds.

NEW BUSINESS

New Business

Middle School Parking Area, Steve Baertlein

The upper level parking has been insufficient. The tsunami evacuation area was ideal for additional parking, it is also good for overflow. Excavation has begun; hopefully it will be paved this week.

Ms. Aeder asked if it is for staff parking, her only concern was a conflict with buses. Mr. Baertlein said that the road is actually wide enough for a car and a bus to pass.

High School Lower Gym Floor, Steve Baertlein

We will begin that project the first of June. We are trying to move it up a couple weeks. Will need to work with the high school schedule. Mr. Erlebach stated that he, Mr. Baertlein and Ms. Buckmaster will meet and come up with a recommendation to the Board.

FISCAL

Fiscal
Payment of Bills

Payment of Bills

No board member raised an issue with March check register.

Fiscal Summary Sheet

Fiscal Summary Sheet

Mr. Sybouts had nothing to report.

SUGGESTIONS AND COMMENTS

Suggestions &
Comments

Superintendent

Superintendent

Mr. Erlebach shared the following:

- Mr. Erlebach stated that we talk a lot about internet connectivity, but the best connectivity is with our staff and the work they are doing with parents and students
- Last week was staff appreciation week, he is not only talking about teachers, but custodians and cooks. Those are all celebrations. He also thanked Mr. Nugent for all the infrastructure work and planning that he has done getting us where we are today
- The supplemental learning page on our website went live today. We have been working on that for three weeks
- He thanked the Mudd-Nick Foundation, Eugene Schmuck Foundation and the Lions Club for all that they are doing to provide meals and supplies for students
- He asked the Board to comment on the middle school RTI specialists, and the Elementary Physical Education teacher positions. The board needs to have a discussion on both of those positions. He would welcome any board feedback
- The school counselors have done a good job on working on social emotional learning
- Friday Night Lights, Corey Douma has done a good job recognizing the class of 2020 spring athletes by having the field lights on for 20 minutes on Friday nights.

Board

Board

Nothing to report.

PERSONNEL

Licensed

Hiring

Beth Gienger as Neah-Kah-Nie Middle School Math Teacher

NON LICENSED PERSONNEL INFORMATION - Informational Only

Hiring

Karla Blackburn as NES/HS Custodian 1

Resignations

Shelby Owsley as NKN HS Library Assistant and Testing Coordinator

ADJOURN

Adjourn

Hearing nothing more to come before the Board the meeting adjourned at 8:30 p.m.

NEXT MEETING

Next Meeting

April 27, 2020, Budget Committee Meeting, 6:00 p.m.

May 11, 2020, Board Meeting

1 NKNHS**School Board Report**

ASB- Board Representative: Ecca Fry

2 Special Recognition:

Student of the Month:

3 Athletic Team Updates:

Info from Athletic Director: Corey Douma:

- Attended a football scheduling meeting last month...we currently have a solid 9-man schedule set. We will be looking to add some JV games. Ultimately our kids will be able to play more football next season than they would have, had we stayed 11-man

4 Activity Updates

Student Council:

Robotics:

School Climate and Culture- Kelly Thayer:

5 School Updates

Seniors have been contacted, classes started Monday, April 9th

Grades 9-11 Classes start Monday, April 13th. Teachers are using google classroom, ORVED, TBCC- students still have access to credit recovery classes.

High School Office hours are posted on the daily announcements

Parent letter was sent home via email and as an attachment to parentVue

School wide we only have 3 students we have not been able to contact (as of 4/7)

Graduation will be rescheduled when it is safe to do so- Seniors prioritize a traditional ceremony even if it has to be in August...

Pirate Rebranding almost completed... scull and cross swords will be the primary image adopted...with variations that can be used as display logos, gear logos, water marks, stationary templates, spirit flags, letter-person jacket patches etc...

6 College/Career Ready - Counselor Reports

Dual Credits 2019-2020: Total credits earned Tri 1 - 398

Total credits earned Tri 2 - 426

We're excited for the opportunity TBCC has provided for our students this trimester - we currently have 43 students signed up to take college credit classes!

Class of 2023: 77 students (16 SPED, 6-504's, 8 modified diploma) On Track: 92%

Class of 2022: 49 students (7 SPED, 3-504's, 2 modified diploma, 1 certificate) On Track: 82%

Class of 2021: 60 students (8 SPED, 2-504's, 4 modified diploma, 1 ext diploma, 2 certificate) On Track: 81%

Class of 2020: 61 Students (4 ext. Diploma, 1-504, 2 mod. diploma) On Track: 95% (4 3 cr def.)

(Benchmarks have been waived for class of 2020)

FAFSA Completion: 55.8%

7 **Site Council Report:**

Members: Heidi Buckmaster, Esther Troyer, Kathryn Harmon, Jaime Simpson, Jenni Stinnett and student representative Anna Deur.

Site Council, PBIS, Safety Team, Climate and Culture, Freshman on-track meetings will be held virtually as currently scheduled.

8 **Go Pirates!**