



Intermediate School District 917

Purposeful. Personalized. Partners.

1300 145th Street East, Rosemount, MN 55068 | (651) 423-8229 | <http://www.isd917.org>

NOTICE OF TERMINATION AND NON-RENEWAL

EMMA KARNES
1896 DIETER ST. N.
MAPLWOOD, MN 55109

Dear EMMA,

You are hereby notified that at a meeting of the School Board of Intermediate School District No. 917 held on April 7, 2026, a resolution was adopted by a majority roll call vote of the School Board to terminate your contract and employment effective at the end of the current school year. Said action of the Board is taken pursuant to M.S. 122A.40, Subd. 5.

You can review this document regarding the termination of a probationary teachers under the attachments and details column for the April 7, 2026, board meeting. To access it, visit the following website and click on 'Agenda' on the right under details: <https://meetings.boardbook.org/Public/Organization/1033>.

Per your contract, you may officially request that the School Board provides reasons for the non-renewal of your contract under the Teacher contract. However, such a request must be received by the superintendent or member of the School Board in writing within ten (10) days after the receipt of this certified notice.

Yours very truly,

SCHOOL BOARD OF
INTERMEDIATE SCHOOL DISTRICT NO. 917

Clerk of the School Board

Dated: April 7, 2026

ISD 917 Vision

Intermediate School District 917 models an innovative culture with diverse pathways serving students and families through equitable practices with highly trained staff.

ISD 917 Core Values

Collaboration | Empathy | Innovation | Stewardship | Communication | Integrity | Personalization | Equity | Diversity