

# Nye County School District

**Dale A. Norton**  
Superintendent

**Evangelyn Visser**  
Associate Superintendent

**Kyle Lindberg**  
Associate Superintendent

**Raymond Ritchie**  
Chief Operating Officer

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**Every Student A Success**

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## MEMORANDUM

Date: September 10, 2019

TO: Board of Trustees

FROM: Raymond Ritchie, Chief Operating Officer

SUBJECT: Request approval to increase hourly rate of sub bus drivers

We are requesting board approval to increase the hourly rate of \$13.50 to \$14.84 per hour for the sub bus driver position. The increased amount is Step 0 on the bus driver salary schedule. Currently, we have 2 unfilled RCMS routes. We have a critical shortage of substitute bus drivers. We have been utilizing our mechanics, mechanic helpers and M&O staff on a daily basis which creates an extraordinary amount of overtime and deferred maintenance.

RR:es

Cc: Dale A. Norton, Superintendent