

**MEMORANDUM OF AGREEMENT**  
**PBIS Coordinator**

The Board of Education (“Board”) has established the position of PBIS Coordinator to provide ongoing leadership, professional development, and support to their respective area of expertise district-wide. This position is established as a teacher leadership position. Due to the specialized nature of this position, it will be necessary for the personnel occupying this position to work a flexible daily schedule and flexible work year. As a result, it is agreed that the teacher in this position will work under the following conditions which may vary from those of other teachers:

- The teacher workday for the position identified above will be seven and ½ hours (7.5) as agreed upon between the teacher and the supervisor. In addition to the normal work day, the teacher shall be in attendance for an additional 30 minutes, which will be compensated at the extended day rate.
- The teacher lunch period for the positions identified above will be a minimum of 30 minutes, duty free, scheduled at a time agreed upon between the teacher and the supervisor, but during times when lunch is served in District facilities.
- The teacher for the position of PBIS Coordinator only will work an additional twenty (20) seven and ½ hour (7.5) days for the purposes of carrying out the responsibilities during the summer non-attendance period. The intent is to provide a 200-day contract for this position. These days will be agreed to between the teacher and the supervisor on an annual basis prior to the last student day of school.
- In consideration for additional work hours, the teacher for the position identified above will receive a stipend equal to the Department Leader stipend indicated under the non-athletic extra duty salary schedule included in the collective bargaining agreement.

The parties recognize that in all other respects, all bargaining unit employees will be bound by the terms of the collective bargaining agreement. This Memorandum of Agreement will expire at the termination of the 2023-2027 collective bargaining agreement and shall be considered non-precedential.

Christine Quinlan  
For the Association

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For the Board

March 9, 2026  
Date

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Date