

HONORABLE DISMISSAL OF CERTIFIED STAFF

WHEREAS, the Board of Education has received reports and recommendations from the Superintendent and members of the administrative staff concerning the number of teachers and other certified staff needed to be employed for the next school term;

WHEREAS, the Board of Education is required to notify teachers/certified staff of an honorable dismissal on or before April 15 due to the Board's decision to decrease the number of teachers/certified staff employed by the Board or to discontinue some particular types of services due to budget reductions; and

WHEREAS, the Board of Education has determined to decrease the number of teachers/certified staff employed by the Board and/or to discontinue some particular types of services due to budget reductions;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of New Berlin Community Unit School District 16, Sangamon County, Illinois, as follows:

1. The teachers/certified staff named in Exhibit 1 shall be honorably dismissed effective at the close of the 2025-2026 school term. The notice of such action shall be substantially in the form of the attached Exhibit 2.

2. The Superintendent shall deliver by personal service the notices of honorable dismissal and a copy shall also be sent by regular mail and email on or before April 15, 2026. If personal service cannot be made, the notices shall be sent by certified mail, return receipt requested.

3. The Superintendent also has authority to advise each teacher of their designated grouping based on evaluating rating(s) and seniority and stating whether such teachers are eligible for recall if the Board has vacancies based on evaluation rating(s) and seniority and stating whether such teachers are eligible for recall if the Board has any vacancies for the 2026-2027 school term or within one calendar year from the beginning of the 2026-2027 school term. The notice shall be substantially in the form of Exhibit 3 and shall be delivered by personal service including e-mail and a copy shall also be sent by regular mail. If personal service cannot be made, the notices shall be sent by certified mail, return receipt requested.

4. This Resolution shall be in full force and effect upon its adoption.

ADOPTED this 19th day of March, 2026, by a roll call vote as follows:

YES: _____

NO: _____

ABSENT: _____

President, Board of Education

Attest:

Secretary, Board of Education

EXHIBIT 1

**TEACHERS HONORABLY DISMISSED
AT THE CLOSE OF THE 2025-2026 SCHOOL TERM**

NAME	POSITION	SCHOOL
Olga Lopez	Social Worker	New Berlin Jr/Sr High
Nick Skinner	History Teacher	New Berlin High