



Board member \_\_\_\_\_ introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING PLACEMENT OF TEACHERS  
ON UNREQUESTED LEAVE OF ABSENCE**

WHEREAS, Minnesota Statutes section 122A.40, subdivision 10, states that the school board and the exclusive bargaining representative of the “teachers” must negotiate a plan providing for unrequested leave of absence (“ULA”) without pay or fringe benefits for as many teachers as may be necessary because of discontinuance of position, lack of pupils, financial limitations, or merger of classes caused by consolidation of districts; and

WHEREAS, Article XX of the collective bargaining agreement (“CBA”) between Independent School District No. 834, Stillwater (“District”) and the St. Croix Education Association (“Union”) contains a plan providing for Unrequested Leave (ULA) without pay or fringe benefits for as many teachers as may be necessary because of discontinuance of position, lack of pupils, financial limitations, or merger of classes caused by consolidation of districts.

NOW, THEREFORE, BE IT RESOLVED by the School Board of Independent District No. 834, as follows:

1. In accordance with Minnesota Statutes section 122A.40, subdivision 10, and the CBA, the School Board proposes that the following continuing contract teachers be placed on ULA without pay or fringe benefits effective June 30, 2026.

- Debbie Drew, Teacher .53 FTE
- Elizabeth Anderson, Teacher .5 FTE
- Mary Barsness, Teacher 1.0 FTE
- Sarah Domin, Teacher 1.0 FTE
- Angela Hooverson, Teacher 1.0 FTE
- Anne Johnson, Teacher 1.0 FTE
- Danielle Johnson, Teacher .5 FTE
- Kari Phillips, Teacher .5 FTE
- Maren Skyberg, Teacher .8 FTE
- Jason Rohde, Teacher .8 FTE

The grounds for this proposed action are lack of pupils, financial limitations, and discontinuance of teaching positions.

