

“Exhibit A”
CITY ATTORNEY AGREEMENT

THIS AGREEMENT made this 14th day of April 2026, by and between the City of Blair, Nebraska, hereinafter referred to as "CITY" and Edmond E. Talbot III, hereinafter referred to as "ATTORNEY".

WHEREAS, said CITY desires that Edmond E. Talbot III serve as City Attorney for the City of Blair Nebraska; and,

WHEREAS, said ATTORNEY agrees and desires to act as legal counsel on behalf of the CITY.

NOW, THEREFORE, it is agreed by and between the parties that, for and in consideration of the sum of \$4,000.00 per month, said ATTORNEY shall represent and be retained by said CITY, and shall provide, but not limited to, a) attend necessary meetings and conferences, b) review ordinances, resolutions and all other necessary agreements and documents, c) and counsel the Mayor and City Council and other City personnel regarding legal matters and issues, and d) serve as the attorney for the Blair Airport Authority and all other municipal boards and commissions.

It is agreed by and between the parties that said ATTORNEY shall accept no cases and represent no parties against the City of Blair, Nebraska

It is further agreed that said ATTORNEY shall be compensated on a per hourly rate for all time connected with or concerning litigation on behalf of the CITY. Said per hourly rate shall be determined by mutual agreement of both parties. Said hourly rate at the date of this Agreement shall be \$250.00 per hour.

It is further agreed that this Agreement shall be effective April 1, 2026, and shall continue until terminated by either party.

It is further agreed and stipulated by and between the parties that the relationship between ATTORNEY and CITY shall be that said ATTORNEY shall act as an independent contractor and shall no way be construed as an employee of the CITY.

It is agreed that this Agreement may be terminated by either party by giving notice in writing thirty (30) days prior to said termination.

This Agreement made the day and year first aforesaid shall be binding upon the heirs, personal representatives and assigns of all parties hereto.

CITY OF BLAIR, NEBRASKA

BY _____
MELINDA K. RUMP, MAYOR

STATE OF NEBRASKA)
):ss:
WASHINGTON COUNTY)

On this _____ day of _____, 2026, before me, the undersigned a Notary Public, duly Commissioned and qualified for in said county, personally came Melinda K. Rump, Mayor of the City of Blair, Nebraska, that he is dully authorized in the premises, that he is known to me to be the identical person whose name is affixed to the foregoing agreement and acknowledged the same to be his voluntary act and deed and the voluntary act and deed of the City of Blair, Nebraska.

WITNESS my hand and Notarial Seal the day and year last above written.

NOTARY PUBLIC

ATTORNEY:

BY _____
EDMOND E. TALBOT III

STATE OF NEBRASKA)
):ss:
WASHINGTON COUNTY)

On this _____ day of _____, 2026, before me, the undersigned a Notary Public, duly Commissioned and qualified for in said county, personally came Edmond E. Talbot III to me known to be the identical person whose name is affixed to the foregoing agreement and acknowledged the execution thereof to be her voluntary act and deed.

WITNESS my hand and Notarial Seal the day and year last above written.

NOTARY PUBLIC