



Alamo Heights Independent School District

Minutes – Wednesday, March 18, 2026

Minutes of Regular Meeting Wednesday, March 18, 2026

The Board of Trustees Alamo Heights Independent School District

A Regular of the Board of Trustees of Alamo Heights Independent School District was held Wednesday, March 18, 2026, beginning at 6:01 PM in the Central Office Boardroom.

Members Present: Mr. Clay Page, Presiding Officer
Mr. Ty Edwards
Mr. Hunter Kingman
Mrs. Karen Bryant
Mrs. Lauren McLaughlin
Mrs. Carey Hildebrand

Member Absent:

School Officials
Present:

Dr. Dana Bashara, Superintendent of Schools
Dr. Frank Alfaro, Assistant Superintendent for Administrative Services
Dr. Jimmie Walker, Assistant Superintendent for Curriculum & Instruction
Mr. Frank Stanage, Assistant Superintendent for Human Resources
Mr. Matthew Streger, Chief Financial Officer
Mr. Brian Grenier, Director of Technology
Ms. JulieAnn Matonis, Director of Communications
Mrs. Natalie Brown, Director of Special Education and Pupil Services
Dr. Yadira Palacios, Director of Teaching & Learning and Language Programs

Others Present: Approximately 20-25 patrons, students, teachers, etc.

1. File and Post - Official Notice of Meeting

Official notice of the meeting, date, hour, place and subject was posted on a bulletin board at a place convenient to the public at the Central Administration Office, 7101 Broadway, on Thursday, March 5, 2026, at 3:37 p.m.

2. Delegations/Recognitions

A. Powering the Profile

Mariana Medaris, Cambridge Bilingual/ESL Coordinator/Academic Interventionist, was recognized for Powering the Profile for embodying the AHISD Profile of a Learner.



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B. State Swim and Dive Qualifiers

The Board recognized the swimmer and diver who qualified for last month's UIL State Swimming and Diving Meet. Henry Tucker won 4th place in 1 meter diving and Cameron Percival finished in 11th place in both the 100 and 200 freestyle.

C. Student Council Update – Veer Patel, President and Lindsey Lam, Vice President, AHHS Student Council President and Vice President, shared an update with Trustees.

3. Citizens to be Heard

There were 3 citizen(s) to be heard.

4. Items for Presentation or Possible Action

A. Presentation of February Feedback

Dr. Jimmie Walker, Assistant Superintendent of Curriculum and Instruction, presented an overview of results from the Feedback February survey.

B. Presentation of Strategic Compensation Plan – TIA Enhanced

Dr. Walker and Frank Stange, Assistant Superintendent of Operations, presented a Strategic Compensation Plan that highlighted the Teacher Incentive Allotment (TIA) Enhanced Plan.

APPROVED – Motion by Mr. Ty Edwards, seconded by Mrs. Lauren McLaughlin, and carried unanimously to approve Item TIA Enhanced Plan Attestation as presented.

C. Presentation of Campus CBAS Elementary Campuses

Dr. Ariana Hernandez, Howard Principal; Sean Reno, Woodridge Principal, and Yvonne Munoz, Cambridge Principal; presented campus Community Based Accountability System (CBAS) reports.

5. Consent Agenda – All items on the Consent Agenda are considered to be routine by the Board of Trustees and will be enacted with one motion. There will be no separate discussion of the items unless a Board member so requests, in which event the item will be removed from the Consent Agenda and considered as an item on the Regular Agenda.

A. Approval of Minutes of the Previous Meeting

1. Regular Board Meeting of **February 18, 2026**
2. Special Called Board Meeting of March 4, 2026

B. Payment of Bills

C. Amendment to the 2024-2025 Budget

G. Consideration of the following donation:

1. Donation of \$5,000.00 from Alamo Heights School Foundation for AHHS Gold Program
2. Donation of \$1,938.66 from Alamo Heights School Foundation for AHISD Special Education Department



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H. Board Members' Committee Reports

1. Goals & Priorities Committee
The Goals and Priorities Committee met on Wednesday, March 4, 2026.
2. Assessment & Long-Range Planning Committee
The Assessment & Long-Range Planning Committee met on Wednesday, March 4, 2026.

APPROVED – Motion by Mrs. Lauren McLaughlin, seconded by Mrs. Carey Hildebrand, and carried unanimously to approve Item #5. A, B, C, D, E, F, G, H, I, and J of the Consent Agenda as presented.

6. Board Members' Committee Report

- A. Communications Committee – The Committee Meeting met on Thursday, February 19, 2026.
- B. Policy Committee– The Policy Committee met on Friday, February 27, 2026, and Wednesday, March 4, 2026.
- C. Building Committee – The Building Committee met on Monday, March 16, 2026.
- D. Safety & Security Committee – The Safety and Security Committee met on Tuesday, March 17, 2026.
- K. Alamo Heights School Foundation – The Alamo Heights School Foundation Board met on Wednesday, March 18, 2026.

7. Business Recommendations

- A. There were no Business Recommendations.

8. Calendar Review

9. Superintendent's Communication

10. Executive Session – Texas Government Code Section 551.001

The Board convened at 7:48 p.m.

in a meeting closed to the public as authorized by and in accordance with the Texas Government Code 551.074, Personnel Matters

11. Reconvene in Open Session

The Board reconvened in open session at 8:55 p.m.

12. Action Items

1. Pursuant to Texas Government Code 551.076, Deliberation Regarding Security Devices or Security Audit.

APPROVED – Motion by Mrs. Carey Hildebrand, seconded by Mr. Hunter Kingman, and carried unanimously to approve Good Cause Exception for Facilities as presented.



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2. Pursuant to Texas Government Code 551.074, Employment contracts, resignations, leaves, terminations, proposal for non-renewal, notices of retirement.


APPROVED – Motion by Mr. David Hornberger, seconded by Mrs. Karen Bryant, and carried unanimously to the personnel recommendations as presented.

3. Pursuant to Texas Government Code 551.074, Personnel Matters

APPROVED – Motion by Mrs. Carey Hildebrand, seconded by Mr. David Hornberger, and carried unanimously to approve assault leave for a district employee as presented.

13. Adjourn

The meeting adjourned at 8:58 p.m.



Clay Page
President
Board of Trustees



Ty Edwards
Secretary
Board of Trustees



Date