

MEMORANDUM

TO: NWABSD Board of Education

DATE: June 23, 2026

NUMBER: 26-159

FR: Office of the Superintendent

SUBJECT: Human Resources

STRATEGIC PLAN/BOARD GOAL:

Track 1: Operational Improvements
Initiative: Optimize Business Practices

ABSTRACT:

Each month various Human Resources actions occur, which require Board action or cognizance.

ISSUE:

At issue is the approval of awareness of Human Resources actions for the District Office, Maintenance Department, Alaska Technical Center and school sites.

BACKGROUND AND/OR PERTINENT INFORMATION:

On a monthly basis the administration recommends Board approval of new certified/classified hires, position reclassifications and the revision of job descriptions. In addition, the administration informs the Board of resignations and terminations throughout the district.

ALTERNATIVES:

1. Approve the Human Resources actions as presented;
2. Disapprove the Human Resources actions as presented;
3. Take no final action.

ADMINISTRATION RECOMMENDATION:

The administration recommends the Board approve the Human Resources actions as presented.

Human Resources
June 23, 2026

I. The administration recommends approval of the following action items.

- a. Certified Rehires FY27
- b. Classified Rehires FY27
- c. Certified New Hires FY27
- d. Classified New Hires FY27

a) The administration recommends the approval of the following FY27 Certified Rehires

LOCATION & DATE	NAME	POSITION
<u>Buckland</u>		
8/10/26	Samatha Pacana	Teacher
<u>Noorvik</u>		
8/10/26	Don Thurman	Teacher
7/27/26	Michael Zibell	Lead Teacher/Adm Assistant
<u>ATC</u>		
7/1/26	Aletha Duchene	Specialist ATC ILP Program
7/1/26	Clay Beck	Specialist Career Path
<u>District Office</u>		
8/10/26	Payton McConnell	Teacher/Itinerant SpEd/Speech Pathologist
7/1/26	Tracy Bell	Specialist Student Services Data
7/1/26	Cassie Largo	Specialist Curriculum

b) The administration recommends the approval of the following FY27 Classified Rehires

LOCATION & DATE	NAME	POSITION
<u>Ambler</u>		
8/10/27	Nellie Cleveland	Bilingual Instructor
<u>Buckland</u>		
8/10/26	Denny Hadley	Inupiaq Illisautri
<u>Deering</u>		
8/10/26	Samuel Gavin	Inupiaq Illisautri
<u>Kiana</u>		
8/10/26	Amber Barr	Bilingual Instructor

Kivalina

8/10/26 Genevieve Swan Bilingual Instructor

Kobuk

8/10/26 Luke Jackson Bilingual Instructor

8/10/26 Cheree' Horner SpEd Aide

Kotzebue

8/10/26 Charity Smith Bilingual Instructor

8/10/26 Sidney Sherman Bilingual Instructor

7/27/26 Janelle Schaeffer Secretary

7/27/26 Veronica Ferguson Secretary

Noatak

8/10/26 Amelia Johnsen Bilingual Instructor

Noovik

8/10/26 Elsie Sampson Bilingual Instructor

Selawik

8/10/26 Carrie Skin Inupiaq Illisautri

Shungnak

8/10/26 Dolly Custer Bilingual Instructor

ATC

8/10/26 Dawn Crabb Dorm Parent

8/10/26 China Kantner AAE/GED Instructor

8/10/26 Alejandro Vargas Culinary Arts Instructor

District Office

7/1/26 Amie Gardner Specialist/Coordinator HR

7/1/26 Amanda Kenworthy Specialist Business Office

7/1/26 Wanda Baltazar Specialist ELF program

7/1/26 David Smith Specialist Student Services

7/1/26 Winona Ballot Specialist Inupiaq Curriculum

7/1/26 Kim Rotman Specialist Accounting

7/1/26 Dora Hadley Specialist Program and Staff Development

7/1/26 Loretta Kittrell Grants Adm Assistant

District Office

7/1/26	Robert Sheldon	Coordinator Student Activities
7/1/26	Roberta Carter	Secretary SpEd/Student Services
7/1/26	John Milner	PC Tech Support
7/1/26	Hunter Lonewolf	PC Tech Support
7/1/26	Kristen Walker	Secretary Superintendent/School Board
7/1/26	Lois Booth	Accts Rec/Pay Assistant Officer
7/1/26	Delia Shuster	HR Officer
7/1/26	Michelle Gallahorn	Assistant HR Officer
7/1/26	Donavon Watkins	Journeyman Carpenter
7/1/26	Troy Humphreys	Journeyman Plumber
7/1/26	Vernon Nelson	Heating Controls Technician
7/1/26	Willie Green	Security Guard
7/1/26	Trestin Tate	BPO/Mechanic
7/1/26	Kiki Davis (Kenworthy)	Facilities Mgmt Technician

c) The administration recommends the approval of the following FY27 Certified New Hires

LOCATION & DATE	NAME	POSITION
<u>Ambler</u>		
8/6/26	Baker Webb	Counselor/Teacher (ABL, OBU, SHG)
8/6/26	Avery Gehring	Teacher
<u>Buckland</u>		
8/6/26	Stephen Bourke	Counselor (BKC, DRG)
<u>Kiana</u>		
8/6/26	Colleen Boutwell	SpEd Teacher
<u>Kivalina</u>		
7/27/26	Daniel Grimes	Principal
8/6/26	Brett Windhausen	Counselor (KVL, WTK)
<u>Kotzebue</u>		
7/27/26	Ke'ani Lake-Phillips	Assistant Principal

Noorvik

8/6/26	Tori Newlin	Teacher
--------	-------------	---------

District Office

7/1/26	Aeriale Johnson	Director Curriculum
--------	-----------------	---------------------

7/1/26	Savio Dias	Director Technology
--------	------------	---------------------

d) The administration recommends the approval of the following FY27 Classified New Hires

LOCATION & DATE	NAME	POSITION
-----------------	------	----------

Kotzebue

8/10/26	Jenna Walker	SpEd Aide
---------	--------------	-----------

Noatak

8/10/26	Lola Mitchell	Migrant Aide
---------	---------------	--------------

Noorvik

8/10/26	Conner Burrus	SpEd Aide
---------	---------------	-----------

ATC

8/3/26	Ken Phillips	Construction Trade Instructor
--------	--------------	-------------------------------

District Office

7/1/26	Jonathan Calvario	Mechanic Property Services
--------	-------------------	----------------------------

7/1/26	Jakob Bruske	Carpenter Property Services
--------	--------------	-----------------------------

II The administration reports on the following non-action items

- a. Certified Transfers FY27
- b. Classified Transfers FY27
- c. Certified Separation FY26
- d. Classified Separations FY26
- e. Certified Openings FY27
- f. Classified Openings FY27

a) The administration reports on the following non-action items FY27 Certified Transfers

LOCATION & DATE	NAME	POSITION
-----------------	------	----------

Ambler

7/27/26	Aimee Clark-Webb	Lead Teacher/SpEd Teacher
---------	------------------	---------------------------

Deering

8/10/26	Omar Hasan	Teacher
---------	------------	---------

Kotzebue

8/10/26	Kim Addington	Teacher
---------	---------------	---------

Selawik

8/10/26	Kellie Blanchard	Teacher
---------	------------------	---------

8/10/26	Sarrah Dalingay	Teacher
---------	-----------------	---------

Shungnak

8/10/26	Joan Bidaure	Teacher
---------	--------------	---------

District Office

7/1/26	Angela Eisel	SpEd Specialist Student Services
--------	--------------	----------------------------------

b) The administration reports on the following non-action items FY27 Classified Transfers

LOCATION & DATE	NAME	POSITION
-----------------	------	----------

District Office

7/1/26	Delia Shuster	HR Officer
--------	---------------	------------

7/1/26	Michelle Gallahorn	Assistant HR Officer
--------	--------------------	----------------------

7/1/26	Kwang Hong	Coordinator Technology
--------	------------	------------------------

c) The administration reports on the following non-action items FY26 Certified Separations

LOCATION & DATE	NAME	POSITION
-----------------	------	----------

Kotzebue

5/6/26	Katie Hansen	Teacher
--------	--------------	---------

5/20/26	Joe Bullock	Teacher
---------	-------------	---------

Selawik

5/20/26	Richard (Mo) Williams	Teacher
---------	-----------------------	---------

ATC

5/20/26	Naomi Edwards	Career Paths Instructor
---------	---------------	-------------------------

District Office

7/15/26	Kathryn Self	Assistant HR Director
---------	--------------	-----------------------

d) The administration reports on the following non-action items FY26 Classified Separations

LOCATION & DATE	NAME	POSITION
<u>Deering</u>		
5/20/26	Aidan Barr	SpEd Aide
<u>Kotzebue</u>		
5/6/26	Helen Allen	Bilingual Instructor
5/20/26	Karen Triplett	SpEd Aide
<u>Noatak</u>		
5/20/26	Christina Norton	Migrant Ed Aide
<u>Noorvik</u>		
5/20/26	Tehana Baldwin	SpEd Aide
<u>ATC</u>		
5/20/26	Cynthia Lincoln	Health Occupations

e) The administration reports on the following non-action items FY27 Certified Openings

Ambler

SpEd Teacher

Kiana

Counselor

Kobuk

SpEd Teacher

Kotzebue

Counselor

Noorvik

Counselor

Selawik

SpEd Teacher

Shungnak

PK/K/1 Teacher

STAR Magnet

CTE Teacher

ATC

Health Occupations

Career Path Instructor

District Office

Homeschool Teacher

SpEd Itinerant

f) The administration reports on the following non-action items FY27 Classified Openings

Ambler

SpEd Aide

Deering

SpEd Aide

Maintenance

Kivalina

Bus Driver

Kotzebue

Instructional Aide

Shungnak

Secretary

STAR Magnet

Dorm Attendants

ATC

Dorm Attendant

District Office

PC Support Tech

Director Property Services

Assistant Director Property Services

District Office

Journeyman Plumber

Journeyman Electrician

Secretary Property Services