

**MOTOR VEHICLE RECORDS CHECK**

Driving a ~~NCSD~~ **Nye County School District** vehicle is a privilege. NCSD reserves the right to deny or revoke driving privileges in the event the District determines that an individual's use of a District vehicle poses a risk to the District or the public.

If a new employee's position requires that the employee operate a District vehicle, employment will be contingent upon a satisfactory motor vehicle record. The District may, at any time, review an existing employee's motor vehicle record to determine if the driver retains an acceptable record. The District expects to review driver records at the time of hire and at least annually but may also review them at a more frequent interval if necessary. This also applies to Board members who occasionally use District vehicles or use their personal vehicles on District-related business.

Drivers who receive traffic citations while acting as an agent of the District shall be responsible for paying in full any outstanding fines in accordance with all applicable federal, state and local laws.

Employees are required to promptly report to their supervisors any moving violations or accidents that occur during their employment whether the incident occurred while driving on District-related business or on personal time and regardless of any issue of fault.

Violation of District motor vehicle use policies and regulations may subject the employee to progressive discipline, up to and including termination.

Adopted: September 11, 2008

Revised:

Reviewed: October 1, 2013

NEPN/NSBA Classification: EEBC

Legal Reference: Driver's Privacy Protection Act (DPPA) of 1997, NAC 481.500-481.600, NRS 481.063, 483.245, 483.295, 483.916, 485.135, 485.316 & 485.330