

**Minutes of Special Governing Board Meeting
Amphitheater Public Schools
Tuesday, April 28, 2020**

A Special Public meeting of the Governing Board of the Amphitheater Public Schools was held Tuesday, April 28, 2020, beginning at 5:30 p.m. at 701 West Wetmore Road, Tucson, AZ in the Leadership & Professional Development Center.

Governing Board Members Present – *via WebEx Conferencing*

Ms. Deanna M. Day, M.Ed., President
Ms. Vicki Cox Golder, Vice President – *joined meeting at 6:05 p.m.*
Dr. Scott K. Baker, Member
Mr. Matthew A. Kopec, Member
Ms. Susan Zibrat, Member

Superintendent's Cabinet Members Present – *via WebEx Conferencing*

Mr. Todd A. Jaeger, J.D., Superintendent
Dr. Roseanne Lopez, Associate Superintendent for Elementary Education
Mr. Michael Bejarano, Associate Superintendent for Secondary Education
Ms. Michelle H. Tong, J.D., Associate to the Superintendent and Legal Counsel
Mr. Scott Little, Chief Financial Officer

CALL TO ORDER AND SIGNING OF THE VISITOR'S REGISTER

President Day called the meeting to order at 5:30 p.m. and invited members of the audience to sign the visitors' register.

President Day reviewed directives regarding school closures and Arizona Governor Ducey's announcement that all Arizona schools are to be closed for the rest of the school year due to the COVID-19 health crisis. She continued that while school board meetings are exempt from the Governor's Executive Order to stay-at-home, Arizona permits Board members to attend meetings by videoconference or telephone. Therefore, our District has chosen to exercise safe social distancing for this Board meeting by having Board members appear at the meeting through technological means.

There was a quorum at this meeting. All Board members attended this meeting through videoconferencing. Board members were not all gathered in a central, physical location. This meeting was streamed live for the public at the Wetmore Center, 701 West Wetmore Road, in Leadership and Professional Development Center.

PLEDGE OF ALLEGIANCE

President Day asked Mr. Kopec to lead the Pledge.

ANNOUNCEMENT OF DATE AND PLACE OF THE NEXT REGULAR GOVERNING BOARD MEETING

President Day announced that the next Regular Governing Board meeting would be Tuesday, May 12, 2020 at 6:00 p.m. at the Wetmore Center, 701 W. Wetmore Road, Tucson, AZ in the Leadership & Professional Development Center.

PUBLIC COMMENTS

Ms. Tong addressed the Board letting them know that there were several public comments. She listed them in groups by topic and asked if the Board wished to hear all of them. She reminded the Board that if comments are repetitive, it is in the Boards discretion to have them all speak or read some at a later date.

President Day asked if she needed to read the Call to the Audience procedures to speaker, Ms. Lisa Millerd, who responded that she did not need them read. Ms. Millerd explained that Amphi EA's role is to represent the interests of the members and often by extension, all employees. She said that there is a breach between their efforts and the District. She offered the following suggestions: better communication, change the current perception of top down or inconsistent decision making without employee input, build relationships by making Amphi EA feel valued for what they bring to the table. She then asked for the Governing Board to show authentic recognition for employees by acknowledging the 339 comments from the joint Meet and Confer survey with a statement recognizing their voices have been heard.

President Day asked if the next speaker, Ms. Tenaya Snider, needed to have the Call to the Audience procedures read to her, and she responded that she did not need them read. Ms. Snider is an English teacher at Canyon del Oro High School. She spoke to the Board requesting that there be more opportunities for the public to submit comments through video or email to address the Board at meetings. Ms. Snider also suggested meetings be streamed, via YouTube live, Facebook live or other social media, making it easier for people with a compromised immune system to hear the meeting.

President Day read the Call to the Audience procedures for the remaining speakers.

Ms. Grace Green, a student at Canyon del Oro High School (CDO), spoke to the Board regarding her recent illness and how her teachers were supportive. They were accommodating with her school work, and expressed that her health was most important. Cards and well wishes were sent to her from teachers and friends that made her feel valued and cared about. She continued with information about her French class, noting how important it is to her and how welcomed the teacher and students made her feel. She said Amphi and CDO are her family. She thanked the Board and District for all they do for the students of Amphitheater and for saving French at CDO.

Ms. Sarina McCann-Smith is the Modern Language Department Chair at Canyon del Oro High School. Ms. McCann-Smith spoke to the Board regarding the foreign language program at CDO and the positive impact a foreign language has on students. She asked the Board to reconsider eliminating any of the foreign language classes.

Ms. Liz Yeager is a teacher at CDO. She spoke to the Board regarding her concern over reduction to teaching positions at CDO. She said that CDO has 1651 students enrolled for next school year and is only being funded for 1400. She was told that possible funding would become available after the school year started. Ms. Yeager talked about her concern of class size at the beginning of the school year already showing they would be in the lower 40's and felt it was unacceptable, especially during a time of social distancing. Ms. Yeager finished by asking the Board to reconsider how funding is provided and trust that 1651 students will be attending CDO classes next year and fund accordingly.

Ms. Analia Lopez expressed her concern regarding reopening the schools and asked how the District will prevent the spread of the COVID-19 virus. Ms. Lopez felt Title 1 schools are the most vulnerable due to lack of basic resources and the occurrence of emotional trauma. They

will require extra efforts to provide additional school counseling. Ms. Lopez's suggestions were reassigning teachers to teach online, include more sick days for teachers, and - since low enrollment is anticipated - to bus students to other schools within the District. She also suggested that middle and high schools open in January once a good system is in place with the elementary students.

Ms. Nina Godlewski, a teacher at CDO, spoke to the Board regarding the override funding for maintaining class sizes, core content areas, and higher level course offerings at the high school level. She noted that there has been severe reductions to next year's staffing and talked about classes next fall already reaching 37-50 students.

Mr. John Fife is a teacher at CDO and noted that he has been on several committees over the past 30 years. Mr. Fife also spoke regarding funding and staffing at CDO. Mr. Fife suggested developing a plan for reopening the schools to ensure that parents are comfortable sending their child to school. He suggested smaller class sizes, staggered hours, and said he wanted to see Amphitheater lead the way for other school districts as we contemplate reopening our schools.

Mr. Robert Cannon teaches at CDO and is the Fine Arts Chair. Mr. Cannon spoke to the Board regarding the District funding for CDO. He noted that 60% of students are in the Arts programs. Mr. Cannon reiterated enrollment numbers for the next school year and noted that CDO student count is historically about 1500, therefore funding for 1400 students does not seem reasonable.

Ms. Tong noted that there were several electronic statements that still needed to be read into the record. There were three others that were present at the meeting to speak about French classes who did not do so, they were Lesa Randal, Darlene Rowe, and Sjana Chana. Ms. Tong also noted that there was a family waiting for the later part of the agenda. She asked President Day what she would like to do. President Day requested that we continue with the Agenda and those statements that were not read may be forwarded to the Board.

Superintendent Jaeger noted for public record, that he and the Board are not necessarily allowed to comment on items from the Call to the Audience, except to correct misleading information. Superintendent Jaeger said that as CDO is currently staffed, the average class size for next school year is 20.3 students. He noted that the administration will look at how the staffing (FTE) is allocated at the school, by the school. There may be an imbalance in the assignment of FTE, which will need to be looked at.

The following public comments were emailed to the District office and forwarded to Board Members for their review.

Lisdye Garcia-Gonzalez is a former student of CDO and lives in Lyon, France. She sent in a video and talked about her French class at CDO and how it has helped her in life, even still as she lives in Lyon, France.

Emily Irwin-Stazenski is a 5th grade teacher at Copper Creek Elementary. She wrote about reopening the schools and expressed her concern for student safety. She asked if multiple task forces could plan the details, one for reopening the schools, one to meet the social and emotional needs of the students, and one for addressing academic needs.

Megan Appelt is a Spanish teacher at Ironwood Ridge High School (IRHS) and Modern Language Department Chair. She wrote in regarding her concern of the French class at IRHS

being cut. She noted the pre-registration number for these classes are at 155, indicating a need and interest for a 1.0 FTE French teacher. Ms. Appelt also included that without a Modern Language, students will not: meet the language requirement to go to college; be offered employment opportunities for those who are multi-lingual; develop cognitive and problem-solving skills; or have the opportunity to experience the connection and culture that knowing multiple languages provides.

Carrie Bakken is a parent and teacher at CDO, and Mary Clare Gildon a Grandmother of a student at CDO, wrote in regarding their concerns of losing the French classes at CDO.

Kol Bakken, Callie Azerski, Madison Gillis, Andres Silva-Castellanos, and Liam O'Neil-Funk, all students at CDO, wrote in with requests to keep the French classes at CDO.

Suzanne Graun, M.Ed., is a Licensed Professional Counselor and Counselor La Cima Middle School. Her concerns that she brought before the Board are as follows: 1) Amphi's lack of school counselors in our elementary schools; 2) The lack of a transparent salary schedule and continued inequity of salary and raises among Masters' level non-teaching staff versus teachers; and 3) A disparity between Role and Responsibilities of counselors depending on site, with little District wide coordination of programming.

Tori Jones is a parent of a student at CDO. Her concern is in regards to remote learning; the lack of guidance, consistency, and a comprehensive plan, including communication in regards to grading. She feels like there is a lack of planning and communication at the district level and the teachers need consistent expectations from their leadership.

1. CONSENT AGENDA^s

Details of agenda items, supporting documents, and presentations are available in the electronic BoardBook by clicking on the hyperlink below.

<https://v3.boardbook.org/Public/PublicHome.aspx?ak=1000433>

President Day asked if there were any Items that should be pulled for further discussion. Mr. Kopec asked if the issue with French could be revisited. Superintendent noted that the French issue was fixed and is no longer on the agenda. Mr. Kopec moved for Consent Agenda Items A. – O. be approved as presented. Vice President Cox Golder seconded the motion. There was no further discussion. Voice vote in favor - 5: President Day, Vice President Cox Golder, Dr. Baker, Mr. Kopec, and Ms. Zibrat. Opposed - 0. The items passed.

A. Approval of Non-Administrative Personnel

Non-administrative personnel were appointed as listed in Exhibit 1.

B. Approval of Personnel Changes

Certified and classified personnel changes were approved as listed in Exhibit 2.

C. Approval of Leave(s) of Absence

Leave(s) of absence were approved as listed in Exhibit 3.

D. Approval of Separation(s) and Termination(s)

Separation(s) and termination(s) were approved as listed in Exhibit 4.

E. Approval of Stipend for Coaching Volunteers

Stipends for coaching volunteers were approved as listed in Exhibit 5.

F. Approval of Minutes of Previous Meeting(s)

The Governing Board approved the minutes for the April 14, 2020 and October 8, 2019 Board meetings as submitted in Exhibit 6 and 7.

G. Approval of Vouchers Totaling and Not Exceeding Approximately \$2,133,751.38

A copy of vouchers for goods and services received by the Amphitheater Public Schools and recommended for payment has been provided to the Governing Board. The following vouchers were approved as presented and payment authorized as listed in Exhibit 8.

Voucher #	Amount	Voucher #	Amount
1254	\$ 25,000.00	1281	\$ 676,707.10
1264	\$ 84,013.01	1282	\$ 69,784.83
1275	\$ 130,807.75	1284	\$ 90,022.58
1276	\$ 122,449.03	1285	\$ 73,996.38
1277	\$ 45,248.02	1286	\$ 22,812.43
1278	\$ 13,816.55	1287	\$ 26,159.59
1279	\$ 445,828.13	1288	\$ 179,272.33
1280	\$ 127,833.65		

H. Acceptance of Gifts

Gifts were accepted by the Governing Board as listed in Exhibit 9.

I. Approval of Out of State Travel

Out of state travel requests were approved as listed in Exhibit 10.

J. Receipt of Monthly Status Report for the Fiscal Year 2019-2020

The Governing Board approved the monthly status report as listed in Exhibit 11.

K. Approval of Disposal of Surplus Property via PublicSurplus.com

The Governing Board approved the disposal of surplus property at a competitive internet-based online-sale via PublicSurplus.com.

L. Temporary Modifications to the Amphitheater Teacher Evaluation System (ATPES) due to the COVID-19 Pandemic School Closures

The Governing Board approved the temporary modifications to the Amphitheater Teacher Evaluation System as presented.

M. Approval of Changes to the Entity Profiles at the Arizona Department of Education

The Governing Board approved the modifications of the schools' entity profiles with the Arizona Department of Education as presented in Exhibit 12.

N. Approval to Distribute Bonus Monies Received Pursuant to A.R.S. §15-249.06(C)

The Governing Board approved the distribution of fifty five percent (55%) of any College Credit by Exam Incentive Bonus monies received by the District pursuant to A.R.S. §15-249.06(C) to the associated Advanced Placement/International Baccalaureate classroom teacher for the student who passed the qualified exam as indicated on the attached distribution list and ten percent (10%) to any relevant teacher as listed in Exhibit 13.

O. Award of Contract for Multi-Site Electrical Improvements Based Upon Responses to Request for Bid 03.31.20

The Governing Board approved to award a contract to Fluoresco Services, Inc. based on their bid response to RFB 03-31-2020.

2. ACTION

A. Resolution of the Governing Board Recognizing the Contributions of Teachers and Educational Professionals in the District and Setting May 4-8, 2020 as “Teacher and Educational Professionals Appreciation Week” and Tuesday, May 5, 2020 as “Teacher and Educational Professionals Day”

President Day read the resolution, stating that all present should hear the value placed on our educators.

President Day asked for a motion to approve the resolution. Vice President Cox Golder moved that the resolution be approved as presented. Ms. Zibrat seconded the motion.

There was no further discussion. Voice vote in favor - 5: President Day, Vice President Cox Golder, Dr. Baker, Mr. Kopec, and Ms. Zibrat. Opposed - 0. The motion passed.

3. EXECUTIVE SESSION

President Day asked for a motion to hold Executive Session. Vice President Cox Golder moved to recess the Open Meeting to hold an Executive Session for discussions regarding Agenda Item 3.A.1. and 3.A.2. regarding student discipline matters. Ms. Zibrat seconded the motion. Voice vote in favor 5: President Day, Vice President Cox Golder, Dr. Baker, Mr. Kopec, and Ms. Zibrat. Opposed - 0. President Day proclaimed they were in Executive Session at 6:16 p.m.

A. Motion to Recess Open Meeting and Hold an Executive Session for:

- 1. Consideration and Determination of Appeal of Long-term Suspension Hearing Officer's Decision, Pursuant to A.R.S. §15-843(A), Regarding:**
 - a. Student # 30064474**

**2. Consideration and Decision Upon Expulsion Hearing Officer's
Recommendations, Pursuant to A.R.S. §15-843(F)(2), Regarding:
a. Student # 30059561**

RECONVENE PUBLIC MEETING

President Day reconvened the public meeting at 7:23 p.m.

PUBLIC COMMENT¹

There were none.

BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS

Mr. Kopec requested information regarding digital devices and how students are connecting to the internet.

There were no other requests.

ADJOURNMENT

President Day made a motion to adjourn the meeting. Vice President Cox Golder seconded the motion. There was no discussion. Voice vote in favor - 5: President Day, Vice President Cox Golder, Dr. Baker, Mr. Kopec and Ms. Zibrat. Opposed - 0. The meeting adjourned at 7:25 p.m.



*Minutes respectfully submitted for Governing Board Approval
Karin Smith, Executive Assistant to the Superintendent and Governing Board*

April 29, 2020

Date

Ms. Deanna M. Day, M.Ed., Governing Board President

May 12, 2020

Date