

# Wood Dale District 7

## Teacher Mentoring Committee

# Committee Members

## Oakbrook

 Sarah Campbell

## Westview

 Liliana Azabache

 Amy Falcone

 Clarisa Bueno

 Al Buttimer

## Wood Dale Junior High

 Lauren Ross

 Ashley Garbacz

 Tim Allaire

 Joe Krause

 Gina DiFiglio

## District Office

 Rachel Anderson

 Elvia Villalobos

 Chris Blomquist

 Shannon Dudek

# Purpose



## Professional Longevity

Ensuring educators have the support needed for a lifelong career in District 7.



## Teacher Retention

Cultivating a stable and committed faculty to provide consistency for students.



## Staff Support

Providing essential mentorship and resources for our new staff members.

# Roles



## The Mentor

The Mentor acts as the primary guide and advocate, offering non-evaluative guidance and logistical support while serving as a confidential emotional resource.



## The Mentee

The Mentee engages as a reflective practitioner, actively participating in goal setting and professional development to refine their craft.



## The Principal

The Building Principal provides structural leadership by managing evaluations, allocating resources, and ensuring mentee integration.



## District Office

The District Office designs the framework and provides tools and training for educator success in Wood Dale District 7.

# Streamline Supports Across the District



## New Teacher Orientation

Beginning of the year and several academies



## Principal Meetings

Monthly scheduled meetings



## Mentor Support

Weekly scheduled meetings

# Two Year Mentoring Program

## Year 1 Focus

### *Logistical Mastery and Best Practice*

- Operations and Logistics
- Classroom Environment and Management
- Instructional Planning
- Data Literacy
- Relationships

## Year 2 Focus

### *Instructional Support and Guidance*

- Informal observations and reflection
- Mentor and mentee peer observation and collaboration

# Additional Committee Accomplishments



**Mentoring Application**



**Mentor Selection and Pairing**



**Confidentiality Guidelines**



**Professional Development for  
Mentors**