



**Unapproved Minutes Of Regular Meeting
Independent School District #139
Thursday, March 19, 2026**

Regular Board Meeting called to order at 6:20 PM.

I. Routine Matters

- A. Roll Call: William Schmidt, Ken Lind, Kristin Papke, Teri Umbreit, Rory Roth, Kevin Haugrud, Brent Stavig; ex officio
Others in attendance: Kerstin Quigley, Amy from County News Review and other interested parties.
- B. Citizens Comments
1 Staff Member, 1 Former Staff Member and 1 Community Member spoke to the board.
- C. Approval of Agenda
Motion by Lind seconded by Roth to approve agenda with the removal of New Business item A.
Motion carried 6-0.
- D. Approval of Consent Agenda Items
Motion by Haugrud seconded by Roth to approve consent agenda items as presented. Motion carried 6-0.
 1. Approve Minutes of Regular School Board Meeting
 2. Approve Personnel Items
 - a. Employment of Tom Martin, Long Term High School Substitute, effective February 20, 2026
 - b. Resignation of Cynthia Lakeberg, High School Special Education Teacher, effective March 13, 2026
 3. Approve Obligations \$1,464,136.49
- E. Consideration of Item(s) Removed from Consent Agenda
- F. Recognition/Policy Review
 1. Policy Review
 - a. First Reading - None
 - b. Second Reading
 1. 507.5 - School Resource Officers - revise
 2. 519 - Interviews of Students by Outside Agencies - revise
 3. 530 - Immunization Requirements - revise
 4. 624 - Online Instruction - revise
 - c. Policy Adoption
Motion by Haugrud seconded by Roth to approve policies as presented. Motion carried 6-0.
 1. 429 - Cocurricular Assignment of Personnel - review
 2. 430 - Contract Releases after Resignation Deadline - review
 3. 440 - Civic Involvement by Employees - review
 4. 512 - School Sponsored Student Publications and Activities - revise
 5. 513 - Student Promotion, Retention, and Program Design - revise
 6. 521 - Student Disability Nondiscrimination - revise
 7. 535 - Service Animals in Schools - revise
 8. 709 - Student Transportation Policy - revise
- G. Financial Topics
 1. Investments
 2. Budget Report

II. Reports

- A. Updates
 1. School Board Advisory Presentation with Administration Updates
- B. Meetings Attended
 - Board Advisory Committee

- Facilities Committee
- Finance Committee
- SCRED Governing Board

C. Update on Vision Card and Strategic Planning

D. Report on Closed Session Superintendent Informal Evaluation

III. **Old Business**

IV. **New Business**

A. Approval of American Indian Parent Advisory Committee (AIPAC) Resolution

Item A. removed from agenda.

B. Approval of High School Student/Parent Handbook

Motion by Roth seconded by Haugrud to approve High School Student/Parent Handbook.

Motion carried 6-0.

C. 1st Reading Aquatic Center Handbook

D. Resolution Relating to the Termination and Nonrenewal of the Teacher Contract of K. Person

Motion by Roth seconded by Haugrud to approve Resolution Relating to the Termination and Nonrenewal of the Teacher Contract of K. Person. Roll call vote: Haugrud, Lind, Papke, Roth, Schmidt – Yea; Umbreit – Nay.

E. Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of T. Locker

Motion by Roth seconded by Lind to approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of T. Locker. Roll call vote: Haugrud, Lind, Papke, Roth, Schmidt – Yea; Umbreit – Nay.

F. Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of T. Buchmann

Motion by Haugrud seconded by Roth to approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of T. Buchmann. Roll call vote: Haugrud, Lind, Papke, Roth, Schmidt – Yea; Umbreit – Nay.

V. **Requests for Information**

VI. **Calendar**

A. Work Session, April 2, 2026, 6:00 PM, High School Media Center

B. Regular Board Meeting, April 16, 2026, 6:00 PM, High School Media Center

VII. **Adjournment**

Motion by Umbreit seconded by Roth adjourning meeting at 6:51 PM. Motion carried 6-0.