



Stillwater Public Schools Administration
Building
314 South Lewis Street
Stillwater, OK 74074

Minutes of the Special Meeting

Tuesday, July 8, 2025 5:00 PM Central

Attendance Taken at 5:00 PM.

Marshall Baker: Present
Rachel Dillin: Present
Roberta Douglas: Present
Tim Riley: Absent
Gay Washington: Present

1. Board of Education Call to Order and Roll Call

President Douglas called the meeting to order at 5:00 p.m. Roll call was taken by Ms. Hooten, Board/Minutes Clerk. Attendance confirms there is a quorum of the board to proceed.

2. Proposed Executive Session to Discuss the Following:

- A. Proposed executive session to discuss the employment of those employees listed on attached Exhibit A. 25 O.S. Section 307(B)(1)
- B. Evaluation of the Superintendent (a routine evaluation session that the Board may conduct monthly) Pursuant to Executive Session Authority – OKLA. STAT. tit. 25 sect 307(B)(1) and (7)

3. Vote to Convene in Executive Session

I move to convene into Executive Session at 5:03 p.m. This motion, made by Rachel Dillin and seconded by Marshall Baker, **Carried.**

Robert Douglas: Yes, Rachel Dillin: Yes, Gay Washington: Yes, Marshall Baker: Yes

4. President's Acknowledgement of the Return of the Board to Open Session

President Douglas acknowledged the Return of the Board to Open Session at 6:14 p.m. Douglas also asked for the records to reflect that Tim Riley joined the meeting at 5:05 p.m.

5. Statement of Executive Session Minutes

The following statement was provided by MARSHALL BAKER. The Executive Session convened at 5:07 p.m. During the Executive Session, the following people were present: Roberta Douglas, Rachel Dillin, Tim Riley, Dr. Gay Washington, Dr. Marshall Baker, Mr. Tyler Bridges (5:07 p.m. - 6:014 p.m.), and Dr. Trent Swanson (5:07 p.m.- 5:21p.m.). In the Executive Session, the Board discussed the appointments, resignations, and employment recommendations listed on Exhibit A of the agenda as authorized by OKLA. STAT. tit. 25 Section 307(B)(1), the evaluation

of the Superintendent as authorized by OKLA. STAT. tit. 25 Section 307(B)(1) and (7). Nothing else was discussed in the Executive Session. No votes were taken in the Executive Session. This will constitute the minutes of the Executive Session.

6. Discussion and vote on whether to reemploy or not to reemploy Caitlin Lester from her employment with the Stillwater School District and recitation of facts upon which the decision is based

I move that the Board:

- 1) Nonreemploy Caitlin Lester from her employment with the School District; and
 - 2) That the following findings of fact upon which the decision is based be recited:
 1. In a letter postmarked June 16, 2025 ("Notice Letter"), the Acting Superintendent informed Ms. Lester of her nonreemployment recommendation. The letter was mailed by certified mail, return receipt requested, to Ms. Lester's attorney of record. The Notice Letter advised Ms. Lester of the reasons supporting her nonreemployment and her hearing right before the Board of Education.
 2. Ms. Lester had 10 working days to request a hearing. She did not request a hearing within the required 10-day period.
 3. Ms. Lester has waived her right to a hearing before the Board of Education regarding her proposed nonreemployment.
 4. The grounds set out in the Notice Letter are supported by a preponderance of the evidence and are sufficient grounds for the nonreemployment of Ms. Lester.
 5. Ms. Lester should be nonreemployed as a support employee with the School District on the following grounds; it is in the best interest of the district.
- This motion, made by Gay Washington and seconded by Marshall Baker, **Carried**.
Robert Douglas: Yes, Rachel Dillin: Yes, Tim Riley: Yes, Gay Washington: Yes, Marshall Baker: Yes

7. Consider and vote to approve or not approve the Appointments, Resignations and Employment Recommendations as attached as Exhibit A of the Agenda

I move to approve the appointments, resignations, and employment recommendations as presented, made by Rachel Dillin and seconded by Tim Riley, **Carried**.
Robert Douglas: Yes, Rachel Dillin: Yes, Tim Riley: Yes, Gay Washington: Yes, Marshall Baker: Yes

8. Discussion and vote to approve or not to approve the conflict-of-interest waiver memorandum with Rosenstein, Fist and Ringold permitting the firm's joint representation of the Mayor for the City of Stillwater, the Stillwater Police Department, and the School District in the lawsuit of *Gregory Ashley Moyer v. James v. Marray, et al., United States District Court for the Western District of Oklahoma Case No. 5:24-cv-429-SLP, and if approved, to authorize its due execution.*

I move to approve the conflict-of-interest waiver as presented, made by Marshall Baker and seconded by Rachel Dillin, **Carried**.
Robert Douglas: Yes, Rachel Dillin: Yes, Tim Riley: Yes, Gay Washington: Yes, Marshall Baker: Yes

9. Vote to adjourn (Action)

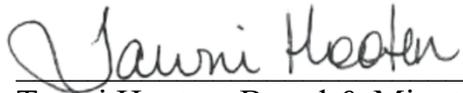
I move to adjourn at (TIME) was made by Tim Riley and seconded by Gay Washington, **Carried**.

Robert Douglas: Yes, Rachel Dillin: Yes, Tim Riley: Yes, Gay Washington: Yes, Marshall Baker: Yes

STILLWATER BOARD OF EDUCATION

Roberta Douglas, President

STILLWATER BOARD OF EDUCATION



Tawni Hooten, Board & Minutes Clerk

(SEAL)

These minutes were officially approved by the Stillwater Board of Education on August 12, 2025.