

Meeting of the Board of Trustees
GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
Baytown, Texas

May 4, 2026

REGULAR BOARD MEETING

The Board of Trustees and the Administrative Staff of the Goose Creek Consolidated Independent School District met for a Regular Board Meeting on Monday, May 4, 2026, at 6:04 p.m., at the Administration Building with the following Board members present.

PRESENT: Mr. James “Jim” Campisi, President; Mr. Richard Clem, Vice President; Mrs. Tiffany Guy, Secretary; Mr. Mercedes Renteria III; Mr. Howard Sampson; and Mrs. Helen Berrott-Tims

ABSENT: Mr. Jessie Martinez, Assistant Secretary

OPENING EXERCISES

Assistant Superintendent Dr. Mathew Bolinger assisted with the opening exercises and recognitions and acknowledgements.

The opening exercises for May 4, 2026, Board of Trustees meeting were provided by students from Robert E. Lee High School. The Pledges of Allegiance to the United States and Texas flags were recited by Jon Villegas Ortiz and Abril Castro. The prayer was led by Board Member Mercedes Renteria.

CITIZENS PARTICIPATION

The following citizens registered and addressed the Board of Trustees:

- Brenda Lopez – concerns about bullying and field trip guidelines
- Herbi Alaniz – advocate for school counselors, including caseloads and compensation
- Roland Reyes – concerns with transportation to POINT Alternative Center
- Rebecca Peismer – concerns with the proposed changes to the grievance policy

PUBLIC HEARING

Required Public Comment Opportunity for the 2026-2027 Federal Entitlement Applications Every Student Succeeds Act (ESSA) Individuals with Disabilities Act (IDEA) Carl D Perkins V

A public hearing was held to receive required public input regarding Every Student Succeeds Act (ESSA), Individuals with Disabilities Education Act (IDEA), and Carl D. Perkins V Federal Program Funds. Director of Federal Programs Ginger McKay presented, there was no public input.

RECOGNITIONS AND ACKNOWLEDGEMENTS

Lives Saved Recognitions

Director of Student Services Carrie Smith and Health Services Coordinator Patricia Peña recognized individuals who provided life-saving assistance to two students.

National History Day and Texas History Day Special Awards

Secondary Social Studies Liaison Amy Maddie recognized students for their outstanding achievements advancing to National History Day and receiving Special Awards from the Texas History Day competition.

Career & Technical Education (CTE)

Director of Career & Technical Education Leia Miller recognized the exceptional students and Teachers for their superior performance at the Future Business Leaders of America (FBLA), Technology Student Association (TSA), and the Health Occupations Students of America (HOSA) State Competitions.

Visual Arts Scholastic Event (VASE)

Director of Fine Arts Dr. Ray Lavan recognized the students who achieved outstanding success at the State Visual Arts Scholastic Event (VASE) and Goose Creek Memorial Theatre Company National Qualifier students who earned National Qualifier status through the Texas Thespian Festival.

2026 Healthier Texas Community Challenge Winners

Healthy Community School Coordinator Amanda Kennington recognized the 2026 Healthier Texas Community Challenge Winners (District, Campus Salad Bowl, and Overall Leaderboard).

APPROVAL OF MINUTES

March 30, 2026, Budget Workshop

Mr. Clem moved and Mrs. Guy seconded the motion **THAT THE BOARD APPROVE MARCH 30, 2026, BUDGET WORKSHOP MINUTES AS PRESENTED.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

April 9, 2026, Team of Eight Training

Mrs. Helen Berrott-Tims moved and Mr. Renteria seconded the motion **THAT THE BOARD APPROVE APRIL 9, 2026, TEAM OF EIGHT TRAINING MINUTES AS PRESENTED.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

April 13, 2026, Regular Board Meeting

Mrs. Guy moved and Mr. Clem seconded the motion **THAT THE BOARD APPROVE APRIL 13, 2026, REGULAR BOARD MINUTES AS PRESENTED.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

DISCUSSION ITEMS

Superintendent's Reports:

The Board of Trustees heard presentations on the following Superintendent reports:

1. Superintendent Campus Connection (SCC) Grant Proposal Presentation
2. Teacher Incentive Allotment Updates
3. Benefits Updates
4. Budget and Financial Update

ACTION ITEMS

9638. CONSIDERATION OF APPROVAL OF PROPOSED DISTRICT OF INNOVATION (DOI) AMENDMENTS

Mr. Clem moved and Mrs. Berrott-Tims seconded the motion **THAT THE BOARD APPROVE THE PROPOSED DISTRICT OF INNOVATION (DOI) AMENDMENTS.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Sampson, Mr. Renteria, and Mrs. Berrott-Tims voting for the motion.

9639. CONSIDERATION OF CONSENT AGENDA

- 1. Donation from Goose Creek CISD Education Foundation**
- 2. 2026-2027 Compensation Plan**
- 3. One Innovative Course for High School Newcomer Students**
- 4. Senate Bill 546 Resolution Relating to School Bus Seat Belt Requirements and to Authorize the Superintendent to File an appropriate Report to the Texas Education Agency (TEA)**
- 5. Board Policy EIE(LOCAL): Academic Readiness Framework**
- 6. Tax Refund**

Mr. Clem moved and Mr. Renteria seconded the motion **THAT THE BOARD APPROVE CONSENT AGENDA ITEMS ONE THROUGH SIX AS PRESENTED.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

1. Donation from Goose Creek CISD Education Foundation

Approved donation from Goose Creek CISD Education Foundation in the amount of \$188,681.45 for the Innovative Teaching Grant program.

2. 2026-2027 Compensation Plan

Approved the 2026-2027 Compensation Plan as presented.

3. One Innovative Course for High School Newcomer Students

Approved one innovative course, Multilingual Acculturation Studies for Newcomers as presented.

4. Senate Bill 546 Resolution Relating to School Bus Seat Belt Requirements and to Authorize the Superintendent to File an Appropriate Report to the Texas Education Agency (TEA)

Approved the proposed SB546 Resolution relating to seat belt requirements and to authorize the superintendent to File an Appropriate Report to TEA as presented.

5. Board Policy EIE(LOCAL): Academic Readiness Framework

Approved revisions to EIE (LOCAL) Policy: Academic Achievement, Retention, and Promotion as presented.

6. Tax Refund

Approved the tax refund in accordance with Section 31.11 of the State Property Code with the provision that no taxes are owed by the referenced parties on any account as presented.

Tax Refund Approved:

Blessed RE Ventures LLC \$7,004.63

9640. CONSIDERATION OF REPORT ON CONTINUING EDUCATION CREDIT

President Campisi read into the record the number of training hours each Board Member has earned.

9641. FUTURE BOARD AGENDA ITEMS, BOARD TRAINING, BOARD MEETINGS

FUTURE BOARD AGENDA ITEMS

- Guardian Program

BOARD UPDATES

- Mr. Clem volunteered at Alamo Elementary, Mrs. Berrott-Tims attended Future Teacher Educators at Ross S. Sterling High School, and Mr. Campisi represented GC at Region 4 and participated in the Legislative Mock Hearings

BOARD MEETINGS

- June 1, 15, July 13, August 3, 2026

CLOSED MEETING

At approximately 8:37 p.m., President James “Jim” Campisi recessed the meeting into Closed Session with the following statement:

This Board will now recess into a Closed Session pursuant to the following sections of Texas Open Meetings Act: 551.071, Private consultation with the Board’s Attorney; 551.072, Discussing purchase, exchange, lease, or value of real property with representatives of employee groups; 551.073, Discussing negotiated contracts for prospective gifts or donations; 551.074, Considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee. 551.075, To confer with employees of the school district to receive information or ask questions. 551.076, Considering the deployment, specific occasions for, or implementation of, security personnel or devices; 551.082, Considering the discipline of a public-school child, or complaints or charges against personnel; 551.0821, For a matter regarding a public-school student if personally identifiable information about the student will be revealed by the deliberation; 551.083, Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups; 551.084, Excluding witnesses from a hearing during the examination of another witness; 551.087, Deliberation regarding economic development negotiations and 551.089, Deliberation regarding security devices or security audits.

BOARD RECONVENED INTO REGULAR SESSION

At approximately 9:40 p.m., the Board reconvened in Regular Session with President James “Jim” Campisi presiding. No action was taken while in Closed Session.

9642. CONSIDERATION OF PERSONNEL

Mrs. Berrott-Tims moved and Mr. Renteria seconded the motion **THAT THE BOARD APPROVE FIFTY-TWO (52) TEACHER NEW HIRES AS PRESENTED.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

Approved Teacher New Hires:

1. Makenzie Aragon, teacher, assigned to Gentry Junior School.
2. Azaraelia Aramburo, teacher, assigned to Austin Elementary School.
3. Briana Ayala, teacher, assigned to Alamo Elementary School.
4. Lorena Barnes, teacher, assigned to Highlands Elementary School.
5. Avery Brassell, teacher, assigned to Highlands Elementary School.
6. Jaritza Camacho, teacher, assigned to Crockett Elementary School.
7. Joseph Cantu Galarza, teacher, assigned to Impact Early College High School.
8. Noris Caraballo, teacher, assigned to Alamo Elementary School.
9. Aaron Carmona, teacher, assigned to E. F. Green Junior School.
10. Jacqueline Carstensen, teacher, assigned to Carver Elementary School.
11. Clarissa Castellanos, teacher, assigned to Gentry Junior School.
12. Sheila Chabera, teacher, assigned to Stuart Career Tech High School.
13. Annastacya Delao, teacher, assigned to San Jacinto Elementary School.
14. Alejandra Diaz Lopez, teacher, assigned to Victoria Walker Elementary School.
15. Hannah Dixon, teacher, assigned to Gentry Junior School.

16. Emily Espinoza, assistant trainer, assigned to Robert E. Lee High School.
17. Kate Fawcett, teacher, assigned to Special Education.
18. Raul Figueroa, teacher, assigned to Harlem Elementary School.
19. William Gilchrist, teacher, assigned to Goose Creek Memorial High School.
20. Denise Gobert, teacher, assigned to Gentry Junior School.
21. David Hendrix, teacher, assigned to Cedar Bayou Junior School.
22. Ryanne Hernandez, teacher, assigned to Highlands Junior School.
23. Yvette Herrera, teacher, assigned to Intervention Programs.
24. Jerry Herring, instructor, assigned to Ross S. Sterling High School.
25. Kristel Herring, teacher, assigned to Clark Elementary School.
26. Jennifer Hodges, teacher, assigned to Alamo Elementary School.
27. Hailey Hooks, teacher, assigned to Bañuelos Elementary School.
28. Tanya Howard, teacher, assigned to Bañuelos Elementary School.
29. Kimberly Ingram, teacher, assigned to Crockett Elementary School.
30. Madison Jablonski, teacher, assigned to Harlem Elementary School.
31. Raven Jenkins, teacher, assigned to Peter E. Hyland Empower Academy.
32. Laci Johnson, teacher, assigned to Crockett Elementary School.
33. Brandon Lewallen, teacher, assigned to Travis Elementary School.
34. Jami Links, teacher, assigned to Alamo Elementary School.
35. Jamie Locke, teacher, assigned to Horace Mann Junior School.
36. Nikia Marks, teacher, assigned to Harlem Elementary School.
37. Britney Martinez, teacher, assigned to De Zavala Elementary School.
38. Emma McGill, teacher, assigned to Victoria Walker Elementary School.
39. Kellie Muscarello, teacher, assigned to Travis Elementary School.
40. Daniela Nafegar, teacher, assigned to Bañuelos Elementary School.
41. Kristen Ortiz, teacher, assigned to Gentry Junior School.
42. Tanya Palomares, teacher, assigned to Carver Elementary School.
43. Ashley Parker, teacher, assigned to Clark Elementary School.
44. Richard Pena, teacher, assigned to Highlands Elementary School.
45. Candace Peyrefitte, teacher, assigned to Clark Elementary School.
46. Brooke Ramirez, teacher, assigned to Highlands Elementary School.
47. Raquel Renteria, teacher, assigned to Crockett Elementary School.
48. Eunice Rodriguez, teacher, assigned to Alamo Elementary School.
49. Anna Karen Romero, teacher, assigned to Highlands Elementary School.
50. Keely Trotta, teacher, assigned to De Zavala Elementary School.
51. Janaya Wilson, teacher, assigned to Crockett Elementary School.
52. Seema Yadav, teacher, assigned to E. F. Green Junior School.

Administrative New Hires

Mr. Renteria moved and Mrs. Guy seconded the motion **THAT THE BOARD APPROVE THE ELECTIONS OF ASHLEY BARKMANN AS EDUCATIONAL DIAGNOSTICIAN, MARISSA PHILLIPS AS A DISTRICT SPECIALIST - EARLY EDUCATION AND OUTREACH, AND GRACE COLLINS AS CTE RECRUITING AND MARKETING FACILITATOR.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

**9643. CONSIDERATION OF APPROVING RENEWAL, NON-RENEWAL OR
TERMINATION OF EMPLOYMENT OF INSTRUCTIONAL PERSONNEL
CONTRACTS**

Mr. Renteria moved and Mrs. Berrott-Tims seconded the motion **THAT THE BOARD APPROVE RENEWAL, NON-RENEWAL OR TERMINATION OF EMPLOYMENT OF INSTRUCTIONAL PERSONNEL CONTRACTS.** The motion passed with Mr. Campisi, Mr. Clem, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion. Mrs. Guy abstained.

ADJOURNMENT

Board President James “Jim” Campisi adjourned the Regular Board Meeting at 9:43 p.m.