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Date: March 23, 2026

To: Owatonna Board of Education

From: Dr. Tamara Champa, Superintendent

Re: Ratification of the 2025-2027 Tentative Agreement with Owatonna Principals' Association

School District and the Owatonna Principal representatives reached a tentative agreement on a collective bargaining agreement for the 2025-2027 school year on March 2, 2026. The Principals' Association ratified the tentative agreement on March 12, 2026. The Board has received in its previous correspondence a summary sheet of the proposed salary/benefits and language changes.

Christina Picha will be available to answer questions.

RECOMMENDATION:

It is recommended that the School Board of Independent School District #761 approve the proposed 2025-2027 Master Agreement with the Owatonna Principals' Association by passing the following resolution.

RESOLUTION:

WHEREAS, the parties have reached a tentative agreement on the 2025-2027 Collective Bargaining Agreement;

WHEREAS, the association has ratified the Collective Bargaining Agreement;

THEN BE IT HEREBY RESOLVED that the School Board of Independent School District 761 approves the 2025-2027 Agreement and authorizes the Chair and Clerk to execute the Agreement on behalf of the School Board.