

March 23, 2026

PERSONNEL CONSENT AGENDA

The Personnel Consent Agenda is a method designated to expedite handling of routine and official personnel business of the school board. The entire agenda may be adopted by the board in one unanimous vote of approval. By request of any individual board member, any item can be removed from the current agenda and placed upon the regular agenda for consideration and action.

APPOINTMENT – All appointments are contingent upon satisfactory completion of a criminal background check. Approve the following appointments:

1. Kyle Ballard, LTS Science Teacher at Buffalo High School, effective March 9, 2026 and ending June 5, 2026. This appointment is contingent upon receipt of appropriate licensure.
2. Christina Cagle, LTS 4th Grade Teacher at Northwinds Elementary School, effective April 6, 2026 and ending June 5, 2026.
3. Kayla Clifton, LTS SpEd Teacher at Buffalo Community Middle School, effective March 2, 2026 and ending June 5, 2026.
4. Grace Hendrickson, School Psychologist Districtwide, effective August 17, 2026. This appointment is contingent upon receipt of appropriate licensure.
5. Jennifer Bohn, ESP at Parkside Elementary School, effective March 23, 2026. This is a replacement for Alyssa Larsen.
6. Pamela Fox, ESP Districtwide, effective March 23, 2026. This is a replacement for Sheila Villanueva Maldonado.
7. Morgen Horvath, ESP at Buffalo High School, effective March 20, 2026. This is a new position.
8. Jenna Pahl, ESP at Tatanka Elementary STEM School, effective March 20, 2026. This is a new position.

RESIGNATION/RETIREMENT/TERMINATION – Approve the following resignations/retirements/terminations:

1. Kathryn Bauernschmitt, Social Studies Teacher at Buffalo Community Middle School, retirement effective January 18, 2027.
2. Lisa Berg, World Cultures Teacher at Northwind Elementary School, resignation effective June 5, 2026.
3. Teresa Borgstrom, SpEd Teacher at Buffalo Community Middle School, retirement effective June 5, 2026.
4. Kylinn Bruce, KidKare Assistant, resignation effective March 6, 2026.
5. Kayla Clifton, ESP at Buffalo Community Middle School, resignation effective March 2, 2026. She will be transferring to another position.
6. Patti Fisher, Social Worker at Buffalo High School, retirement effective June 5, 2026.
7. Dustine Jerde, ESP at Buffalo Community Middle School, resignation effective March 10, 2026.
8. Dorothy Marschel, KidKare Supervisor at Northwinds Elementary School, resignation effective March 3, 2026.
9. Leslie Miller, Math Teacher at Buffalo Community Middle School, retirement effective June 5, 2026.
10. Madison-Ainsely Miller, English Teacher at Buffalo High School, resignation effective June 5, 2026.
11. Jill Mills, 2nd Grade Teacher at Northwinds Elementary School, retirement effective June 5, 2026.

12. Samantha Monsma, ESP at Buffalo Community Middle School, resignation effective June 4, 2026.
13. Samantha Monsma, Orchestra Teacher at Buffalo Community Middle School, resignation effective June 5, 2026.
14. Emily Moritz, SpEd Teacher at Montrose Elementary School of Innovation, resignation effective June 5, 2026.
15. Kaitlyn Ostrander, Nutrition Services Assistant at Montrose Elementary School of Innovation, resignation effective March 26, 2026.
16. Mira Prell, KidKare Assistant, resignation effective March 9, 2026.
17. Rebecca Prom, 4th Grade Teacher at Tatanka Elementary STEM School, retirement effective June 5, 2026.
18. Michelle Rietveld, ESP at Northwinds Elementary School, retirement effective June 4, 2026.
19. Laura Sandhoefner, ESP at Buffalo Community Middle School, retirement effective June 4, 2026.
20. Sarah Schaar, KidKare Supervisor at Montrose Elementary School of Innovation, resignation effective April 3, 2026.
21. Emma Torblaa, KidKare Supervisor at Northwinds Elementary School, resignation effective May 15, 2026.
22. Barb Tummel, ESP at Buffalo High School, termination effective March 9, 2026.

TRANSFER/CHANGE IN ASSIGNMENT – Approve the following transfers/changes in assignment:

1. Karisa Becker, ESP at Northwinds Elementary School, correction of start date to effective March 2, 2026.
2. Bryden Carlson-Giving, Occupational Therapist Districtwide, increase from 1.0 to 1.055 FTE effective March 16, 2026 and ending June 5, 2026.
3. Liam Dixon, ESP Districtwide, increase from 30 to 38.75 hours/week effective March 23, 2026.
4. Morgen Horvath, AVID Tutor at Buffalo High School, decrease from 10 to 5 hours/week, effective March 20, 2026.
5. Christine Ladda, ESP Districtwide, increase from 32.5 to 36.25 hours/week effective March 18, 2026.
6. James Lindquist, ESP at Buffalo Community Middle School, increase from 32.5 to 35 hours/week effective March 11, 2026.
7. JoAnne Marelic, Speech-Language Pathologist, transfer from Parkside Elementary School to Hanover Elementary School effective August 24, 2026.
8. Sara Mart, ESP Districtwide, decrease from 23 to 15.5 hours/week effective March 9, 2026.
9. Sarah Schaar, KidKare Supervisor, decrease from 4.5 to 1.5 hours/week effective February 23, 2026.
10. Zarie Smith, transfer from ESP at Hanover Elementary School and Discovery Elementary School to ESP at Buffalo Community Middle School, effective March 11, 2026. This is a replacement for Jared Petty.
11. Lisa Stender, ESP at Buffalo Community Middle School, increase from 32.5 to 33.75 hours/week effective February 18, 2026. This is a replacement for Kayla Clifton.
12. Samantha Telega, Occupational Therapist Districtwide, increase from 1.0 to 1.055 FTE effective March 16, 2026 and ending June 5, 2026.
13. Michelle Whitworth, ESP Districtwide, increase from 32.5 to 35 hours/week effective March 18, 2026.

LEAVE OF ABSENCE – Approve the following requests for leave of absence:

1. Jennifer Anderson, Nutrition Services Assistant at Buffalo Community Middle School, date adjustment to leave of absence to ending March 26, 2026.
2. McKenna Buerck, Occupational Therapist Districtwide, date adjustment to leave of absence to effective March 11, 2026.
3. Cassandra Byrne, School Nurse at Buffalo High School and PRIDE Transitions, date adjustment to leave of absence effective January 12, 2026 and ending April 17, 2026.
4. Ashley Claycomb, ESP at Montrose Elementary School of Innovation, request for leave of absence effective March 12, 2026 and ending June 4, 2026.
5. Barb Clifton, ESP at Montrose Elementary School of Innovation, request for leave of absence effective February 26, 2026 and ending June 4, 2026.
6. Crystal Halverson, Music Specialist at Parkside Elementary School, date adjustment to leave of absence effective March 5, 2026 and ending May 8, 2026.
7. Julie Johnson, 4th Grade Teacher at Northwinds Elementary School, request for leave of absence effective April 6, 2026 and ending June 5, 2026.
8. Ashlyn O'Connor, SpEd Teacher at Buffalo Community Middle School, date adjustment to leave of absence to effective February 18, 2026.
9. Linda Pacel, AVID Tutor at Buffalo High School and Phoenix Learning Center, date adjustment to leave of absence to ending March 6, 2026.
10. Jennifer Thaler, Kindergarten Teacher at Hanover Elementary School, date adjustment to leave of absence to effective March 9, 2026.