



THE LAKE AND PENINSULA SCHOOL DISTRICT

101 Jensen Drive
King Salmon, AK 99613
907-246-4280

1617 S Industrial Way #1
Palmer, AK 99645
907-745-7090



Date: April 3, 2026
To: LPSD School Board Members
From: Bill Cornell- Director of Personnel
Re: April Personnel Report

Staff Recognition

I want to recognize the following individuals who will be resigning at the end of their current contracts, and publicly thank them for their service to LPSD:

- Schyler Rippie- From day one, quite literally, Mr. Rippie has had a true willingness to hop on a plane, and help support the students, staff, and community we serve. Thank you, Schyler, for your service, and good luck on your next adventure!

I would also like to thank our tutors Marco Pettinaro (Nondalton), Maggie DeMare (Kokhanok), and Tori Skutnik (Chignik Lake). Thank you for your service this spring!

FY27 Draft Calendars

FY27 Draft School Calendars have been sent to head teachers and principals to share with LSACs. Final school calendars will be presented to the Board at the May meeting, before being submitted to the State.

Stay and Exit Survey Results

I continue to collect data from staff Stay/Retention Surveys and Exit Interviews, with the goal of presenting this information to the Board at our May meeting.

In conversations with staff, many highlight the positive impact of working with LPSD's students and communities. Additionally, several factors have influenced their decision to stay, including the Retention Incentive (compensation for remaining at sites with high turnover), the Service Incentive (longevity bonus), and the opportunity for M.Ed. reimbursement. We are fortunate to have both the Board and LPEA supportive of exploring creative strategies to retain staff.

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Shift of Administrative Duties and Reduction in Administrative Positions

In response to the request from the last board meeting regarding a potential reduction in administrative FTE for next year, I would like to provide an update. As we plan for the coming year, it is important to carefully consider administrative coverage in relation to budget constraints, student enrollment, and the number of schools we serve.

With the closure of Levelock School, a decline in overall student enrollment, and the departure of some administrative staff, we are making strategic adjustments to administrative coverage. For the upcoming year, certain responsibilities currently handled by Personnel- such as background checks, tracking teacher certifications, calendars, and processing classified staff hiring recommendations- will be reassigned to the different departments.

Additionally, we are exploring a shift at Port Alsworth to a Head Teacher model, along with a potential increase in classified staff hours. These changes will support an overall reduction in certified administrative positions, while also allowing us to add a teaching position in Chignik Lake, where this year has demonstrated a clear need.

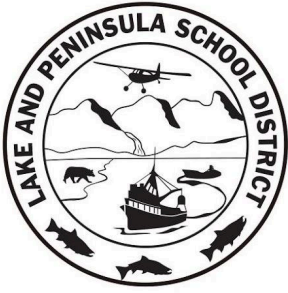
Certified Recruitment and Staffing:

We continue to be fully staffed for the spring semester.

Currently, we have the following openings posted to our website, and the Alaska Educator Retention and Recruitment Center (formerly ATP), for the 2026-2027 school year. We also have teaching positions posted to Handshake. If you hear of any interested candidates, please feel free to share my contact information with them.

- Lower Elementary Teacher- Chignik Lake
- Upper Elementary Teacher- Chignik Lake
- Lower Elementary Teacher- Port Heiden
- Upper Elementary Teacher- Port Heiden
- Elementary Teacher- Newhalen
- District Technology Specialist- In region preferred
- Student Services Coordinator- In region preferred

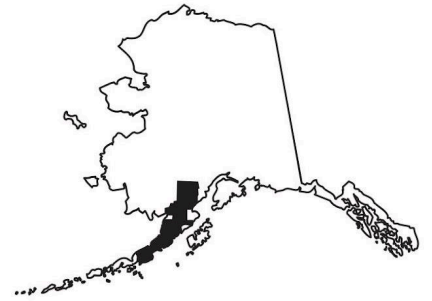
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Contract Adjustments:

FY26 contract adjustments, and FY27 contracts and adjustments are outlined on the Personnel Approval List.

As always, please reach out to me at bcornell@lpsd.com, or at (907)571-1211 if you have any questions.

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