



STILLWATER PUBLIC SCHOOLS

STILLWATER BOARD OF EDUCATION

PREPARED BY: Dr. Trent J. Swanson, Chief Human Resources Officer

APPROVED BY: Mr. Tyler Bridges, Superintendent

DATE: August 12, 2025

AGENDA ITEM(S):

1. HR 2025-2026 Non-Certified Employee Negotiated Agreement for 2025-2026 with Stillwater Education Professionals Association (SESPA)
2. HR 2025-2026 Support Position Levels by Category
3. HR 2025-2026 Support Salary Schedule
4. HR 2025-2026 Instructional Support Salary Schedule

BOARD ACTION REQUESTED:

Motion to Approve 2025-2026 Non-Certified Employee Negotiated Agreement, Support Position Levels by Category, Support Salary Schedule, and Instructional Support Salary Schedule

BACKGROUND INFORMATION:

The Non-Certified Employee Negotiated Agreement, Support Position Levels by Category, Support Salary Schedule, and Instructional Support Salary Schedules have been reviewed and updated through the negotiation process by both designated representatives of the Stillwater Education Support Personnel Association (SESPA) and representatives of the Stillwater Public Schools (SPS) Board of Education. The 2025-2026 Non-Certified Employee Agreement, Support Position Levels by Category, Support Salary Schedule, and Instructional Support Salary Schedules are being presented for approval by the SPS Board of Education.