

Minutes
School Board Business Meeting
Fridley Independent School District 14
May 19, 2026

Call to Order, Pledge of Allegiance

Board Chair Karnopp called the Business Meeting of the Fridley School Board to order at 7:30 PM on Tuesday, May 19, 2026, at the Fridley Community Center. The following Board members were present in the room: Nikki Auna, Sara Jones, Jake Karnopp, Sara Schreiner and Pajjar Yang and Student Representative Aiyanna Shobe. Absent: Avonna Starck and Student representative Malik Bah

Approval of the Agenda with Suggested Motions and Resolutions

Motion by Jones, seconded by Auna, to approve the agenda for May 19, 2026. Upon a vote being taken, all voted in favor, none against, none abstained. Motion carried 5-0.

Superintendent and Staff Reports

A. Superintendent Report

Dr. Amy Cochran presented on 2025-26 Calendar Adjustments; Superintendent Brenda Lewis reviewed Module 4: Detailed Action Plan on SOD; Lori Andler gave an audit update and Superintendent Brenda Lewis discussed the legislative changes on compensatory revenue and the funding Fridley will lose; Superintendent Brenda Lewis reviewed budget reductions; Superintendent Brenda Lewis gave a legislative update; Assistant Superintendent Rochelle Cox gave an update on construction projects; Superintendent Brenda Lewis reviewed staff appreciation week, adaptive bowling champions, scholastic awards night, honored our senior student representative Aiyanna Shobe, and being invited to speak at the AVID Board Meeting in June; Vice Chair Jones gave an update on NE Metro 916 meeting and Treasurer Auna gave an update on NWSISD; reminder about graduation given.

Business Action Items

A. RESOLUTION to Terminate and Non-Renew the Teaching Contract of Certain Non-tenured, Probationary Teachers for 2025-2026

WHEREAS, (names listed below) is a probationary teacher in Independent School District 14.

BE IT RESOLVED by the School Board of Independent School District 14 that pursuant to Minnesota Statute 122A.40, Subdivision 5, that the teaching contract of (teacher) a probationary teacher in Independent School District 14, is hereby terminated without pay or fringe benefits at the close of the current 2025-2026 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding School Board termination and non-renewal of his/her contract as provided by law

Resolution relating to the Non-Renewal of Probationary Teachers Contract for 2025-2026 as follows: Stephanie Kurrika

Resolution relating to the Non-Renewal of Probationary Teachers Contract due to Budgetary Reasons for 2025-2026 as follows: Patrick Wells

Resolution relating to Employment Ending due to the lack of required licensure of Probationary Teachers for 2025-2026 as follows: Norhan Hassan, Sarah Hayes

Motion by Auna, seconded by Jones to approve the Resolution to Terminate and Non-Renew the Teaching Contract of Certain Non-tenured, Probationary Teachers for 2025-2026. Upon a roll call vote being taken all voted in favor, none against, none abstained. Motion carried 5-0.

B. Motion: Approval of the 2025-2026 School Year Calendar Adjustments

Motion by Schreiner, seconded by Jones to approve the 2025-2026 School Year Calendar Adjustments. Upon a vote being taken all voted in favor, none against, none abstained. Motion carried 5-0.

C. Motion: Second Reading and Adoption of Policies

A. Policy 305 Policy Implementation

B. Policy 306 - School Administrator Code of Ethics

Motion by Auna, seconded by Schreiner to accept the Second Reading and Adoption of Policies 305 and 306. Upon a vote being taken all voted in favor, none against, none abstained. Motion carried 5-0.

D. Motion: First Reading and Adoption of Policy

A. Policy 722 Public and Data Subject Request

Motion by Yang, seconded by Jones to accept the First Reading and Adoption of Policy 722. Upon a vote being taken all voted in favor, none against, none abstained. Motion carried 5-0.

Consent Agenda

Motion by Auna, seconded by Schreiner to approve the consent agenda including the minutes of the business meeting held on April 19, the training session and Special Meeting held on May 5, 2026; New Contracts, Amendments, Leaves of Absence, Resignations, Retirements, and Terminations; and Statement of Assurances SY 2027 Application for Special Ed Funds. Upon a vote being taken all voted in favor, none against, none abstained. Motion carried 5-0.

Important Future School Board Dates

- A. FHS Band Pops Concert
May 20, 2026 at 7pm
District Auditorium
- B. FHS Choir Pops Concert
May 21, 2026 at 7pm
District Auditorium
- C. District Holiday - No School
May 25, 2026
- D. FHS Graduation
June 5, 2026 5 pm
Roy Wilkins Auditorium
- E. Last Day of School for PreK- Grade 11
June 8, 2026
- F. Fridley Public Schools School Board Meeting
June 16, 2026
Fridley Community Center
5:30 PM Work Session
7:00 PM Public Comment
7:30 PM Business Meeting

Adjournment

Motion by Schreiner, seconded by Auna to adjourn the meeting at 8:37 PM. Upon a vote being taken all voted in favor, none against, none abstained. Motion carried 5-0.

Jake Karnopp, Board Chair

Avonna Starck, Board Clerk