

UEA Employer Health Plan Contribution Comparison

2025-26 School Year

Salary is not the only component of total compensation. Health insurance premiums and the rates your district contributes are other important pieces especially with ever-increasing premiums.

Rank	School District	Monthly	Annual	Additional
1	Irving	\$506	\$6,072	
2	DeSoto	\$410	\$4,920	
3	Glen Rose	\$406	\$4,872	
4	Grand Prairie	\$400	\$4,800	
5	Little Elm	\$397	\$4,764	
6	EMS	\$387	\$4,644	
7	Granbury	\$378	\$4,536	
8	CFB	\$375	\$4,500	
8	Frisco	\$375	\$4,500	
8	Ft Worth	\$375	\$4,500	
8	Mansfield	\$375	\$4,500	
8	Prosper	\$375	\$4,500	**Variable Rates for Plan Level, Spouse, Children, and Family Choices
13	Duncanville	\$373	\$4,476	
14	Midlothian	\$370	\$4,440	
15	Peaster	\$369	\$4,428	
16	Keene	\$367	\$4,404	
17	Rio Vista	\$361	\$4,332	
18	Northwest	\$355	\$4,260	
19	Argyle	\$350	\$4,200	
19	Coppell	\$350	\$4,200	
19	Venus	\$350	\$4,200	
22	Allen	\$340	\$4,080	
23	Plano	\$330	\$3,960	
24	Lewisville	\$326	\$3,912	**Variable Rates for Plan Level, Spouse, Children, and Family Choices
	Median	\$325	\$3,900	An increase of \$780 per employee per year. With 3000 employees as a base electing the district increase of \$2,340,000 Annually
25	Garland	\$325	\$3,900	
25	Godley	\$325	\$3,900	
25	Ponder	\$325	\$3,900	
28	White Sett	\$320	\$3,840	
29	Dallas	\$317	\$3,804	
30	Richardson	\$313	\$3,756	
31	McKinney	\$306	\$3,672	
32	Aledo	\$300	\$3,600	
32	Alvarado	\$300	\$3,600	
32	Carroll	\$300	\$3,600	
32	Grandview	\$300	\$3,600	
32	HEB	\$300	\$3,600	
32	Joshua	\$300	\$3,600	
32	Lake Worth	\$300	\$3,600	
32	Weatherford	\$300	\$3,600	**Does not currently participate in TRS ActiveCare health insurance plan
40	Arlington	\$299	\$3,588	**\$314 for para-professional / Additional \$51 with Wellness Program participation
41	Castleberry	\$293	\$3,516	
42	Grapevine	\$285	\$3,420	**Does not currently participate in TRS ActiveCare health insurance plan
43	Azle	\$275	\$3,300	
43	Keller	\$275	\$3,300	**Does not currently participate in TRS ActiveCare health insurance plan
43	Kennedale	\$275	\$3,300	
46	Birdville	\$260	\$3,120	**\$360 for Bus monitor, custodian, groundskeeper, data entry, clerk, receptionists positions
46	Denton	\$260	\$3,120	**Does not currently participate in TRS ActiveCare health insurance plan
48	Burleson	\$250	\$3,000	
48	Everman	\$250	\$3,000	
50	Cleburne	\$225	\$2,700	