

**EXHIBIT A
PERSONNEL RECOMMENDATIONS
STILLWATER PUBLIC SCHOOLS
September 9, 2025**

A. CERTIFIED PERSONNEL

APPOINTMENT - 25 O.S. §307(B)(1)

Extra-Duty Stipend for the 2025-2026 School Year Subject to the Execution of an Extra-Duty Contract

<u>Name</u>	<u>Job Title</u>	<u>Site</u>	<u>Amount</u>
Annan, Abena	EL Family Engagement Activities - Open Doors Source of Funding: Federal; Not to exceed 12 hours	DW	\$25.00/hour
Campbell, Amy	EL Family Engagement Activities - Open Doors Source of Funding: Federal; Not to exceed 12 hours	DW	25.00/hour
Elfeel, Soha	EL Family Engagement Activities - Open Doors Source of Funding: Federal; Not to exceed 12 hours	DW	25.00/hour
Fox, Patricia	EL Family Engagement Activities - Open Doors Source of Funding: Federal; Not to exceed 12 hours	DW	25.00/hour
Hutchens, Karyn	EL Family Engagement Activities - Open Doors Source of Funding: Federal; Not to exceed 12 hours	DW	25.00/hour
Jimenez, Rebekah	EL Family Engagement Activities - Open Doors Source of Funding: Federal; Not to exceed 12 hours	DW	25.00/hour
Kuhbander, Anne	EL Family Engagement Activities - Open Doors Source of Funding: Federal; Not to exceed 12 hours	DW	25.00/hour
Moukaddem, Maya	EL Family Engagement Activities - Open Doors Source of Funding: Federal; Not to exceed 12 hours	DW	25.00/hour
Noden, Myra	EL Family Engagement Activities - Open Doors Source of Funding: Federal; Not to exceed 12 hours	DW	25.00/hour
Richards, Andrea	EL Family Engagement Activities - Open Doors Source of Funding: Federal; Not to exceed 12 hours	DW	25.00/hour
Stirling-Durrant, Melissa	EL Family Engagement Activities - Open Doors Source of Funding: Federal; Not to exceed 12 hours	DW	25.00/hour
Annan, Abena	EL Program, PD & Instructional Planning Source of Funding: Federal; Not to exceed 16 hours	DW	25.00/hour
Campbell, Amy	EL Program, PD & Instructional Planning Source of Funding: Federal; Not to exceed 16 hours	DW	25.00/hour
Elfeel, Soha	EL Program, PD & Instructional Planning Source of Funding: Federal; Not to exceed 16 hours	DW	25.00/hour
Fox, Patricia	EL Program, PD & Instructional Planning Source of Funding: Federal; Not to exceed 16 hours	DW	25.00/hour
Hutchens, Karyn	EL Program, PD & Instructional Planning Source of Funding: Federal; Not to exceed 16 hours	DW	25.00/hour
Jimenez, Rebekah	EL Program, PD & Instructional Planning Source of Funding: Federal; Not to exceed 16 hours	DW	25.00/hour
Kuhbander, Anne	EL Program, PD & Instructional Planning Source of Funding: Federal; Not to exceed 16 hours	DW	25.00/hour
Moukaddem, Maya	EL Program, PD & Instructional Planning Source of Funding: Federal; Not to exceed 16 hours	DW	25.00/hour
Noden, Myra	EL Program, PD & Instructional Planning Source of Funding: Federal; Not to exceed 16 hours	DW	25.00/hour
Richards, Andrea	EL Program, PD & Instructional Planning Source of Funding: Federal; Not to exceed 16 hours	DW	25.00/hour
Stirling-Durrant, Melissa	EL Program, PD & Instructional Planning Source of Funding: Federal; Not to exceed 16 hours	DW	25.00/hour

Anderson, Janet	SPED Instructional Coach Source of Funding: SPED; Not to exceed 160 hours	DW	25.00/hour
Rivera, Tanner	Noon Monitor Source of Funding: General Fund	HS	2000.00
Linsenmeyer, Karie	Mowing Couch Field Softball Source of Funding: Activity Fund	HSA	2500.00
Harmon, Hayden	Coordinator of Strength Performance (Summer) Source of Funding: Activity Fund	HSA	7500.00
Harmon, Hayden	Coordinator of Strength Performance (Days Outside Contract) Source of Funding: Activity Fund	HSA	7500.00
Patzkowski, Randy	Planning Period Forfeiture Source of Funding: General Fund	HSA	5336.63
Tidwell, Elizabeth	Planning Period Forfeiture Source of Funding: General Fund	HSA	7398.13
Knott, Angela	Planning Period Forfeiture Source of Funding: General Fund	HSA	10370.04
Palmatary, Rebecca	Robotics Coach Source of Funding: General Fund	HS	500.00
Stirling-Durrant, Melissa	World Cultures Club Sponsor Source of Funding: General Fund	JH	250.00
Nance, James	Animals in the Classroom Source of Funding: Federal; Not to exceed 4 hours	HS	25.00
Frost, Lora	OSDE Special Education Compliance Reviewer Source of Funding: SPED; Not to exceed 160 hours	DW	25.00/hour
Lawson, Maureen	SPED Instructional Coach Source of Funding: SPED; Not to exceed 160 hours	DW	25.00/hour
Zimmerman, Josh	Prevention Grant Site Leads Source of Funding: Prevention Grant	DW	1,000.00
Brien, Susan	Prevention Grant Site Leads Source of Funding: Prevention Grant	DW	1,000.00
Morton, Krissi	Prevention Grant Site Leads Source of Funding: Prevention Grant	DW	1,000.00
Baustert, Jennifer	Prevention Grant Site Leads Source of Funding: Prevention Grant	DW	1,000.00
Deliyiannis, Sarah	Prevention Grant Site Leads Source of Funding: Prevention Grant	DW	1,000.00
McSpadden, Leslie	Prevention Grant Site Leads Source of Funding: Prevention Grant	DW	1,000.00
Deason, Emily	Prevention Grant Site Leads Source of Funding: Prevention Grant	DW	1,000.00
Morrison, Amanda	Prevention Grant Site Leads Source of Funding: Prevention Grant	DW	1,000.00
Lukas, Mika	Prevention Grant Site Leads Source of Funding: Prevention Grant	DW	1,000.00

Appointment for 2025-2026 School Year

*TBA

Education: Bachelors, Oklahoma State University
Assignment: 1.000 FTE, Special Education, Stillwater Middle School
Beginning Date: TBD

*TBA

Education: Masters, Oklahoma State University
Assignment: 0.52 FTE, ELL Teacher, Sangre Ridge Elementary School
Beginning Date: TBD

*TBA
 Education: Masters, Mid American Christian University
 Assignment: 1.000 FTE, 4th Grade Teacher, Will Rogers Elementary
 Beginning Date: TBD

*TBA
 Education: Masters, Oklahoma State University
 Assignment: 1.000 FTE, Teacher, Stillwater High School
 Beginning Date: TBD

*TBA
 Education: Masters, Southwestern Oklahoma State University
 Assignment: 1.000 FTE, Psychologist, Stillwater Public Schools
 Beginning Date: TBD

Appointment Pursuant to Change in Contract for School Year 2025-2026

Fluty, Sage
 Assignment: 1.000 FTE, 1st Grade Teacher, Richmond Elementary School
 Beginning Date: TBD
 Contract Days: 180
 Was Pre K Teacher at Highland Park Elementary 2024-2025

Hutchens, Karyn
 Assignment: 1.000 FTE, Instructional Coach, Highland Park Elementary School
 Beginning Date: TBD
 Contract Days: 185
 Was ELL Teacher at Sangre Ridge Elementary 2024-2025

Allen, Samantha
 Assignment: 1.000 FTE, Instructional Coach, Stillwater Junior High School
 Beginning Date: TBD
 Contract Days: 185
 Was Science Teacher at Stillwater Junior High School 2025-2026

B. SUPPORT PERSONNEL

APPOINTMENT - 25 O.S. §307(B)(1)

Appointment for the 2025-2026 School Year

<u>Name</u>	<u>Job Title</u>	<u>Site</u>	<u>Amount</u>
*TBA	PALS Teacher Assistant	PALS	\$12.00/hour
*TBA	Bus Driver	TR	16.57/hour
*TBA	Library Media Assistant	WW	15.35/hour
*TBA	Attendance Monitor	SHS	13.37/hour
*TBA	Noon Monitor	WW	11.21/hour
*TBA	Kitchen Assistant I	SNS	14.61/hour
*TBA	Paraprofessional I	SMS	14.17/hour
*TBA	Paraprofessional I	SMS	13.95/hour
*TBA	Office Assistant- Health Care	SK	14.13/hour
*TBA	Custodian I	FAC	13.37/hour
*TBA	Custodian I	FAC	13.50/hour
*TBA	Paraprofessional I	SK	14.06/hour

*TBA	Pioneer PALS Academic Coach	HP	25.00/hour
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Appointment Pursuant to Change in Contract for School Year 2025-2026

<u>Name</u>	<u>Job Title</u>	<u>Hours</u>	<u>Site</u>	<u>Amount</u>
Welch, Jasmine	Bus Driver	6.00	TR	\$16.57/hour
To	Bus Driver Substitute		TR	16.57/hour
Mullon, Edgar	Warehouse Assistant	6.00	SNS	15.89/hour
To	Kitchen Assistant Substitute		SNS	13.98/hour
Brewer, Miranda	Teacher Asst-Pre K	7.00	RI	15.89/hour
To	Teacher Asst-Academic & Behavioral Support	7.00	RI	15.89/hour
Sharp, Rebekah	Paraprofessional I	7.00	RI	15.47/hour
To	Teacher Asst-Pre K	7.00	RI	15.35/hour

Extra-Duty Stipend for the 2025-2026 School Year Subject to the Execution of an Extra-Duty Contract

<u>Name</u>	<u>Job Title</u>	<u>Site</u>	<u>Amount</u>
Jones, Leonard	Assistant Track	JHA	\$2,000.00
	Source of Funding: Activity Fund		

RESIGNATION - 25 O.S. §307(B)(1)

Resignation/Retirement

<u>Name</u>	<u>Job Title</u>	<u>Hours</u>	<u>Site</u>	<u>Effective</u>
McNabb, Clowey	Bus Aide	6.00	TR	5/21/2025
Denison, Amanda	Paraprofessional	7.00	RI	5/21/2025
Bumpas, Daisy	Receptionist	7.50	SMS	9/11/2025
Patterson, Thomas	Custodian	8.00	FAC	8/29/2025
Gallegos, Gary	Kitchen Assistant	6.00	SNS	8/27/2025
Gallegos, Sheena	Kitchen Assistant	6.00	SNS	8/27/2025

C. ADMINISTRATIVE PERSONNEL

APPOINTMENT - 25 O.S. §307(B)(1)

Extra-Duty Stipend for the 2025-2026 School Year Subject to the Execution of an Extra-Duty Contract

<u>Name</u>	<u>Job Title</u>	<u>Site</u>	<u>Amount</u>
Fuxa, Barry	Prevention Grant Site Leads	DW	\$1,000.00
	Source of Funding: Prevention Grant		
Jackson, Jackie	Prevention Grant Site Leads	DW	1,000.00
	Source of Funding: Prevention Grant		
Hayes, Johnna	Prevention Grant Site Leads	DW	1,000.00
	Source of Funding: Prevention Grant		
Treat, Carl	Prevention Grant Site Leads	DW	1,000.00
	Source of Funding: Prevention Grant		

D. SUBSTITUTES

APPOINTMENT - 25 O.S. §307(B)(1)

Bus Driver Substitute

*TBA

Kitchen Assistant Substitute

*TBA

Teacher Substitute

*TBA	*TBA	*TBA
*TBA	*TBA	*TBA
*TBA	*TBA	*TBA
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*TBA	*TBA	*TBA
*TBA	*TBA	*TBA
*TBA	*TBA	*TBA

E. EXTRA DUTY STIPENDS

APPOINTMENT - 25 O.S. §307(B)(1)

Extra-Duty Stipend for the 2025-2026 School Year Subject to the Execution of an At-Will Contract

<u>Name</u>	<u>Job Title</u>	<u>Site</u>	<u>Amount</u>
*TBA	Assistant Pom Coach Source of Funding: Athletics	JHA	\$1,000.00
*TBA	Fall Color Guard Assistant Choreographer Source of Funding: Stillwater Pioneer Band Boosters	HS	1000.00
*TBA	Fall Color Guard Assistant Source of Funding: Stillwater Pioneer Band Boosters	HS	800.00
*TBA	Fall Color Guard Assistant Source of Funding: Stillwater Pioneer Band Boosters	HS	700.00
*TBA	Fall Color Guard Assistant Source of Funding: Stillwater Pioneer Band Boosters	HS	750.00
*TBA	Fall Color Guard Assistant Source of Funding: Stillwater Pioneer Band Boosters	HS	1000.00
*TBA	Color Guard Summer Training Assistant Source of Funding: Stillwater Pioneer Band Boosters	HS	300.00
*TBA	Color Guard Summer Training Assistant Source of Funding: Stillwater Pioneer Band Boosters	HS	200.00
*TBA	Color Guard Summer Training Assistant Source of Funding: Stillwater Pioneer Band Boosters	HS	200.00
*TBA	Color Guard Summer Training Assistant Source of Funding: Stillwater Pioneer Band Boosters	HS	250.00
*TBA	Color Guard Summer Training Director Source of Funding: Stillwater Pioneer Band Boosters	HS	1500.00
*TBA	Winter Color Guard Assistant Source of Funding: Stillwater Pioneer Band Boosters	HS	1800.00
*TBA	Winter Color Guard Assistant Source of Funding: Stillwater Pioneer Band Boosters	HS	200.00
*TBA	Winter Color Guard Assistant Source of Funding: Stillwater Pioneer Band Boosters	HS	500.00
*TBA	Winter Color Guard Assistant Source of Funding: Stillwater Pioneer Band Boosters	HS	1000.00

*TBA	Visual Assistance - Band Source of Funding: Stillwater Pioneer Band Boosters	HS	500.00
*TBA	Visual Assistance - Band Source of Funding: Stillwater Pioneer Band Boosters	HS	500.00
*TBA	Band Drill Writer Source of Funding: Stillwater Pioneer Band Boosters	HS	9500.00
*TBA	Guitar Club Instructor Source of Funding: Activity Fund; Not to exceed 29 hours	LA	25.00/hour
*TBA	Mowing Couch Field Baseball Source of Funding: Activity Fund	HSA	5,000.00
*TBA	Special Events Coordinator Source of Funding: Activity Fund	HSA	5,000.00