



THE NYE COUNTY SCHOOL DISTRICT'S VISION FOR THE CREATION OF A HIGH-PERFORMING DISTRICT

PREAMBLE

The Nye County Board of Trustees is the elected body with governance responsibilities for public schools in the communities of Amargosa, Beatty, Duckwater, Gabbs, Pahrump, Round Mountain, Tonopah, and Warm Springs. Nye County School District is the largest geographical school district in the contiguous United States. It is our responsibility to do the following:

- Set a clear vision for the district;
- Empower and hold the Superintendent responsible for facilitating student learning and managing district operations;
- Develop and adopt policies that support our vision and mission; and
- Adopt budgets that direct resources to support student learning.

The Board expects a high-performing district that achieves exceptional results. We believe the process of continuous improvement can be consistent over time, transcending Board membership and superintendents.

VISION

Every student a success.

MISSION

Empower students to learn at their highest level in an environment of mutual respect.

GOALS

- Embrace a culture of learning for all
- Elevate achievement for all students
- Provide educational opportunities to support lifelong learning
- Promote ongoing family engagement in pursuit of our vision.
- Increase the graduation rate
- Foster a safe and respectful learning and working environment
- Adapt and integrate technology to achieve our mission.

CORE VALUES AND BELIEFS

POTENTIAL: All students deserve the opportunity to learn at their highest level.

The Board believes schools, families and the community should provide all students the opportunity to reach their potential. Students learn differently; therefore, the curriculum must be taught in a way that meets the needs of each student. Our district will continue to provide a highly effective educator in every classroom, differentiated instruction, and high-performing schools.

HIGH EXPECTATIONS: The District will foster a culture of high expectations.

To achieve high performance, the Board believes the District must foster a culture of collaboration and high expectations for everyone.

ACCOUNTABILITY: The District will be open and accountable to the public.

The Board believes the District should be open and accountable to the public, ensuring a high-quality education while remaining fiscally responsible. Our budget, policies, guidelines, curriculum, and district performance data will be comprehensive and easily accessible, unless protected by law. Parents/legal guardians will have access to what their students are learning and how they are progressing. The District will promote strong community partnerships and public involvement.

SAFETY AND RESPECT: All schools and departments will be safe and respectful.

The Board believes all schools and departments must maintain safe and respectful environments. This includes the continual development of skills necessary to create positive relationships and to respectfully, consistently, and ethically address confrontational and challenging situations.

RESPONSIVENESS: Public education should be responsive to an ever-changing world.

The Board believes the District must be responsive to the changing educational requirements and technological advancements for students to meet the challenges of an ever-changing world. Graduates should be ready for the next step in life and to be productive members of a democratic republic.

BOARD COMMITMENTS

Based on our core beliefs and values, the Board is committed to the following:

- A collaborative and respectful working relationship with the Superintendent and each other;
- A rigorous curriculum of language arts, mathematics, science and social studies, and career and technical education, and integrating technology;
- Well-rounded educational opportunities that integrate, arts and athletics; and co-curricular activities;
- Instruction and early interventions that meet the needs of each student;
- Families and the community as informed partners;
- Model the professionalism and degree of effort expected from students, families, community and staff; and
- Recruit and retain staff through a system of support, allowing all to be effective.

OPERATING PRINCIPLES FOR INSTRUCTION

To implement our vision, the Board sets forth the following operating principles the District will be guided by in order to move our district towards high performance:

- **Collaborative Inquiry** - As a District, we will engage in collaborative inquiry into both best practices and our District's current reality. We will identify and prioritize areas of focus, relevant research and information to determine how to work with stakeholders.

- **Professional Learning Communities** - Professional Learning Communities (PLCs) will be used to continuously improve student learning and monitor progress to meet our goal of supporting success for all students. PLCs will utilize backward design process for instructional planning to address these four questions: What do we want students to know or be able to do? How will we know they know or can do it? What will we do if they don't? What will we do if they already know it? The district will support this process to create viable curriculum based on the Nevada Academic Content Standards.
- **Assessment and Feedback** - Assessment and feedback are crucial for successful teaching and learning. Assessment should inform instruction, happen continuously as a part of instruction, and provide information about the levels of understanding that students are reaching. In order for learners to gain insight into their learning and understanding, frequent and effective feedback is critical; students must monitor their learning and actively evaluate their strategies and current levels of understanding. (*Visible Learning for Teachers: Maximizing Impact on Learning*, John Hattie, 2012)
- **Instructional Differentiation and Intervention** - The goal is every student to move forward a full year each school year. Student needs will be identified through the use of common assessments. Teachers will collaboratively analyze data, adjust instruction, select appropriate instructional strategies, apply evidence-based interventions, and monitor their students' progress to maximize growth.
- **Character Education** - To succeed in our changing world, our schools need to help students cultivate the uniquely human skills of R.E.S.P.E.C.T: Responsibility, Empathy/Kindness, Self-Control, Perseverance, Ethics, Cooperation, Trustworthiness.
- **Principal Priorities** - Principals will implement Board policies and vision, focusing on three priorities: serving as the instructional leader to ensure quality learning, creating and maintaining a safe and respectful learning environment, and serving as the liaison with the school community.
- **Accountability** - Every employee of the Nye County School District is an important part of every student's success. All staff will be held accountable for complying with district policies/regulations and state/federal laws; using the Nevada Academic Content Standards to determine learning targets; and aligning their goals and actions to the District's mission, vision, core beliefs, commitments and performance measures.
- **Effective Communication** - The district will establish effective communications (including feedback loops) with parents/legal guardians, students, staff and the community.
- **Technology Integration** - The district will integrate technology into all classrooms and curricula to provide each student the opportunity to fully engage in a twenty-first century learning environment.

IMPLEMENTATION

To implement our vision, the Board will work with the Superintendent each year to determine strategic initiatives, annual Board projects and performance measures.