MEMORANDUM OF AGREEMENT
Discretionary Leave Buy-back

This Memorandum of Agreement is entered into between Independent School District No. 834, Stillwater, Minnesota (hereinafter referred to as the "School District") and the St. Croix Education Association (hereinafter referred to as the "SCEA"). It is hereby agreed as follows:

WHEREAS, The District and the SCEA mutually agree to a trial of unspecified day(s) buy-back

NOW THEREFORE, it is mutually agreed by and between the undersigned parties as follows:

1. Teachers who retire on or after July 1, 2019 and are not eligible for severance shall receive a one time payment for all unused unspecified days. Days will be paid out at the current sub rate.

2. It is the intent of the parties to incorporate this language into the contract during the negotiation of the 2027-2029 Master Contract.

ST. CROIX EDUCATION ASSOCIATION INDEP. SCHOOL DIST. 834, STILLWATER

DATE: _____ DATE: _____

BY _____ BY _____
ITS PRESIDENT FOR THE DISTRICT