

Staff Development Notes

Wednesday, April 22nd 2026

Members Present: M. Schubert, S. Buhlmann, K. Lonergan, W. Gindorff, D. Hillsdale, L. Lee, R. Aulie, B. Zender, J. Kannel, B. Fischer, M. Gindorff, C. Lipski.

Grounding Principles:

1. Listen to understand and see different viewpoints, not reply.
2. Be positive in your intentions and assume others are doing the same.
3. Remember our guiding objectives:
 - a. To be the most effective instructors
 - b. Foster and promote professional growth
 - c. Curriculum-driven instruction and principal-identified needs.
 - d. Relicensure requirements
4. Good enough is the enemy of greatness!

Topics of Discussion:

1. Welcome: Mike Gindorff
2. ElevatePD 2025-2026
 - a. Meeting dates (proposals due one week before)
 - i. Tuesday, April 28th
 - *A few Exit Presentations have been submitted. Not aware of any new applications yet.
 - *The MOU has been approved/extended for next year.
3. Staff Development
 - a. High Reliability Schools (HRS) [LINK](#)
4. Relicensure Information: Proposed Schedule
 - a. PBIS/MTSS: **2026 ✓**
 - b. Mental Health: **2024 ✓**
 - c. Suicide Prevention: **2024 ✓**
 - d. Cultural Responsiveness: **2027 (Temporary: Infinitec for this year's renewals)**
 - i. Model of sustainability
 - ii. <https://mn.gov/pelsb/current-educators/trainings/cct/>
 - iii. <https://mnpdcatalog.org/catalog/cultural-competency-training/>
 - iv. <https://mnteacherrelicensure.org/>
 - e. ELL Instruction: **2027 ✓**
 - f. Accommodating, modifying, and adapting materials: **(Temporary: Infinitec for this year's renewals)**
 - g. Reading: **(Temporary: Infinitec for this year's renewals)**
 - h. Infinitec: Jessica Dietz or Mike Gindorff

5. Mentoring Program updates: Jessica and Wendy
 - *New Teacher Induction dates: August 18th-20th 2026
 - *Technology/admin on the first day, and then meeting with content/curriculum and resource mentors in the following days.

6. Technology Needs:
 - a. James and Nicole?
 - b. Split off next year
 - c. Still under SD committee

7. Curriculum Cycles:
 - a. Curriculum Review Cycle: Summer Leadership Conference
 - *Focus on getting back on track, including potentially meeting as K-12 teams as we did previously.

8. Wellness Committee Update: Sue Buhlmann
 - *Something new will be coming in May.

9. Read Act Training:
 - a. Capti Training
 - i. Who needs it?
 - ii. When?
 - *Paras now have to do the READ Act. And a couple of HS SPED teachers too who have not previously had this training.
 - *Perhaps more specific directions could be provided on what to do with this data now? (Add to the Fall list of to-dos).

10. New Business
 - a. Focus for 26-27
 - i. SMART plan based on District Goals-Curriculum
 - ii. Site Coordination
 1. PLC's
 2. Grade Level Meetings
 3. Relicensure
 4. Early dismissals
 - *Will likely be refined over the course of the summer.
 - *Work cultural competency back into PLCs. (Could this potentially fulfill the re-licensure requirement?)
 - iii. Mentorship Program
 - b. Executive Functioning: Curriculum Day during fall workshops 2026
 - i. Parent Night: This will be an add-on: Vote on this.
 1. Invite other districts/parents?
 - c. Split Committee for 26-27
 - i. Staff Development: See above
 - ii. Technology

1. Digital literacy/citizenship
2. AI
3. Phones
4. Devices
 - a. New
 - b. Old
 - c. Training



*Still part of the Staff Development Committee, but will meet separately.

*Cuyuna Connect is a community group that is related to this overall topic.

11. Staff Development Committee

- a.  Staff Development Committee 25-26
 - i. New form for 24-25: [NEW FORM](#)
 - ii. Updated form:  CROSBY-IRONTON STAFF DEVELOPMENT REQUEST FORM

12. Budget for 2026-2027: This will officially start in February 2027.

- a. This year:  Staff Development 25-26
- b. Next year's:  25-26 Staff Development Initial Budget *2026-2027 should be the title.
 - *Cannot use funds for SPED licensure.
 - *Moving from timesheets to meeting stipends. (With a certain attendance requirement).
 - *Attendance will need to be taken at these meetings/have a sign-in sheet.
 - *And the stipend will be paid at the end of the year.
 - *How do we decide the amount for the stipend? (Hourly rate x number of meetings)?
 - *Make sure this follows contractual language.

13. Para staff development support

- a. Mentoring program for Paras: Plan
 - i. Christie Elliot, Carol Yeager, and Michelle Hage have agreed to work on this for all non-certified employees. Good to go with this for next year... Moving forward.
 1. Budget?

14. Schedule for opening days workshops 26-27: 2026-2027 Staff Training *Link is not viewable yet.

- *Had a discussion about Fast Bridge training and when/how we want to do this.
- *And also a discussion on the entire schedule/options for Workshop Week.
- *Also Blood Borne Pathogens, etc. being done as a group or individually?
- *Also cycle training and track on a spreadsheet for CPR, First Aid, etc. for initial training and refreshers every so many years.
- *Some members of the committee attended a virtual AI presentation on a potential training that could be offered to staff. (Is several hours long). \$5,000 if we sign up by tomorrow Thursday, April 23rd (\$6,000 after) plus \$30 per employee.
- *Has teacher and student components: Lesson plans, preventing student cheating, etc..
- *Do we want to focus on Executive Functioning or AI? Seems like a lot (time-wise, content, and cost) at once.

*Sustainability? How do we make these topics (whatever we choose) part of our culture and not just a one-and-done type of presentation? (Perhaps work into our restructured PLCs?)

*Moving early dismissals to late starts in the future?

*Approved scheduling the AI training for Workshop Week.

*August 26th: Try and get Cindy G. for Executive Functioning and then a parent option that night.

*We will need to wait and see Cindy's availability before committing to this schedule.

*If this works for her, we agree to approve the funding for it.

- a. HS: Barry Fischer
- b. Mentoring: Jessica and Wendy
 - i. Two days for CRES teachers switching grades
- c. CRES: Dan Fischer
- d. Entrance Conferences
- e. Opening Days: Workshop Week is Monday, August 24th - Thursday, August 27th 2026
 - i. Bloodborne Pathogens:
 - ii. Right to Know:
 - iii. ElevatePD: Jody Rakow
 - iv. Back to School: HS: Wednesday, August 26th 2026 4:45-8:00pm
 - v. Curriculum Day: Thursday, August 27th 2026
 - vi. Executive Functioning: Are we doing this?

15. Next meeting: May 20th 2026