

**Unofficial and Unapproved  
Minutes of Board Workshop  
4-6-2026  
The Board of Trustees  
Judson ISD**

---

A Board Workshop of the Board of Trustees of Judson ISD was held April 6, 2026, beginning at 5:30 PM in the ERC Board Room, 8205 Palisades Dr, Live Oak, Texas 78233. Notice of this meeting was posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551. The meeting was audio and video tape recorded.

Present: Monica Ryan, Amanda Poteet, Lesley Lee, Suzanne Kenoyer, Stephanie Jones, Laura Stanford and Interim Superintendent Dr. Robert Jaklich. José Macias arrived at 5:48 PM.

Absent: None.

1. MEETING CALLED TO ORDER

A. Roll Call, Establishment of Quorum

Board President Monica Ryan called the meeting to order at 5:30 PM

2. ACKNOWLEDGEMENT OF VISITORS/CITIZENS TO BE HEARD

A. Public Comment

There were none.

3. DISCUSSION ITEMS/REPORTS

A. Discussion of updates to financial solvency plans: 2026 - 2027 Staffing Blueprint

Dr. Jaklich began the presentation to a balanced budget. He introduced Dr. Greg Gibson with Moak Casey to explain the process. Dr. J presented the overview of the fund balance and the 75 operating days with and without cost reductions. Dr. Lacey Gosch shared the list of guiding principles that was created by the team and shared the six PIEMS roll id categories. Dr. Mary Duhart-Toppen shared the values-driven and data informed with heart in mind and that decisions are consistent with enhancing academic performances. Mr. Daniel Brooks shared that decisions that are made are consistent with maintaining operational efficiency. Dr. Kristin Suanders shared their commitment to retaining and recruiting highly qualified staff. Dr. J shared information on strategic utilization of vacancies and reassignment of existing staff when possible.

A brief recess was called at 8:39 PM and reconvened at 8:48 PM.

B. Discussion of updates to financial solvency plans: 2026 - 2027 Attendance Boundary Rezoning

Dr. Lacey Gosch began the presentation on the Judson ISD boundaries now that we have consolidated campuses. The information presented is based on feedback from the community and from the Growth & Planning Committee Meetings. The process began with the campus consolidations, the right sizing district staff and then the

boundary lines for student placement. She listed the guiding principals used in the decision making process. Dr. Gosch worked with Hudson Huff with Zonda on the on the boundaries and the restructuring of some secondary campuses and presented the new feeder patterns. The elementary, middle school and high school capacity analysis were shared and the maps of the existing boundary lines were compared to the new proposed boundary lines. Dr. Gibson explained how the guiding principles were established and used throughout the process.

4. ADJOURNMENT

There being no further business, the meeting was adjourned at 9:57 PM.

\_\_\_\_\_  
Board President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Board Secretary

\_\_\_\_\_  
Date