

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: April 28, 2026

FR: Office of the Superintendent

NUMBER: 26-141
SUBJECT: Approval of Proposed
Revisions to BP
4180/4280/4280 All
Personnel - Residency
and Remote Work -
Leaves; First Reading

STRATEGIC PLAN/BOARD GOAL:

Track 1: Operational Improvements
Initiative: Optimize Business Practices

ABSTRACT:

Board policy revisions require Board approval.

ISSUE:

At issue is to approve the first reading of the proposed revisions to BP 4180/4280/4280 All Personnel - Residency and Remote Work - Leaves and open for public comments.

BACKGROUND AND/OR PERTINENT INFORMATION:

The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board.

This is the first reading of the proposed revisions to BP 4180/4280/4280 All Personnel - Residency and Remote Work - Leaves within the Personnel series.

This policy is new and recommended by AASB to formally establish that employees may be permitted to work remotely, if permitted by the District.

The Board Policy Committee reviewed the proposed changes, recommends approval and to open for public comments.

ALTERNATIVES:

1. Approve the first reading of the proposed revisions to BP 4180/4280/4280 All Personnel - Residency and Remote Work - Leaves as presented and open for public comments;
2. Do not approve the first reading of the proposed revisions to BP 4180/4280/4280 as presented;
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends the Board approve the first reading of the proposed revisions to BP 4180/4280/4280 All Personnel - Residency and Remote Work - Leaves as presented and open for public comments.

BP 4180/4280/4380 ALL PERSONNEL - RESIDENCY AND REMOTE WORK

Note: This model policy is adopted from a policy created by the Dillingham City School District.

The Board recognizes the educational and economic benefits that result from ~~d~~District personnel residing within the boundaries of the ~~s~~School ~~d~~District. The Superintendent or designee may determine that the best candidate for a ~~certificated or administrative~~ position does not plan to maintain primary residency within the boundaries of the school district. In order to hire or continue the employment of such a candidate, the Superintendent or designee shall seek approval from the Board. The Superintendent or designee shall develop procedures to implement this policy.

Adopted:

Northwest Arctic Borough School District