



**Decatur Independent School District**

Board of Trustees Agenda Item

**DECATUR**  
INDEPENDENT  
SCHOOL DISTRICT

**To:** Board of Trustees  
**From:** Taylor Williams  
**Subject:** Delegation of hiring authority for contractual personnel to the Superintendent from May 12<sup>th</sup> to September 30, 2026  
**Meeting Date:** May 11, 2026  
**Type of Item:**  Information  Presentation  Consent Agenda  Discussion  Action

**Supporting Documents:** Yes  No

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**Background Information and Rationale:**

During peak hiring periods, such as summer, it is important to quickly hire contractual personnel. By delegating hiring authority, school boards can expedite the hiring process, reducing delays that might occur if every hire required board approval.

**Support of Strategic Goals:**

DISD values our employees and invests in their growth to ensure a highly effective and engaged staff.

**Fiscal Implication:**

Salaries and benefits

**Administrative Recommendation:** I move that the Board extend hiring authority for contractual personnel to the superintendent from May 12<sup>th</sup> to September 30, 2026.

**Contact Person(s)**

Respectfully submitted,

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Taylor Williams  
Superintendent

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Lyle Lackey  
Assistant Supt. of Human Resources and Operations