



South Koochiching - Rainy River School District #363

Northome School



Darrin Strosahl, Superintendent
Email: darrin.strosahl@isd363.org



Phone: 218-897-5275
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11731 Hwy 1
PO Box 465
Northome, MN 56661

South Koochiching Rainy River ISD #363

11731 Highway 1, PO Box 465
Northome, MN 56661
218-897-5275

3/12/2026

Gail Netland Froyd

Hines, MN 56647

Subject: Offer of Assignment – Teacher on Special Assignment (TOSA)

Dear Gail Netland Froyd,

We are pleased to offer you the position of **Teacher on Special Assignment (TOSA)** with **South Koochiching Rainy River ISD #363** effective **March 23rd, 2026**.

In this role, you will support district and school initiatives by providing specialized expertise in curriculum development, instructional coaching, program coordination, professional development, and technology integration through collaboration with teachers and administrators. Duties will include management and supervision of student behavior and discipline, attendance, safety and operations, and family communication supporting the implementation of district programs and goals.

Assignment Details:

Position Title: Teacher on Special Assignment

Assignment Start Date: March 23rd, 2026

Assignment End Date: Teacher contract year with additional days ending June 30th, 2026

Work Schedule: Full-Time

Supervisor: Darrin Strosahl, Interim Superintendent

Your **salary and benefits will remain in accordance with the current teacher collective bargaining agreement and district policies**, unless otherwise specified. The base salary will be MA + 45 Step 9 at \$64,695 prorated for the remainder of the contract year. There will be an additional \$5,000 incentive



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bonus. Additional days beyond the contract year will be paid at the daily rate of pay at the approval of the Interim Superintendent. This assignment is **temporary and may be modified or concluded based on district needs**.

Please indicate your acceptance of this assignment by signing and returning this letter.

We appreciate your willingness to contribute your expertise in this capacity and look forward to your leadership and collaboration in supporting our staff and students.

Sincerely,

Darrin Strosahl

Darrin Strosahl
Interim Superintendent
South Koochiching Rainy River ISD #363

Acceptance of Assignment

I, **Gail Netland Froyd**, accept the assignment as **Teacher on Special Assignment (TOSA)** under the terms outlined above.

Signature: *Gail M. Netland Froyd*

Date: 3/12/2026