

Consent Agenda Item II-C: Personnel Staff Changes

Presented by: Tracy Flynn Bowe, Executive Director of Human Resources and General Counsel

Administration Recommendation:

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

LICENSED STAFF

New Hire

Alyson Miskowic, Tier 3 Science Teacher, North Junior High School, effective for the 2026-2027 school year, Lane MA, Pay Level 2 (185 days of a full-time contract) with a salary of \$60,687.

Claudia Ortiz Garcia, Tier 1 Spanish Immersion Teacher, Clearview Elementary School, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$50,876.

Jaden Newson, Tier 3 Social Studies Teacher, Tech High School, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$50,876.

Nicole Foley, Tier 4 Music Teacher, Discovery Community School, effective for the 2026-2027 school year, Lane MA+20, Pay Level 7 (185 days of a full-time contract) with a salary of \$77,983.

Isabella Kallas, Tier 3 Math Rise Teacher, McKinley-ALC, effective for the 2026-2027 school year, Lane BA+10, Pay Level 3 (185 days of a full-time contract) with a salary of \$55,396.

Jessica Ambrosch, Tier 3 Science Teacher, North Junior High School, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$50,876.

Desmond Little, Tier 3 Secondary SPED EBD Teacher, Site to be Determined, effective for the 2026-2027 school year, Lane MA, Pay Level 5 (185 days of a full-time contract) with a salary of \$68,772.

Noah Howe, Tier 3 School Psychologist, Site to be Determined, effective for the 2026-2027 school year, Lane MA, Pay Level 3 (185 days of a full-time contract) with a salary of \$63,989.

Brooke Strand, Tier 3 SPED Teacher, Lincoln Elementary School, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$50,876.

Jozie Aelits, Tier 3 Grade 4 Teacher, Discovery Community School, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$50,876.

Bonnie Hedlund, Tier 4 Secondary Literacy Specialist, Apollo High School, effective for the 2026-2027 school year, Lane BA+40, Pay Level 11 (185 days of a full-time contract) with a salary of \$76,666.

Matthew Tembrock, Tier 3 Physical Therapist, District Wide, effective for the 2026-2027 school year, Lane MA+40, Pay Level 10 (185 days of a full-time contract) with a salary of \$90,752.

Abdul-Latif Habib, Tier 2 EL Teacher, North Junior High School, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$50,876.

Lauren DeZurik, Tier 3 Grade 4 Teacher, Westwood Elementary School, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$50,876.

Macy Brooks, Tier 1 Grade 3 Teacher, Clearview Elementary School, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$50,876.

Benjamin Alvord, Tier 4 Grade 5 Teacher, Westwood Elementary School, effective for the 2026-2027 school year, Lane MA, Pay Level 4 (185 days of a full-time contract) with a salary of \$66,382.

Carter Thell, Tier 3 Physical Education Teacher, Lincoln Elementary School and South Junior High School, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$50,876.

Sydney Gapinski, Tier 3 Grade 4 Teacher, Discovery Community School, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$50,876.

Rehire

Kandra Schmitz, Tier 3 Long Call Substitute Kindergarten Teacher, Talahi Community School, effective April 21, 2026 through May 29, 2026, Lane BA, Pay Level 2 (30 days of a full-time contract) with a salary of \$8,128.22.

Abdirashid Adow, Tier 4 Mathematics Teacher, North Junior High School, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$50,876.

Hassan Yussuf, Tier 2 EL Teacher, Apollo High School, effective for the 2026-2027 school year, Lane BA+20, Pay Level 2 (185 days of a full-time contract) with a salary of \$56,234.

John Plettner, Tier 3 Secondary SPED Teacher, South Junior High School, effective for the 2026-2027 school year, Lane MA, Pay Level 4 (185 days of a full-time contract) with a salary of \$66,382.

Meaghan Steege, Tier 3 Social Studies Teacher, McKinley-ALC, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$50,876.

Abdifatah Muse, Tier 3 Mathematics Teacher, South Junior High School, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (.80 of a full-time contract) with a salary of \$40,700.80.

Cathleen Bengtson, Tier 4 Speech/Language Pathologist, Site to be Determined, effective for the 2026-2027 school year, Lane MA+40, Pay Level 11 (.50 of a full-time contract) with a salary of \$46,776. Ms. Bengtson is returning for this assignment after retirement.

Reassignment

Morgan Ortloff, Tier 4 Media Specialist, Clearview and Lincoln Elementary Schools, effective for the 2026-2027 school year, Lane MA, Pay Level 6 (185 days of a full-time contract) with a salary of \$69,968.

Extended Contracts

Kali Walton, SPED Early Childhood Teacher, Quarryview Education Center, effective April 27, 2026 through June 1, 2026, Lane BA, Pay Level 3 (.08 FTE of a full-time contract). Ms. Walton's salary for this assignment will be \$593.10.

Janie Rundall, SPED Early Childhood Teacher, Quarryview Education Center, effective April 27, 2026 through June 1, 2026, Lane MA+40, Pay Level 11 (.08 FTE of a full-time contract). Ms. Rundall's salary for this assignment will be \$1,056.21.

Suzette Harreld, SPED Early Childhood Teacher, Quarryview Education Center, effective April 27, 2026 through June 1, 2026, Lane BA+40, Pay Level 11 (.08 FTE of a full-time contract). Ms. Harreld's salary for this assignment will be \$865.57.

Tanya Smith, SPED Lead Teacher, Quarryview Education Center, effective April 27, 2026 through June 1, 2026, Lane BA+40, Pay Level 11 (.08 FTE of a full-time contract). Ms. Smith's salary for this assignment will be \$865.57.

Kristen Ernster, SPED Early Childhood Teacher, Quarryview Education Center, effective April 27, 2026 through June 1, 2026, Lane BA, Pay Level 11 (.08 FTE of a full-time contract). Ms. Ernster's salary for this assignment will be \$639.60.

Jean Urban, SPED Early Childhood Teacher, Quarryview Education Center, effective April 27, 2026 through June 1, 2026, Lane BA+40, Pay Level 11 (.16 FTE of a full-time contract). Ms. Urban's salary for this assignment will be \$1,731.13.

Aimee Baumann, Occupational Therapist, Quarryview Education Center, effective April 27, 2026 through June 1, 2026, Lane MA+40, Pay Level 11 (.04 FTE of a full-time contract). Ms. Baumann's salary for this assignment will be \$528.10.

Ashley Hochhalter, SPED Early Childhood Teacher, Quarryview Education Center, effective April 27, 2026 through June 1, 2026, Lane BA, Pay Level 8 (.08 FTE of a full-time contract). Ms. Hochhalter's salary for this assignment will be \$639.60.

Kathleen Clingman, SPED Early Childhood Teacher, Quarryview Education Center, effective April 27, 2026 through June 1, 2026, Lane BA+40, Pay Level 9 (.16 FTE of a full-time contract). Ms. Clingman's salary for this assignment will be \$1,607.01.

Jeremy Romness, SPED Early Childhood Teacher, Quarryview Education Center, effective April 27, 2026 through June 1, 2026, Lane BA+40, Pay Level 11 (.08 FTE of a full-time contract). Mr. Romness's salary for this assignment will be \$865.57.

Leave of Absence

Sarah Schramel, Counselor, Katherine Johnson Education Center, effective August 24, 2026 through October 18, 2026.

Joseph Osgood, ABE Teacher, Quarryview Education Center, effective for the 2026-2027 school year.

Eric Wilcox, Kindergarten Teacher, Kennedy Community School, effective for the 2026-2027 school year.

Julia Fajardo, Adult Basic Ed Teacher, Quarryview Education Center, effective for the 2026-2027 school year.

Lydia Dieterich, EL Teacher, North Junior High School, effective for the 2026-2027 school year.

Kerry Youso, Early Childhood Family Education Teacher, Quarryview Education Center, effective for the 2026-2027 school year (40% leave of a full-time contract). Ms. Youso will work 60% of a full-time contract.

Kyle Pollard, Behavior Analyst, District Wide, effective for the 2026-2027 school year (25% leave of a full-time contract). Mr. Pollard will work 75% of a full-time contract.

Lauren Pollard, SPED Speech/Language Pathologist, North Junior High School, effective for the 2026-2027 school year (35% leave of a full-time contract). Ms. Pollard will work 65% of a full-time contract.

Haidee Selle, EL Teacher, Talahi Community School, effective for the 2026-2027 school year (10% leave of a full-time contract). Ms. Selle will work 90% of a full-time contract.

Charlene Irvin-Brown, Homebound Tutor, Roosevelt Education Center, effective for the 2026-2027 school year (40% leave of a full-time contract). Ms. Irvin-Brown will work 60% of a full-time contract.

Kathleen Clingman, SPED Early Childhood Teacher, Quarryview Education Center, effective for the 2026-2027 school year (40% leave of a full-time contract). Ms. Clingman will work 60% of a full-time contract.

Janie Rundall, SPED Early Childhood Teacher, Quarryview Education Center, effective for the 2026-2027 school year (25% leave of a full-time contract). Ms. Rundall will work 75% of a full-time contract.

Polly Alessio, SPED Early Childhood Teacher, Quarryview Education Center, effective for the 2026-2027 school year (20% leave of a full-time contract). Ms. Alessio will work 80% of a full-time contract.

Kali Walton, SPED Early Childhood Teacher, Quarryview Education Center, effective for the 2026-2027 school year (50% leave of a full-time contract). Ms. Walton will work 50% of a full-time contract.

Kelly DeWeese, Occupational Therapist, Quarryview Education Center, effective for the 2026-2027 school year (20% leave of a full-time contract). Ms. DeWeese will work 80% of a full-time contract.

Erica Miller, SPED Social Worker, Talahi Community School, effective for the 2026-2027 school year (20% leave of a full-time contract). Ms. Miller will work 80% of a full-time contract.

Melanie Morris, Occupational Therapist, Madison Elementary School, effective for the 2026-2027 school year (40% leave of a full-time contract). Ms. Morris will work 60% of a full-time contract.

Kirsten Doering, SPED Speech/Language Pathologist, Quarryview Education Center, effective for the 2026-2027 school year (20% leave of a full-time contract). Ms. Doering will work 80% of a full-time contract.

Tracy Stock, Occupational Therapist, Westwood Elementary School, effective for the 2026-2027 school year (20% leave of a full-time contract). Ms. Stock will work 80% of a full-time contract.

Jennifer Lorimer-Gerhardt, Speech/Language Pathologist, Quarryview Education Center, effective for the 2026-2027 school year (20% leave of a full-time contract). Ms. Lorimer-Gerhardt will work 80% of a full-time contract.

Jean Urban, SPED Early Childhood Teacher, Quarryview Education Center, effective for the 2026-2027 school year (35% leave of a full-time contract). Ms. Urban will work 65% of a full-time contract.

Nasrah Mohamed, ABE Teacher, Community Ed, effective for the 2026-2027 school year (45% leave of a full-time contract). Ms. Mohamed will work 55% of a full-time contract.

NON-LICENSED STAFF

New Hire

Daha Omar, SPED Instructional Paraeducator, Oak Hill Community School, effective May 5, 2026, at an hourly rate of \$18.75.

Vanessa Scheeler, Kitchen Helper, Apollo High School, effective May 7, 2026, at an hourly rate of \$16.86.

Jean Hinchey, SPED Instructional Paraeducator, Westwood Elementary School, effective May 5, 2026, at an hourly rate of \$18.75.

Sado Ahmed, SPED Instructional Paraeducator, Quarryview Education Center, effective May 4, 2026, at an hourly rate of \$18.75.

Brady Husmann, SPED Instructional Paraeducator, Westwood Elementary School, effective May 4, 2026, at an hourly rate of \$18.75.

Leave of Absence

Selina Kremer, Clerical Class III (12-Month), District Administration Office, effective May 12, 2026 through August 9, 2026.

Emma Potz, Interpreter, Discovery Community School, effective April 27, 2026 through August 31, 2026.

Chuya Silva Mendoza, Bilingual Communications Support Specialist, Madison Elementary School, effective May 8, 2026 through November 30, 2026.

Jennifer Stueve, Purchasing Coordinator, District Administration Office, effective April 27, 2026 through June 10, 2026.

Abdo Wako, Head Custodian, South Junior High School, effective June 1, 2026 through September 13, 2026.

Ahmed Abdi, Equity Supervisor, District Administration Office, effective May 11, 2026 through July 30, 2026.

Resignation

Claire Krueger, SPED Early Childhood Instructional Paraeducator, Quarryview Education Center, effective May 29, 2026.

Amina Mohamud, Kitchen Helper, Tech High School, effective May 29, 2026.

Cecil Nesgoda, SPED Instructional Paraeducator, Madison Elementary School, effective May 29, 2026.

Lauren Michel, Level 4 Advanced SPED Instructional Paraeducator, Katherine Johnson Education Center, effective May 29, 2026.

Joseph Forbregd, SPED Instructional Paraeducator, Discovery Community School, effective May 29, 2026.

Brooklyn Dietman, Behavior Instruction Paraeducator, Katherine Johnson Education Center, effective May 29, 2026.

Gabrielle Bertram-Helmin, Early Childhood Instructional Paraeducator, Clearview Elementary School, effective May 29, 2026.

Melissa Kurkosky, District Chef Coordinator, District Wide, effective June 1, 2026.

Amal Abdi, SPED Instructional Paraeducator, Oak Hill Community School, effective May 6, 2026.

Christine Bjork, SPED Instructional Paraeducator, Discovery Community School, effective May 29, 2026.

Taylor Hanson, SPED Instructional Paraeducator, North Junior High School, effective April 27, 2026.

Chelsea Mills, Clerical Class II (10 Month), Apollo High School, effective June 1, 2026.

Alesha Walz, Level 4 Advanced SPED Instructional Paraeducator, Roosevelt Education Center, effective May 5, 2026.

Bruno Theisen, EL Programs Instructional Paraeducator, Westwood Elementary School, effective May 29, 2026.

Retirement

Donald Trebtoske, Groundskeeper, Apollo High School, effective March 5, 2026, after 13 years of service in District 742. Ms. Trebtoske was previously on a leave of absence.

Deceased

Sandra Eikmeier, Kitchen Helper, Katherine Johnson Education Center, passed away on May 7, 2026, after 24 years of service in District 742. Ms. Eikmeier was previously on a leave of absence.

Termination

Garrison Murray, Student Support Paraeducator, Tech High School, effective May 13, 2026.

Nimo Nuur, Kitchen Helper, South Junior High School, effective May 7, 2026.

Terry Leeks, Level 4 Advanced SPED Instructional Paraeducator, InStep, effective April 28, 2026.

Tinika Woolridge, Level 4 Advanced SPED Instructional Paraeducator, InStep, effective April 28, 2026.

Fatha Hassan, Kitchen Helper, Tech High School, effective April 30, 2026.

Correction

Sofia Villalobos, SPED Speech/Language Pathologist, Quarryview Education Center, resignation effective June 26, 2026. This is a correction to the April 15, 2026 Board action on the consent agenda where this item was listed with a last day of service of June 1, 2026.