



Governing Board Agenda Item

Meeting Date: April 2, 2026

From: Monica Harper, Director of Human Resources

Subject: Initial Personnel Report

Priority: To recruit, retain, and support highly effective staff, teachers, and leaders

Consent Action Discussion

Background:

Attached please find the Initial Personnel Report of April 2, 2026.

Recommended Motion:

I move that the Governing Board approve the Initial Personnel Report as presented.

Approved for transmittal to the Governing Board: 
Dr. Daniel Streeter, Superintendent

*Questions should be directed to: Monica Harper, Director of Human Resources
Phone: (520) 682-4754*

INITIAL PERSONNEL REPORT OF APRIL 2, 2026

CERTIFIED PERSONNEL HIRES

~**Bilow, Taylor**, EE, 3rd Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD *pending certification* (Replaces Kimberly Hill)

****Bradshaw, Julie**, TFK8, Associate Principal, .50 FTE regular position, 240 day, Contract no. 5, effective 07/06/2026 (New Staffing approved 03/12/26)

Stevenson, Abigail, TFK8, Music Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD *pending certification* (New Staffing approved 03/12/26)

CERTIFIED PERSONNEL TRANSFERS

None

CERTIFIED PERSONNEL BUILDING REASSIGNMENTS

****Bradshaw, Julie**, TFK8, Intervention Teacher, .50 FTE regular position, 207 day, Contract no. 10, effective 07/29/2026 (New Staffing approved 03/12/2026)

****Zormeier, Kymberlee**, QRE, Kindergarten Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/29/2026 (Replaces Crystal Layugan)

CERTIFIED PERSONNEL ELIMINATED POSITION TRANSFERS

None

EXEMPT HIRES

None

CONTRACT REVISIONS

None

CONTRACT RENEWAL

****Clarke, Angela**, ESS, Adaptive Cluster Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, M.A. Level C, effective 07/29/2026

****Dix, Kevin**, PRE, Counselor, 1.0 FTE while funding continues position, 207 day, Contract no. 10, effective 07/29/2026

TITLE CHANGES

None

SUPPORT PERSONNEL HIRES

****Burns, Lauren**, MHS, Teachers Assistant-Culinary, 9 month regular position, 15 hours per week, effective 03/23/2026 (Replaces Alina Prather)

Gilbert, Natasha, ESS, Intervention Specialist, 9 month regular position, 37.5 hours per week, EOD 03/30/2026 (Replaces Jennifer Adkins)

Long, Timothy, MHS, Hall Monitor, 9 month regular position, 37.5 hours per week, EOD 04/20/2026 (Replaces Estefania Gastelum Zamora)

Rozelle, Larry, CTE, Crossing Guard, 9 month regular position, 15 hours per week, EOD 03/23/2026 (Replaces Autumn Munson)

Tereso, Leila, ELO, ELO Aide, 9 month regular position, hours vary, EOD 03/27/2026 (New Staffing per program needs)

Wolford, Sierra, ESS, Special Education Aide-PAL, 9 month regular position, 30 hours per week, EOD 03/24/2026 (Replaces April Romot)

SUPPORT PERSONNEL LOCATION CHANGES

None

SUPPORT PERSONNEL TRANSFERS

****Keodouangsy, Malayvane**, Teachers Assistant at TPK8 to Special Education Aide-SLD at TPK8, 30 hours per week, effective 03/30/2026 (Replaces Alison Soukup)

SUPPORT PERSONNEL DISTRICT REASSIGNMENT

None

LEAVES OF ABSENCE

Ambrose, Jonathan, TRAN, Bus driver, due to medical reasons, effective 09/09/2025 through 05/22/2026, Ms. Meza's recommendation is to approve

Campbell, Sherrel, MMS, Science Teacher, due to medical reasons, effective 03/24/2026 through 04/22/2026, Mr. Rorem's recommendation is to approve

Lee, Kimberly, QRE, Kindergarten Teacher, due to medical reasons, effective 04/06/2026 through 05/22/2026, Ms. Evan's recommendation is to approve

McGann, Madelaine, DE, ED Teacher, due to medical reasons, effective 03/03/2026 through 05/22/2026, Mr. Dooley's recommendation is to approve

REDUCTION IN FORCE

None

SEPARATIONS

Campbell, Sherrel, MMS, Science Teacher, due to personal reasons, effective 05/22/2026

Gnagy, Monica, FS, Food Service Worker, due to personal reasons, effective 05/25/2026

Hutcherson, Kathleen, RRE, Special Education Aide, for retirement, effective 05/22/2026

Martinez-Espinoza, Martha, FS, Food Service Worker, due to personal reasons, effective 03/13/2026

RETIREMENT

None

REVISIONS TO THE INITIAL PERSONNEL REPORT OF...

None

Initial
04/02/26

RECLASSIFICATIONS

None

EXTRACURRICULAR ASSIGNMENTS

2025-2026 - Hourly Bus Driver - TRAN

Ezre, Roberto

2025-2026 - Bus Driver Training - TRAN

Noriega Cordova, Kimberly

2025-2026 - Summer School - Aides at Current Hourly Rate - QRE

MUSD Support Staff

2025-2026 - Summer School - Teachers \$30/hr for Instruction - QRE

MUSD Certified Staff

2025 -2026 - Summer School - Site Coordinators at \$35/hr - QRE

Quiroz, Kimberly

2026-2027 - Kinder Jump Start - Teachers \$30/hr for Instruction - QRE

MUSD Certified Staff

2026-2027 - Kinder Jump Start - Aides at Current Hourly Rate - QRE

MUSD Support Staff

2026-2027 - Kinder Jump Start - Site Coordinators at \$35/hr - QRE

Quiroz, Kimberly

2025-2026 - Summer School - Site Coordinators at \$35/hr - MMS

Ault, Cassandra

Stone, Kimberly

2025-2026 - Summer School - Teachers \$30/hr for Instruction - MMS

MUSD Certified Staff

2025-2026 - Summer School - Aides at Current Hourly Rate - MMS

MUSD Support Staff

2026-2027 - Falcon Camp - Site Coordinators at \$35/hr - MMS

Ault, Cassandra

Stone, Kimberly

2026-2027 - Falcon Camp - Teachers \$30/hr for Instruction - MMS
MUSD Certified Staff

2026-2027 - Falcon Camp - Aides at Current Hourly Rate - MMS
MUSD Support Staff

2025-2026 - 4th Quarter Middle School Coaching - TMS
Thorne, Nicholas, Head Baseball, F1
Searer, Matthew, Asst. Baseball, G1

2025-2026 - FAFSA Coach - \$2,000 - MHS
Hill, Roger

2025-2026 - PBIS Team Stipend - \$400/ea - MHS
Karcher, Maddison
Stottlemyre, Autumn

2025-2026 - Assistant Football Coach - \$2,600 - MHS
Swett, Nolan

2025-2026 - Admin Coverage - \$1,000 per quarter: Q2, Q3, Q4 - MHS
Tezer, Ian
Zadorozhny, Sara

2025-2026 - High School Spring Coaching - MHS
Perez, Alyssa, Asst. Track, D1

2025-2026 - High School Spring Coaching - MVHS
Busby, Roy, Asst. Baseball, D1

Reduction in Force employee rehire.

**Current MUSD employee.

+Current MUSD substitute.

^Year end employee previous school year.

~ Former MUSD employee.

KEY OF ABBREVIATIONS

SCHOOLS		DEPARTMENTS	
ACE	Another Chance at Education	AS	Assistant Superintendent' s Office
BE	Butterfield Elementary	CTED	Career and Technical Education
CTE	Coyote Trail Elementary	CS&DL	Community Schools and Distance Learning
DE	DeGrazia Elementary	ELO	Early Learning Opportunities
DMK8	Dove Mountain CSTEM K-8	ES	Educational Services
EE	Estes Elementary	ESS	Exceptional Student Services
GFE	Gladden Farms Elementary	FM	Facilities Management
IE	Ironwood Elementary	FSC	Financial Services Center
MHS	Marana High School	FS	Food Services
MMS	Marana Middle School	HS	Health Services
MVA	Marana Vista Academy	HR	Human Resources
MCAT	MCAT High School	IT	Information Technology
MVHS	Mountain View High School	PD	Professional Development
QRE	Quail Run Elementary	PR	Public Relations
PRE	Picture Rocks Elementary	S&FP	State & Federal Programs
RRE	Rattlesnake Ridge Elementary	SFSS	Student & Family Support Services
RE	Roadrunner Elementary	SO	Superintendent's Office
TFK8	Tangerine Farms Elementary	TRAN	Transportation
TMS	Tortolita Middle School		
TPK8	Twin Peaks K-8		