

**CODE OF ETHICAL STANDARDS**

A code of ethical standards is hereby established as a guide for the conduct of the Board of Trustees and employees of the Nye County School District.

General Requirements:

1. No public officer or employee may seek or accept any gift, service, favor, employment, engagement, enrollment or economic opportunity which would tend improperly to influence a reasonable person in his position to depart from the faithful and impartial discharge of his public duties.
2. No public officer or employee may use his position in government to secure or grant unwarranted privileges, preferences, exemptions or advantages for himself, any member of his household, any business entity in which he has a significant pecuniary interest, or any other person.
3. No public officer or employee may approve, disapprove, vote, abstain from voting, or otherwise act upon any matter in which he has a significant pecuniary interest without disclosing the full nature and extent of his interest. Such a disclosure must be made before the time when he is to perform his duty or concurrently with that performance.
  - a. If the person is a member of a body, which makes decisions, he shall make disclosure to the chairman and other members of the body. If the person is not a member of such a body and holds an appointive office, he shall make disclosures to the supervisory head of his organization or if he holds an elective office, to the general public in the area from which he is elected.
4. No public officer or employee may participate as an agent of government in the negotiation or execution of a contract between the government and any private business in which he has a significant pecuniary interest. Unless specifically prohibited by law, a public officer or employee, as such, is not precluded from making a bid on a government contract if the contracting process is controlled by rules of open competitive bidding, sources of supply are limited, he has not taken part in developing the contract plans or specifications, and he will not be personally involved in opening, considering, or accepting offers.
5. No public officer or employee may accept any salary, retainer, augmentation, expense allowance or other compensation from any private source for the performance of his duties as a public officer or employee.
6. Members of the Board of Trustees represent the Nye County School District in the performance of their duties as Board members, which are defined by law in NRS Chapter 386 and under this policy. Official policy or action may

only be taken by the Board of Trustees as a whole at regular or special meetings, duly noticed in accordance with the Nevada Open Meeting law, and shall only become official policy if approved by a majority of all members of the Board of Trustees.

Any statement, action, conduct or direction made, taken or requested by an individual Board member, or by two or more members, which deviates from the course and scope of the Board member's duties as defined herein and by law, are not considered to be done in the course and scope of the Board member's official duties.

Therefore, any conduct, action or statement of an individual Board member or members outside the course and scope of the Board member's or members' official duties shall not be considered as the conduct, action or statement of the Nye County School District Board of Trustees. Any legal repercussions which result from such conduct, action or statement of the individual Board member(s) will not be defended or indemnified by the Nye County School District.

Reviewed: November 13, 2012

Adopted: June 28, 1995

Revised: October 13, 1998

NEPN/NSBA Classification: BCA

Legal Reference: NRS Chapter 41, NRS 281.501, 281.505 & 386.305