



Stillwater Public Schools Administration
Building
314 South Lewis Street
Stillwater, OK 74074

Minutes of Special Meeting

Tuesday, August 12, 2025 5:00 PM Central

Attendance Taken at 5:03 PM.

Marshall Baker: Present
Rachel Dillin: Present
Roberta Douglas: Present
Tim Riley: Present
Gay Washington: Present

1. Board of Education Call to Order and Roll Call

President Douglas called the meeting to order at 5:00 p.m. Roll call was taken by Ms. Hooten, Board/Minutes Clerk. Attendance confirms there is a quorum of the board to proceed.

2. Proposed Executive Session to Discuss the Following:

A. Proposed executive session to discuss the employment of those employees listed on attached Exhibit A. 25 O.S. Section 307(B)(1)

A. Proposed executive session to discuss the employment of those employees listed on attached Exhibit A. 25 O.S. Section 307(B)(1)

B. Evaluation of the Superintendent (a routine evaluation session that the Board may conduct monthly) Pursuant to Executive Session Authority - OKLA. STAT. tit. 25 sect 307(B)(1) and (7).

3. Vote to Convene in Executive Session (Action)

I move to convene into Executive Session at 5:04. This motion, made by Rachel Dillin and seconded by Gay Washington, Carried. Marshall Baker: Yes, Rachel Dillin: Yes, Roberta Douglas: Yes, Tim Riley: Yes, Gay Washington: Yes

4. President's Acknowledgment of the Return of the Board to Open Session

President Douglas acknowledged the Board back to open session at 6:16 p.m.

5. Statement of Executive Session Minutes

The following statement was provided by MARSHALL BAKER. The Executive Session convened at 5:03 p.m. During the Executive Session, the following people were present: Roberta Douglas, Rachel Dillin, Tim Riley, Dr. Gay Washington, Dr. Marshall Baker, Mr. Tyler Bridges

(5:03 p.m. - 6:16 p.m.), and Dr. Trent Swanson (5:03 p.m.- 5:45 p.m.). In the Executive Session, the Board discussed the appointments, resignations, and employment recommendations listed on Exhibit A of the agenda as authorized by OKLA. STAT. tit. 25 Section 307(B)(1), the evaluation of the Superintendent as authorized by OKLA. STAT. tit. 25 Section 307(B)(1) and (7). Nothing else was discussed in the Executive Session. No votes were taken in the Executive Session. This will constitute the minutes of the Executive Session.

6. Consider and Vote to Approve or Not Approve the Appointments, Resignations and Employment Recommendations Listed on Exhibit A of the Agenda.

I move to approve the Appointments, Resignations and Employment Recommendations Listed on Exhibit A of the Agenda.

This motion, made by Gay Washington and seconded by Rachel Dillin, **Carried.**

Marshall Baker: Yes, Rachel Dillin: Yes, Roberta Douglas: Yes, Tim Riley: Yes, Gay Washington: Yes

7. Consider and Vote to Approve Stillwater Public Schools Administrator's and Principal's Salary Schedules (HR)

I move to the Approve the FY 24-25 Stillwater Public Schools Administrator's and Principals Salary Schedule as presented.

This motion, made by Marshall Baker and seconded by Tim Riley, **Carried.**

Marshall Baker: Yes, Rachel Dillin: Yes, Roberta Douglas: Yes, Tim Riley: Yes, Gay Washington: Yes

8. Consider and Vote to Approve or Not Approve the Stillwater Public Schools Support Salary Schedules Exempt from the Stillwater Education Support Professionals Association (SESPA) Agreement (HR)

- 1. Admin Assistant Salary Schedule**
- 2. Maintenance Salary Schedule**
- 3. Technology Salary Schedule**

I move to Approve the FY 25-26 Support Employee Stillwater Salary Schedules Exempt from the Stillwater Education Support Professionals Association (SESPA) agreement, as well as the Admin Assistant Salary, Maintenance Salary, and Technology Salary Schedules.

This motion, made by Rachel Dillin and seconded by Gay Washington, **Carried.**

Marshall Baker: Yes, Rachel Dillin: Yes, Roberta Douglas: Yes, Tim Riley: Yes, Gay Washington: Yes

9. Consider and Vote to Approve Stillwater Public Schools Miscellaneous Pay Scale (HR)

I Move to Approve the Stillwater Public Schools Miscellaneous Pay Scale as presented.

This motion, made by Marshall Baker and seconded by Tim Riley, **Carried.**

Marshall Baker: Yes, Rachel Dillin: Yes, Roberta Douglas: Yes, Tim Riley: Yes, Gay Washington: Yes

10. Consider and Vote to Approve or Not Approve the Negotiated Agreement for FY 25-26 with Stillwater Education Support Professionals Association (SESPA) (HR)

- 1. Non-Certified Employee Negotiated Agreement (Stillwater Education Support Professionals Association (SESPA))**
- 2. Support Position Levels by Category**
- 3. Support Salary Schedule**
- 4. Instructional Support Salary Schedule**

I move to Approve the Non-Certified Employee Negotiated Agreement for FY 25-26 with Stillwater Education Support Professionals Association (SESPA) as well as the Support Position Levels by Category, Support Salary, and Instructional Support Salary Schedules as presented.

This motion, made by Gay Washington and seconded by Rachel Dillin, **Carried.**

Marshall Baker: Yes, Rachel Dillin: Yes, Roberta Douglas: Yes, Tim Riley: Yes, Gay Washington: Yes

11. Consider and Vote to Approve or Not Approve the Memorandum of Understanding between Stillwater Education Association (SEA) and Stillwater Public Schools

I move to Approve the Memorandum of Understanding between Stillwater Education Association (SEA) and Stillwater Public Schools.

This motion, made by Marshall Baker and seconded by Gay Washington, **Carried.**

Marshall Baker: Yes, Rachel Dillin: Yes, Roberta Douglas: Yes, Tim Riley: Yes, Gay Washington: Yes

12. Consider and Vote to Approve or Not Approve the Master Contract for 2025-2026 with Stillwater Education Association (SEA) (HR)

I move to Approve the Master Contract for 2025-2026 with Stillwater Education Association (SEA).

This motion, made by Marshall Baker and seconded by Tim Riley, **Carried.**

Marshall Baker: Yes, Rachel Dillin: Yes, Roberta Douglas: Yes, Tim Riley: Yes, Gay Washington: Yes

13. Vote to adjourn (Action)

I move to adjourn at 6:22 p.m.

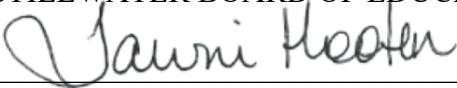
This motion, made by Rachel Dillin and seconded by Gay Washington, **Carried.**

Marshall Baker: Yes, Rachel Dillin: Yes, Roberta Douglas: Yes, Tim Riley: Yes, Gay Washington: Yes

STILLWATER BOARD OF EDUCATION

Ms. Roberta Douglas, President

STILLWATER BOARD OF EDUCATION



Tawni Hooten, Board & Minutes Clerk

(SEAL)

These minutes were officially approved by the Stillwater Board of Education on September 9, 2025.