



SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

Agenda Item Summary

Meeting Date: June 15, 2026

Agenda Section: Consent

Agenda Item Title: Big Brothers Big Sisters of South Texas

From: Dr. Jennifer Gutierrez, Deputy Superintendent

Additional Presenters if Applicable: Rosemary Morales, Director of Guidance and Counseling

Description: The purpose is to provide children facing adversity with strong and enduring, professionally supported one-to-one mentoring relationships that change their lives for the better.

Historical Data: This will be the first year working with Big Brother Big Sisters of South Texas

Recommendation: Approve the MOU with Big Brothers Big Sisters of South Texas

Purchasing Director and Approval Date: Rosemary Morales, Director of Guidance and Counseling

Funding Budget Code and Amount: N/A

Goal 3: SSAISD will ensure all students are provided a learning environment centered on their well-being that impacts their learning and success.



Memorandum of Understanding (MOU)

This (MOU), between Big Brothers Big Sisters of South Texas (BBBSST) and the South San Antonio Independent School District (South San ISD), hereby establishes that BBBSST and South San ISD, in partnership to provide mentors for South San ISD students, contract and agree as follows:

BBBSST will:

- ❖ Recruit, screen, train and support volunteers to serve as mentors to South San ISD students.
- ❖ Conduct on-going layered background checks on all volunteer mentors.
- ❖ Receive referrals of students for BBBS mentoring programs (including community based mentoring, workplace mentoring, High School Bigs mentoring).
- ❖ Interview students for matching with applicable volunteers.
- ❖ Monitor each mentoring relationship for safety and youth outcomes.
- ❖ Facilitate activities for mentors and mentees including workplace visits and match activities.
- ❖ Provide lunch for students and mentors at workplace visits.
- ❖ Provide data and reports on program outputs and outcomes, including Developmental Asset Survey (DAP) results.

South San ISD will:

- ❖ Engage schools to partner with BBBS.
- ❖ Identify a liaison at each participating school.
- ❖ Support participating schools to:
 - o Refer students for participation in BBBS mentoring programs.
 - o Obtain parental permission for student participation.
 - o Assist with the Developmental Assets profile survey (DAP)* to students as needed.
 - o Provide access to space to interview students for matching as applicable (workplace program, HS Bigs program).
 - o Provide transportation to workplace sites.
 - o Provide BBBSST with student data (e.g., grades, attention and discipline records, and counselor and teacher reports).

It is understood that all mentor matches made as a result of this collaboration will fall under the auspices of the BBBSST Mentoring Programs. BBBSST and South San ISD shall hold all information confidential regarding program participants and shall only release such information with signed parental consent or in cooperation with law enforcement investigations in compliance with local and state laws and statutes. This agreement shall be in effect until either party dissolves the agreement.

In witness whereof, the parties hereto have caused this MOU to be executed as of the day and year listed below.

*The DAP is a Student Voice Survey designed to measure developmental strengths and supports to help mentors, staff, and educators better support student growth and engagement in school and community. This survey does not screen for mental health concerns, diagnose conditions, or ask sensitive health questions. Its purpose is to understand the developmental assets that research shows help students thrive—such as feeling supported, being engaged, and having opportunities to contribute.”



Denise Barkhurst, President & CEO
Big Brothers Big Sisters of South Texas

Dr. Saul Hinojosa, Superintendent of Schools
South San Antonio Independent School District

Date

Date

