



TO: Board of Education
FROM: Dr. Shelley Wagner, Assistant Superintendent of Human Resources
DATE: August 10, 2026

RE: Board Meeting Personnel Agenda, August 10, 2026

TRANSFERS

ALFRAIHAT, EMAN

From: Loves Park Elementary - 7.5-Hour Para Educator (Level B)
To: Parker Center - 7.5-Hour Para Educator (Level B)
Effective: August 12, 2026

BECERRA AVILA, JUDITH

From: Harlem Middle - Bilingual Teacher
To: Parker Center - Kindergarten HoLA Teacher
Effective: August 10, 2026

BOGGIE, NICHOLAS

From: Property Services - 8-Hour Head Grounds Person
To: Property Services - 8-Hour Grounds Person
Effective: July 1, 2026

CASCIO, KRISTINA

From: Windsor Elementary - 5-Hour Food & Nutrition Services Elementary Lead
To: Windsor Elementary - 5.5-Hour Food & Nutrition Services Elementary Lead
Effective: August 12, 2026

CLEVELAND, JENNIFER

From: Loves Park Elementary - Grade 3 Teacher
To: Loves Park Elementary - Grade 2 Teacher
Effective: August 10, 2026

DODSON, KRYSTOPHER

From: Machesney Elementary - Night Custodian
To: Harlem Middle - Pool Operator/Custodian
Effective: August 10, 2026



DOUGLAS, RONALD

From: Rock Cut Elementary - 3-Hour General Program Assistant
To: Harlem High Elementary - 8-Hour Secondary Supervisory Specialist
Effective: August 5, 2026

DYRESON, NICHOLE

From: Harlem Middle - Special Education Teacher
To: Windsor Elementary - Special Education Teacher
Effective: August 10, 2026

GARMAN, ASHLEY

From: Windsor Elementary - 8-Hour Para Educator (Level B)
To: Rock Cut Elementary - 8-Hour Para Educator (Level B)
Effective: August 12, 2026

GOULD, MADISYN

From: Loves Park Elementary - 8-Hour Para Educator (Level B)
To: Windsor Elementary - 7.5-Hour Para Educator (Level B)
Effective: August 12, 2026

HOGLUND, BETH

From: Windsor Elementary - Grade 3 Teacher
To: Windsor Elementary - Grade 4 Teacher
Effective: August 10, 2026

O'CONNOR, KATRINA

From: Maple Elementary - PD Specialist
To: Machesney Elementary - PD Specialist
Effective: August 10, 2026

OLSON, NICOLE

From: Marquette Elementary - Grade 4 Teacher
To: Marquette Elementary - Interventionist
Effective: August 10, 2026

O'MALLEY, NEICY

From: Marquette Elementary - MTSS Facilitator
To: Ralston Elementary - MTSS Facilitator
Effective: August 10, 2026

REDLER, TONYA

From: Loves Park Elementary - 8-Hour Para Educator (Level B)
To: Parker Center - 8-Hour Para Educator (Level B)
Effective: August 12, 2026

ROESCHLEY, CARLEN

From: Loves Park Elementary/Marquette Elementary - School Psychologist
To: Loves Park Elementary/Parochial - School Psychologist
Effective: August 10, 2026

SANKEY, HEATHER

From: Machesney Elementary - Grade 5 Teacher

To: Machesney Elementary - Interventionist

Effective: August 10, 2026

SCOTT, CORY

From: Loves Park Elementary - 3-Hour General Program Assistant

To: Harlem Middle - 8-Hour Para Educator (Level A)

Effective: August 10, 2026

SCOTT, KELI

From: Windsor Elementary - Special Education Teacher

To: Rock Cut Elementary - Special Education Teacher

Effective: August 10, 2026

WOLFE, CAROLYN

From: Harlem High - 8-Hour Learning Center Assistant

To: Harlem High - 8-Hour Supervisory Assistant

Effective: August 12, 2026

ZYTEJA, XHENETE

From: Machesney Elementary/Parker Center - ELL Teacher

To: Parker Center/Rock Cut Elementary - ESL Teacher

Effective: August 10, 2026

EMPLOYMENTS**BUSEKROS, CANDACE**

Harlem High - Para Educator (Level A)

Effective: August 12, 2026

CACCIATORE, JOHN

Harlem Middle - Social Studies Teacher

Effective: August 10, 2026

CUSHING, SARINA

Harlem Middle - Career Awareness Teacher

Effective: August 10, 2026

FENICLE, ROBERT

Harlem High - Special Education Teacher

Effective: August 10, 2026

HEDMAN, HAILEY

Harlem High - Special Education Teacher

Effective: August 10, 2026

HEMLY, ROBIN

Windsor Elementary - Para Educator (Level A)

Effective: August 12, 2026

KRAEMER, ZACHERY

Parker Center - Assistant Principal

Effective: July 23, 2026

LENZ, THERESA

Harlem High - 5.75-Hour Food & Nutrition Services Production Assistant

Effective: August 12, 2026

MOORE, WILLIAM

Harlem High - Para Educator (Level B)

Effective: August 12, 2026

NEUBAUER, PAMELA

Harlem High - 5.75-Hour Food & Nutrition Services Production Assistant

Effective: August 12, 2026

RILEY, KELLY

Loves Park Elementary - Registered Nurse

Effective: August 12, 2026

SCHULTZ, MELISSA

Loves Park Elementary - Registered Nurse

Effective: August 12, 2026

SWEET, BRAD

Harlem High - Business Teacher (.5 FTE)

Effective: August 10, 2026

TOTZ, SKYLAR

Parker Center - Speech Language Pathologist

Effective: August 10, 2026

TURN, MATTHEW

Harlem Administration Center - Personnel Specialist

Effective: August 3, 2026

WALTON, SCOTT

Windsor Elementary - Assistant Principal

Effective: July 22, 2026

WHITE, JESSICA

Harlem High - Para Educator (Level A) CORRECTION

Effective: August 12, 2026

WILLIAMS, FAITH

Parker Center - Speech Language Pathologist

Effective: August 10, 2026

WOODS, SAMANTHA

Parker Center - Speech Language Pathologist

Effective: August 10, 2026

STIPENDS - ATHLETIC

MCCLOY, SCOTT

High School Athletic Coordinator - Fall
Effective: Fall 2026 Season

MORROW, JAMES

Varsity Head Football Coach
Effective: Fall 2026 Season

WAGNER, SCOTT

Boys Varsity Assistant Soccer Coach
Effective: Fall 2026 Season

WILLEY, TRENTON

Middle School Assistant Football Coach
Effective: Fall 2026 Season

RESIGNATIONS

ALDRICH, SHIRLEE

Harlem High - 8-Hour Supervisory Specialist
Effective: July 31, 2026

BAKER, DELORES

Transportation - 5-Hour Bus Driver
Effective: August 14, 2026

BLACKENSHIP-MARKS, JASMINE

Harlem Middle - 5-Hour Food and Nutrition Services Production Assistant
Effective: June 1, 2026

BOURGORD, BRITTANY

Harlem High - Special Education Teacher
Effective: August 1, 2026

CADIE, AMBER

Harlem High - Food & Nutrition Services General Assistant
Effective: August 5, 2026

CAZANIGA, NICOLE

Loves Park Elementary - 8-Hour Elementary Office Secretary
Effective: August 10, 2026

DALEN, JAMES

Harlem High - 8-Hour Night Custodian
Effective: August 14, 2026

DAVIS, REBECCA

Parker Center/Ralston Elementary - Art Teacher
Effective: August 4, 2026

DEMARCO, SALLY

Harlem High - 8-Hour Para Educator (Level A)
Effective: August 5, 2026

FREER, GAIL

Transportation - 5-Hour Bus Assistant

Effective: July 29, 2026

GILLIAM, TAYLOR

Harlem Middle - English Language Arts Teacher

Effective: July 28, 2026

HERNANDEZ MARTINEZ, ERIKA

Machesney Elementary - 8-Hour Para Educator (Level B-Bilingual)

Effective: August 11 2026

HOLTZ, VIRGINIA

Ralston Elementary - 3-Hour Food & Nutrition Services Elementary Assistant

Effective: August 1, 2026

NELSON, TERESA

Loves Park Elementary - 8-Hour Para Educator (Level B)

Effective: August 1, 2026

PHELPS, LEEAH

Rock Cut Elementary - 8-Hour Para Educator (Level B)

Effective: July 16, 2026

MATLOCK, STAR

Parker Center - 8-Hour Para Educator (Level B)

Effective: July 30, 2026

MCCRACKEN, SARA

Transportation - 5-Hour Bus Driver

Effective: July 28, 2026

MENDOZA, ESTEFANIA

Machesney Elementary - Grade 4 HoLA Teacher

Effective: July 17, 2026

MICKLE, CARRIE

Harlem Middle - Para Educator (Level B)

Effective: January 7, 2026

MUNROW, RHONDA

Transportation - 5-Hour Bus Driver

Effective: July 21, 2026

NELSON, SUZANNA

Rock Cut Elementary - Para Educator (Level A)

Effective: July 22, 2026

OLSON, ROBERT

Transportation - 5-Hour Bus Driver

Effective: July 23, 2026

ROBERTS, HALEY

Marquette Elementary - 5-Hour General Program Assistant

Effective: July 31, 2026

SIMPSON, JAMIE

Harlem High - Math Teacher

Effective: August 1, 2026

SPATA, MATTHEW

Harlem Middle - 8-Hour Para Educator (Level A)

Effective: June 29, 2026

SWENSON, REBECCA

Harlem Middle - Special Education Teacher

Effective: August 8, 2026

THIES, DANIELLE

Transportation - 5-Hour Bus Driver

Effective: July 27, 2026

VILLALBA, ALMALAURA

Harlem Middle - 8-Hour Supervisory Specialist

Effective: July 30, 2026

RETIREMENTS

NONE

TERMINATIONS**BEAVER, AMY**

Maple Elementary - Grade 5 Teacher

Effective: August 7, 2026

FEDERATION BANK - AT-WILL

NONE

FEDERATION BANK - CLASSIFIED STAFF

NONE

NEW POSITION

1 Para Educator (Level B - Bilingual)

The administration is requesting 1 Para Educator (Level B - Bilingual) for the 4th grade HoLA classroom at Machesney Elementary School. This position is needed to comply with Illinois Administrative Code 228.30 regarding required student-to-staff ratios. This paraeducator will support students' language development and provide academic, social, and emotional assistance, playing an important role in their overall educational success.