

Memo

To: The Harlem Board of Education

From: Heidi Lange, Director of Student Support Services

Date: August 12, 2026

Re: Haley Hill, Speech and Language Pathologist

This memo is to recommend the contract with Haley Hill, a Speech and Language Pathologist for the 2027 school year. It is necessary to contract this position in order to meet the requirements of IDEA and to provide services to students with IEPs. There is a need for this contracted service in order to maintain IDEA compliance as a result of a staffing shortage for maternity FMLA leave. Haley Hill is able to provide Speech and Language Pathologists for short term FMLA leave. This contract would cover 2 days of the FMLA leave at Parker Center Elementary which is projected to be from August 13, 2026 through the end of November 2026.

Costing

\$120 per hour for 14 hours a week x 16 weeks.

Total Cost: \$26,880 from the IDEA Flow Through Part B

