

Memo

To: The Harlem Board of Education

From: Heidi Lange, Director of Student Support Services

Date: August 12, 2026

Re: Lighthouse Speech Therapy, PLCC

This memo is to recommend the contract of a Speech and Language Pathologist through Lighthouse Speech Therapy, PLCC for the 2027 school year. It is necessary to contract this position in order to meet the requirements of IDEA and to provide services to students with IEPs. There is a need for this contracted service in order to maintain IDEA compliance as a result of a staffing shortage for maternity FMLA leave. Lighthouse Speech Therapy is able to provide Speech and Language Pathologists for short term FMLA leaves with contracted staff. The company is locally owned. This contract would cover 3 days of the FMLA leave at Loves Park Elementary which is projected to be from mid October 2026 through the end of March 2027.

Costing

\$115 per hour for 21 hours a week x 22 weeks.

Total Cost: \$53,130 from the IDEA Flow Through Part B

