

Minutes of Regular Board Meeting

The Board of Education

Harlem Consolidated School District # 122

A Regular Board Meeting of the Board of Education of Harlem Consolidated School District was held Thursday, July 16, 2026, beginning at 5:30 PM in the Harlem Administration Center 8605 North Second St Machesney Park, Illinois 61115.

1. Call to Order of Regular Board meeting at 5:30 p.m. by Mike Sterling
2. Roll Call- Mike Sterling, Diane McKinney, Rebecca Carlson, Diana Johnson, Evelyn Meeks- Absent: Kurt Thompson, Aaron McKnight
Other Attendees:
Pam Cook, Recording Secretary
Dr. Terrell Yarbrough, Superintendent
Dr. Shelley Wagner, Asst. Superintendent for Human Resources
Dr. Michelle Erb, Asst. Superintendent for Curriculum & Instruction
Dr. Jason Blume, Asst. Superintendent for Communication & Community Relations
Josh Aurand, Asst. Superintendent for Business & Operations
3. Pledge of Allegiance led by Mike Sterling
4. **Approval of Agenda**
1st Johnson 2nd Meeks
McKinney, Carlson, Johnson, Meeks, Sterling-5 ayes; Absent- McKnight, Thompson
Motion Carried
5. The Mission of the Harlem Consolidated School District, as a vital part of the community, is to help diverse learners realize their unlimited potential by providing an educational program dedicated to academic excellence and the development of strong character in a safe and respectful learning environment.
6. Approval of Public Hearing Minutes, Board Meeting Minutes and Closed Session Minutes for June 15, 2026
1st Carlson 2nd Sterling
McKinney, Carlson, Johnson, Meeks, Sterling- 5 ayes; Absent-McKnight, Thompson
Motion Carried
7. Jason Blume, Assistant Superintendent for Communications & Community Relations
 - A. Awards and Recognitions- none
 - B. Communication Plan Update
Jason Blume outlined a marketing focused communication plan from a traditional plan. He mentioned plan updates and the goals for the upcoming year. The core content includes student success, staff excellence, community engagement, and future readiness. Jason presented examples of the new community strategy include a weekly content structure for the website, newsletter, and social media, which included specific themes for each day of the week. The plan aims to be more strategic and balanced in highlighting the district's achievements and opportunities.
Mike Sterling complimented the approach and the importance of telling the District's story.

8. Comments from the Community- *none*

9. Approval of Bills

1st Johnson 2nd McKinney

Carlson, Johnson, Meeks, Sterling, McKinney – 5 ayes; Absent-McKnight, Thompson
Motion Carried

A. Payables Summary-**\$4,060,460.95**

B. Voided Checks- **\$1,528.50**

C. Payroll Voucher(s) - **\$7,397,436.24**

D. Accounts Payable Warrants- **\$11,457,897.19**

10. Administrative Reports

A. Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

1. Recommendation to approve Student Travel Requests:

IL Coal Training Conference June 25, 2026 to Urbana, IL; returning June 26, 2026

IL Coal Festival Aug.7 to Marissa IL; returning Aug.9, 2026

B. Josh Aurand, Assistant Superintendent for Business & Operations

*-Josh announced his items and asked if anyone had any questions in regards to his items.
No questions were asked.*

1. Recommendation to approve Resolution Declaring Surplus Property:

2. Recommendation to accept May 2026 Treasurer's Report

3. Recommendation to approve Summit Academy Tuition Agreement

4. Recommendation to approve a 3-year renewal with Google Workspace for Education Plus for a total of \$111,186.00, paid with technology department budget

5. Recommendation to approve Resolution declaring the intention to issue \$7,000,000 Working Cash Fund Bonds for the purpose of increasing the District's Working Cash Fund, and directing that notice of such intention be published in the manner provided by law.

C. Dr. Shelley Wagner, Assistant Superintendent for Human Resources

1. Recommendation to approve Personnel Agenda & Addendum

29 Employment

24 Transfers

11 Resignation/Retirements

1 At-Will Sick Bank

2 New Positions- 1-Special Ed teacher and 1-Para Educator

D. Dr. Terrell Yarbrough, Superintendent

Dr. Yarbrough thanked the Property Service crew and custodians for their hard work in preparing the buildings for the upcoming school year.

1. Recommendation to approve Second Reading of Policy Updates from May 18, 2026, Regular Board Meeting

2. Recommendation to approve the NIA (Northwestern Illinois Association) Subregion II Ballot for the Executive Board for a two-year term as follows: To elect Christian Schrader (RPS 205) as Director of Special Education and Daniel Holder (ROE #4) for Member At Large

3. Freedom of Information Act request dated June 16, 2026, was submitted by Charlie Van Beek from Mackinac Center requesting the number of people (union members) who are having dues withdrawn from their paycheck; total number of people covered by collective bargaining agreements (union contracts). Please provide this information for the first pay

period in June of 2025. The District responded to the requestor on June 23, 2026, with the inclusive information.

4. Freedom of Information Act Request dated June 4, 2026 was submitted by David Arvayo from the Painters District Council No.30 requesting documents related to the 2026 Harlem Middle School Corridor Painting Project. The District responded to the requestor on June 18, 2026 with inclusive documents.
5. Freedom of Information Act request dated June 17, 2026 was submitted by Catarina from Judiciocracy requesting documents posted digitally and physically to comply with 5 ILCS 140/4(b), showing the public entity's e-mail service provider or internal email servers and services; documentation showing the public entity's Junk Mail, E-Mail Spam, and/or filters related to handling unsolicited emails and/or messages from unknown senders, including but not limited to documentation showing retention periods, filtering, safe senders, junk/spam senders, blocked senders, and any reporting mechanism for the same; documents showing at least one official email address of the public entity. The District responded to the requestor on June 25, 2026, with the responsive documents.
6. Freedom of Information Act request dated June 3, 2026 was submitted by Madelyn Ashe from The Data Branch requesting all products from CDW-G, AG Parts, K-12 Tech, and Vivacity Tech. We hope to obtain records from 2022 to now reflecting how these engagements are priced — for example, licensing or subscription structures, per-unit rates, and any associated implementation or setup fees. The District responded to the requestor on July 1, 2026, with the inclusive documents.

11. Consent Agenda

A. Approve Personnel Agenda & Addendum

1st Carlson 2nd Johnson

**Johnson, Meeks, Sterling, McKinney, Carlson- 5 ayes; Absent-McKnight, Thompson
Motion Carried**

B. Approve Student Travel Request(s)

1st McKinney 2nd Johnson

**Meeks, Sterling, McKinney, Carlson, Johnson- 5 ayes; Absent- McKnight, Thompson
Motion Carried**

12. ACTION ITEMS

Board President read each Action Item aloud for approval:

A. Approve Resolution Declaring Surplus Property

1st Johnson 2nd Carlson

**Sterling, McKinney, Carlson, Johnson, Meeks- 5 ayes; Absent-McKnight, Thompson
Motion Carried**

B. Approve the May 2026 Treasurer's Report

1st McKinney 2nd Sterling

**McKinney, Carlson, Johnson, Meeks, Sterling- 5 ayes; Absent-McKnight, Thompson
Motion Carried**

C. Approve Summit Academy Tuition Agreement

1st Carlson 2nd Johnson

**McKinney, Carlson, Johnson, Meeks, Sterling- 5 ayes; Absent-McKnight, Thompson
Motion Carried**

D. Approve a 3-year renewal with Google Workspace for Education Plus for a total of \$111,186.00, paid with technology department budget

1st McKinney 2nd Sterling

**McKinney, Carlson, Johnson, Meeks, Sterling- 5 ayes; Absent-McKnight, Thompson
Motion Carried**

- E. Approve Resolution declaring the intention to issue \$7,000,000 Working Cash Fund Bonds for the purpose of increasing the District's Working Cash Fund, and directing that notice of such intention be published in the manner provided by law.

1st Johnson 2nd Meeks

**Carlson, Johnson, Meeks, Sterling, McKinney- 5 ayes; Absent- McKnight, Thompson
Motion Carried**

- F. Approve Second Reading of Policy Updates from May 18, 2026, Regular Board Meeting

1st Carlson 2nd McKinney

**Carlson, Johnson, Meeks, Sterling, McKinney- 5 ayes; Absent- McKnight, Thompson
Motion Carried**

- G. Approve the NIA (Northwestern Illinois Association) Subregion II Ballot for the Executive Board for a two-year term as follows: To elect Christian Schrader (RPS 205) for Director of Special Education and Daniel Holder (ROE #4) for Member-at-Large

1st McKinney 2nd Sterling

Sterling, McKinney, Johnson, Meeks- 4 ayes; Abstain -Carlson; Absent-McKnight, Thompson

13. Announcements and Discussion:

A. Mike Sterling

1. Consideration and possible approval to rename the Harlem Consolidation School District Community Solar Garden

Mike Sterling announced to honor the longest serving Harlem Board member, Evelyn Meeks, that New Energy Equity Solar project will be renamed to the Evelyn Meeks-Harlem Consolidated School District Community Solar Garden.

14. **Motion to go into Executive Session to discuss Employment of Personnel (5 ILCS 120/2(c)(1))**

1st Carlson 2nd Sterling

**McKinney, Carlson, Johnson, Meeks, Sterling- 5 ayes; Absent-McKnight, Thompson
Motion Carried**

The Board went into Executive Session at 6:08 PM; and returned to open session at 6:31 PM

-Mike Sterling asked the Board Members to consider a date for the IASB Board Self-Evaluation training, Aug. 3, 5, 19, or 20. The Board decided on Wednesday August 5th at 5PM. This meeting will be a Special Meeting Closed Session for this training.

-Diana Johnson made an announcement of the National Night Out will be August 4, 2026 from 5-7 PM at Town Center and not Harlem High School this year.

15. Adjournment

Motion to adjourn at 6:34 PM

1st Johnson 2nd Carlson
All aye; Motion Carried

Meeting was adjourned at 6:34 PM

Respectfully Submitted,
Pam Cook
Recording Secretary

ATTEST:

President

Date: _____

Secretary