



ANTIOCH COMMUNITY CONSOLIDATED SCHOOL DISTRICT 34

INSPIRE TO DREAM - EMPOWER TO ACHIEVE

MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION

Tuesday, July 28, 2026 – 6:30 P.M.

A Regular Meeting of the Board of Education of Antioch School District 34 was held on Tuesday, July 28, 2026 at the Administrative Services Center, 964 Spafford Street Antioch, Illinois, in said District. President Hulting called the meeting to order at 6:31 pm.

ROLL CALL

Present: Members Baronello, Beall, Henning, Hulting and Ruminski.

Absent: Members Buak and Karner.

APPROVAL OF AGENDA

Member Ruminski moved to approve the agenda as presented. Member Baronello seconded the motion.

Roll Call Vote: Baronello, Beall, Henning, Hulting and Ruminski. | Aye-5. Nay - None. | Motion carried.

CLOSED SESSION

Member Ruminski moved, and Member Beall seconded the motion to enter a closed session at 6:33 pm.

Per the Open Meetings Act for:

- A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act.
- B. The placement of individual students in special education programs and other matters relating to individual students.
- C. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes.

Roll call vote: Members Baronello, Beall, Henning, Hulting and Ruminski. | Aye- 5. Nay - None. |

Motion carried.



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President Hulting announced that action will be taken when open session reconvenes.

RECONVENE TO OPEN SESSION

Member Ruminski moved to reconvene the open session at 7:29 PM. Member Beall seconded the motion.

Roll Call: Baronello, Beall, Henning, Hulting and Ruminski. | Aye-5. Nay-None. | Motion carried.

SUPERINTENDENT'S REPORT

Aron Borowiak, Superintendent, reported 17 FOIA Requests since the last regular board meeting; all have been completed.

He also reported on the following:

District

- Summer Professional Development
 - District 34 administrators and staff have remained actively engaged throughout the summer in professional development, instructional planning, safety preparation, and preparations for the 2026–2027 school year. Members of the Strategic Instructional Team planned and facilitated a comprehensive learning series for the District Learning Leadership Team focused on strengthening leadership practices, supporting students and staff, and ensuring consistency across the District.
 - The first series of administrator sessions focused on leading effective Professional Learning Communities, planning professional development, advancing equity through leadership, and strengthening human resources practices. Administrators participated in training related to hiring, employee evaluations, investigations, contract updates, and other personnel matters. Leaders also worked collaboratively to identify priorities for District and building-level professional development.
 - A second week of training addressed school safety plans, attendance, the role of the School Resource Officer, student behavior expectations, PBIS, restorative practices, threat assessments, DCFS procedures, and the District's behavior matrix. Administrators completed refresher training regarding their responsibilities as Local Education Agency representatives, participated in communication planning, and prepared for Opening Day. Additional sessions included student investigations, Title IX compliance, CPI crisis-prevention training, and curriculum planning.
 - Curriculum and Instruction staff have also continued preparations for the District's K–8 English language arts pilots. Select teachers will receive training and pilot Great Minds Arts & Letters, Amplify CKLA, Savvas myPerspectives, and Carnegie Learning's Lenses on Literature during the 2026–2027 school year. The District is also developing a shared instructional framework and preparing staff for CHAMPS (Conversation, Help, Activity, Movement, Participation, and Success) training, which will provide practical strategies and common language for establishing positive, structured, and consistent classroom environments.
 - These coordinated summer efforts are helping ensure that District leaders and staff enter the new school year prepared to provide safe, supportive, and academically rigorous learning environments for all students.



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- Summer Facilities Improvements
 - The Maintenance and Operations Department completed an extensive schedule of cleaning, repairs, construction, safety inspections, and building preparation throughout the summer. Staff coordinated several capital improvement projects while continuing to address daily maintenance needs and prepare each school for the return of students and staff.
 - Summer cleaning was completed or remained underway across the District based on each building's construction schedule. Maintenance and custodial staff also completed painting, furniture moves, equipment repairs, grounds work, playground preparation, and numerous summer work orders.
 - At AUGS, the roof replacement project continued to make steady progress and remained on track for substantial completion before students returned. The project included replacement of the existing roof, drainage improvements, and related flashing and mechanical work. Work schedules were adjusted when necessary because of extreme heat and weather conditions.
 - The District also addressed unforeseen underground plumbing conditions in the sixth-grade restrooms at AUGS. Inspections indicated that the existing piping was generally in good condition. Repairs, cleaning, verification, and restoration work were completed or nearing completion, including the reinstallation of fixtures, partitions, flooring, and finishes.
 - At Oakland, the HVAC improvement project progressed through equipment installation, electrical work, fire-alarm integration, controls programming, and system testing. The new dedicated outdoor air system was designed to improve ventilation and respond to building conditions such as humidity and carbon dioxide levels. Final startup, air balancing, staff training, and project closeout activities are scheduled before the beginning of the school year.
 - New playground shade structures were installed at multiple District schools. These additions provided greater protection from direct sunlight and created cooler, more comfortable spaces for recess, physical education, and outdoor learning. Additional site improvements included ADA-compliant entries to the playground, mulch replacement with synthetic surface, pavement and drainage repairs at Hillcrest.
 - Building and safety work throughout the District included water-detection sensor installation, fire-alarm testing, fire-extinguisher and kitchen hood-system inspections, asbestos inspections, window replacement, painting, controls upgrades, and repairs to heating, cooling, sprinkler, and emergency power systems.
 - The Maintenance and Operations team also completed several major repair and preventive-maintenance projects, including hot-water equipment replacement at AUGS, air-conditioning coil cleaning, fire-panel servicing, and storm-related repairs. Work continued on the Hillcrest generator, sprinkler system, and dry-sprinkler air compressor.
 - The District's Annual School Safety Review Meeting was scheduled for July 28, 2026, at 10:00 a.m. District administrators, Champions representatives, and Antioch and Lake Villa emergency responders were invited to review emergency plans, crisis-response procedures, required drills, and opportunities to strengthen school safety practices.
 - The summer represented an exceptionally active construction and maintenance season. Maintenance, custodial, and operations staff worked closely with contractors, engineers, architects,



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and administrators to ensure that District facilities were safe, clean, functional, and welcoming for the start of the 2026–2027 school year.

Job Openings for 26-27

- ELC
 - None
- AUGS:
 - Math Teacher
 - Special Education Teacher
 - Paraprofessionals
- Elementary
 - Paraprofessionals
 - Permanent Substitute Teacher
 - .5 Music Teacher
 - Social Worker
 - Lunchroom Supervisors
 - PE Assistant
 - Assistant Secretary
- Multilingual
 - EL Resource Teacher
- OTC
 - Bus Driver
 - Cook's Helper

Upcoming Events

- August 3-4 | Kindergarten Screenings
- August 4 | Popsicles with the Principals
- August 5-7 | New staff orientation
- August 10-13 | 6th grade Warrior Academy, Band/Orchestra Camp
- August 11 | AUGS Warrior Kick-Off
- August 11 | Facilities Committee Meeting @ AUGS
- August 11 | Regular Board Meeting @ AUGS
- August 17 | First Teacher Day (Board Members - Guest Speaker?)
- August 17 | Meet and Greet Night - Petty, Oakland, Hillcrest
- August 18 | Meet and Greet Night - AUGS, ELC
- August 19 | First Day with students

Superintendent Aron Borowiak invites Board members to volunteer to attend and speak at First Teacher Day on August 17. Mary Beth Hulting and Kelly Beall volunteered.



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PUBLIC PARTICIPATION

None.

INFORMATION/DISCUSSION

- A. Superintendent Aron Borowiak shared information regarding the Antioch Police Department's request to put the school logo on the School Resource Officer Vehicle.
- B. Assistant Superintendent/CFO Dr. Maria Treto-French presented the Proposed FY27 Budget. Member Ruminski asked how Chicago Public Schools' deficit would impact evidence-based funding for Antioch CCSD 34. Dr. Treto-French stated that the decrease in potential funds has already been accounted for in the projection and was explained.
- C. Director of Curriculum and Instruction, Anita Hernandez, presented on the Field Trip Updates from the 2025-26 school year.
- D. Superintendent Aron Borowiak opened the discussion, and Antioch Upper Grade School Principal, Joe Koeune, shared information regarding the overnight field trip process involved with Camp Timberlee. Requirements regarding chaperones for the trip will make the overnight trip difficult to continue. They are exploring alternatives.

DONATIONS

Frequently, we receive charitable donations in the form of monetary donations and gifts through various formats. We will inform the Board of Education of these donations to the best of our ability.

July 28, 2026				
Company/Pers on Making Donations	Date Donated	Item (Description) Donated	Dollar Value	Beneficiary of Donation
CAF America Abbott	6/11/26	Grant check	\$20.00	AUGS Activity Account
CAF America Abbott	7/9/23	Grant check	\$16.00	AUGS Activity Account
CAF America Abbott	7/9/26	Grant check	\$16.00	AUGS Activity Account
Jon Jerome	7/23/26	Pencils	\$50.00	All Schools

BOARD COMMITTEE REPORTS

1. None.



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CONSIDERATION TO APPROVE: CONSENT AGENDA

President Hulting asks for approval of the consent agenda.

Superintendent Borowiak noted that the ending balance in the treasurer's report is \$121,411,611.16.

1. Minutes
 - i. Minutes | Public Hearing | June 16, 2026
 - ii. Minutes | Regular Meeting | June 16, 2026
 - iii. Minutes | Regular Meeting | Closed Session 1 | June 16, 2026
 - iv. Minutes | Regular Meeting | Closed Session 2 | June 16, 2026
2. Financial Reports
 - i. Activity Fund Statement | June 2026
 - ii. Bills | June 2026
 - iii. Bills | July 2026
 - iv. Payroll Report | June 2026
 - v. Treasurer's and Investment Report | June 2026
3. Personnel Consent Agenda
 - i. New Hires/Appointments, Leave of Absence Requests, Resignations, Notification of Intent to Retire, and Discharge of Staff

First Name	Last Name	Position	Status
Katia	Lezama	Custodian	Contract to New Hire
Jorge	Arcineda Munoz	Custodian	Contract to New Hire
Bradley	Bender	Custodian	Contract to New Hire
Patton	Morford	Traffic Director	Deceased
Marianna	Mazur	SPED Assistant (Aide)	New Hire
Daniel	DePaz	Social Science/Science	New Hire
Amber	Miller	SPED Resource Teacher	New Hire
Stasia	Charter	Lunch Supervisor	New Hire
Stephanie	Mann	Bus Driver	New Hire
Erin	Moore	SPED Resource Early Learning	New Hire
Suzanne	Moser	District Permanent Substitute	New Hire
Hermes	Mondragon	Director of Technology	New Hire
Kayla	Runtz	4th Grade Teacher	New Hire
Taylor	Khangura	4th Grade Teacher	New Hire
Megan	Doan	5th Grade	New Hire



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Dane	Carlson	Maintenance Technician	New Hire
Madisyn	Strickland	SPED Assistant (Aide)	New Hire
Brynna	Lawson	SPED Assistant (Aide)	Re-Hire
Kelly	Wilske	SPED Assistant (Aide)	Re-Hire
Amanda	Colletti	Lunch Supervisor	Re-Hire
Kristi	Bober	SPED Assistant (Aide)	Reassignment/Chng. in FTE
Thomas	Kleine	EL Resource Teacher	Rescind Acceptance
Natalie	Labicki	P.E. Aide	Rescind Acceptance
Colleen	Wolter	Pre-School for all Teacher	Resignation
Sydney	Esp	SPED Resource Teacher	Resignation
Kristyn	Renkens	SPED Resource Teacher	Resignation
Cara	Ryan	4th Grade Teacher	Resignation
Corrine	Zajac	5th Grade	Resignation
Jamie	Scoville	SPED Assistant - SLP	Resignation
Desiree	Fonseca	SPED Assistant (Aide)	Resignation
Nicole	Ruiz	SPED Assistant (Aide)	Resignation
Eric	Olmos	Head Custodian	Resignation
Michelle	Nielson	District Permanent Substitute	Sub to New Hire
Kenneth	Hilgers	District Permanent Substitute	Sub to New Hire
Emily	Kane	Technology Summer Help	Temp. Technolgy Help
Zachary	Leitza	Technology Summer Help	Temp. Technology Help
Drozd	Mallery	Math Teacher	LOA

4. Stipend Report

Presented at the Jul 28, 2026						
STIPEND ANNUAL						
Location	Position	2025-2026 STIPEND	Sponsor's Name	Stipend Start Date	Stipend End Date	FUNDING ACCOUNT
Nothing to Report						



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STIPEND HOURLY						
Location	Position	2025-2026 STIPEND	Sponsor's Name	Stipend Start Date	Stipend End Date	FUNDING ACCOUNT

Member Beall moved to approve the agenda as presented. Member Baronello seconded.

Roll Call Vote: Members Baronello, Beall, Henning, Hultin and Ruminski. |Aye- 5. Nay- None.| Motion carries.

CONSIDERATION TO APPROVE: ACTION ITEMS

A. FY27 PROPOSED BUDGET FOR DISPLAY

Member Beall moved to approve placing the proposed Fiscal Year 2027 budget on public display and to schedule the public hearing for 6:20 p.m. on September 15, 2026. Member Ruminski seconded the motion.

Roll call vote: Members Baronello, Beall, Henning, Hulting and Ruminski. | Aye- 5. Nay - None. | Motion carried.

B. REVISION AND UPDATES TO SETTLEMENT AGREEMENT C 2026-06

Member Ruminski moved to approve the Revised and Updated Settlement Agreement (C-2026-06) between parents and the Board of Education of Antioch Community Consolidated School District No. 34 as presented. Member Henning seconded the motion.

Roll call vote: Members Baronello, Beall, Henning, Hulting and Ruminski | Aye - 5. Nay - None.|

Motion carried.

C. ACTION ON UGP COMPLAINT AND INVESTIGATION #1-20252026

Member Ruminski motioned to affirm in part and amend the Superintendent's decision pertaining to the Board Policy 2:270 Complaint processed pursuant to Board Policy 2:260 filed by a parent against unnamed respondents to find that the parents' allegations are unfounded, to find that the District has taken appropriate steps to address the complained-of conduct, to acknowledge the contents of the complainants' appeal of the Superintendent's decision, and to modify further action steps as a result of the investigation. Member Henning seconded the motion.

Roll call vote: Members Baronello, Beall, Henning, Hulting and Ruminski. | Aye - 5. Nay - None.|

Motion carried.

D. ADMINISTRATOR CONTRACTS

Member Henning moved to approve the attached Administrator contracts for the 2026-27 school year as presented.



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Member Baronello seconded the motion.

Roll call vote: Members Baronello, Beall, Henning, Hulting and Ruminski | Aye - 5. Nay - None. |

Motion carried.

E. IGA | LAKE COUNTY REGIONAL OFFICE OF EDUCATION ALTERNATE LEARNING OPPORTUNITIES PROGRAM (ALOP)

Member Ruminski moved to approve the Intergovernmental Agreement with the Lake County Regional Office of Education for participation in the Alternative Learning Opportunities Program as presented. Member Baronello seconded the motion.

Roll call vote: Members Baronello, Beall, Henning, Hulting and Ruminski. | Aye - 5. Nay - None. |

Motion carried.

F. POLICY IASB PRESS 121 | SECOND READING

Member Ruminski moved to approve the following new and/or updated board policies from IASB Press 121: 4:40; 5:30; 5:50; 6:50; 6:65; 7:20; 7:50; 8:90 2:140-E; 2:200; 2:220; 2:250; 2:250-E2; 2:260; 2:265; 4:165; 5:250; 5:330; 6:100-E1; 6:145; 6:100; 6:170; 6:180; 6:235-E3; 7:185; 7:300; 7:190-E2; 7:100; 7:220; 7:230; 7:240; 7:260; 7:280; and 7:300-E2 as presented. Member Beall seconded the motion.

Roll call vote: Members Baronello, Beall, Henning, Hulting and Ruminski. | Aye - 5. Nay - None. |

Motion carried.

G. ENGLISH LANGUAGE ARTS K-5 PILOT CURRICULUM

Member Baronello moved to approve the purchase of pilot materials and related supports for two language arts programs: Great Minds Arts & Letters, at a cost not to exceed \$30,048.29, and Amplify Core Knowledge Language Arts, at a cost not to exceed \$16,524, as presented. Member Ruminski seconded the motion.

Roll call vote: Members Baronello, Beall, Henning, Hulting and Ruminski. | Aye - 5. Nay - None. |

Motion carried.

CLOSED SESSION

Member Beall moved to enter a closed session at 8:48 pm.

The Open Meetings Act:

- a. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees,



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specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act.

- b. The setting of a price for sale or lease of property owned by the District.
- c. Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
- d. Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, threatened, or reasonably potential danger to the safety of employees, students, staff, the public, or public property.
- e. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes.

Member Ruminski seconded the motion.

Roll call vote: Members Baronello, Beall, Henning, Hulting and Ruminski. | Aye- 5. Nay - None. |

Motion carried.

President Hulting announced that no action will be taken when open session reconvenes.

RECONVENE TO OPEN SESSION

Member Ruminski moved and Member Beall seconded to reconvene open session at 9:33 pm.

Roll call vote: Members Baronello, Beall, Henning, Hulting and Ruminski. | Aye- 5. Nay - None. |

Motion carried.

FUTURE AGENDA ITEMS AND MEETING SUMMARY

- Highview property for sale.
- School district class action lawsuit against social media.

ADJOURNMENT

Member Ruminski motioned, and Member Beall seconded to adjourn at 9:55 pm.

Roll call vote: Members Baronello, Beall, Henning, Hulting and Ruminski. | Aye- 5. Nay - None. |

Motion carried.



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Respectfully submitted,

Mary Beth Hulting, President

Angela Baronello, Secretary